

From: DEMEKE, Temesgen Atsedu [<mailto:demeket@who.int>]

Sent: Thursday, April 29, 2021 6:36 PM

To: Sabeela Pasha <sabeela@ctc.org.pk>

Cc: NAWAZ, Najeeb <nawazn@who.int>; KHAN, Farmanullah <khanfarmanullah@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; Zarkoon, Safdar Khan <zarkoons@who.int>

Subject: RE: [EXT] Explanation reply of Mr. Abdul Jalil

Agreed. In the warning letter, it has to be mentioned that he also lies about his absence

Thanks

Temesgen

Sent from my Galaxy

----- Original message -----

From: Sabeela Pasha <sabeela@ctc.org.pk>

Date: 4/29/21 3:22 PM (GMT+05:00)

To: "DEMEKE, Temesgen Atsedu" <demeket@who.int>

Cc: "NAWAZ, Najeeb" <nawazn@who.int>, "KHAN, Farmanullah" <khanfarmanullah@who.int>, "KASI, Arbab Niamat Ullah" <kasia@who.int>, "BUGTI, Muhammad Anwar" <bugtim@who.int>, 'Naila Nizam' <naila@ctc.org.pk>, "Zarkoon, Safdar Khan" <zarkoons@who.int>

Subject: RE: [EXT] Explanation reply of Mr. Abdul Jalil

Dear Sir ,

With reference to below placed email regarding explanation reply of Mr. Abdul Jalil.

The staff were issued explanation letter on account of absenteeism during campaign days.

The staff has shared his reply and stated that he did not got absent from the field . he just got late and reached to field late due to some domestic issues.

The IO and AC has also shared their reply he considered his reply unsatisfactory and requested to take action as per SOPs.

As staff did not share any evidences about his presences on the field .It is recommended to issue him warning with one day salary cut and strictly intimate him not to repeat this type of negligence again otherwise next time strict disciplinary action will be taken against him.

The email is being send to you for your kind information and kind remarks(if any)

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards
Sabeela Pasha
Regional coordinator(Balochistan)

From: Zarkoon, Safdar Khan [<mailto:zarkoons@who.int>]
Sent: Thursday, April 29, 2021 11:34 AM
To: Sabeela Pasha <sabeela@ctc.org.pk>
Cc: NAWAZ, Najeeb <nawazn@who.int>; KHAN, Farmanullah <khanfarmanullah@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>; Naila Nizam <naila@ctc.org.pk>
Subject: Re: [EXT] Explanation reply of Mr. Abdul Jalil

Dear Sabeela,

Agreed with first line supervisor.

Regards
Dr Safdar

Sent from my iPhone

On 28 Apr 2021, at 13:36, Sabeela Pasha <sabeela@ctc.org.pk> wrote:

Dear Dr. Safdar ,

With reference to below placed email regarding explanation reply of Mr. Abdul Jalil .

The staff were issued explanation letter on account of absenteeism during campaign days.

The staff has shared his reply and stated that he did not got absent from the field . he just got late and reached to field due to some domestic issues.

The IO has also shared his reply he considered his reply unsatisfactory and requested for take action as per SOPs.

Please share your kind remarks and comments so that further process will be taken as per SOPs.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards
Sabeela Pasha
Regional coordinator(Balochistan)

From: NAWAZ, Najeeb [<mailto:nawazn@who.int>]
Sent: Wednesday, April 28, 2021 1:20 PM
To: Sabeela Pasha <sabeela@ctc.org.pk>
Subject: Re: [EXT] RE: Photo from sabeela Pasha

Dear Sabeela
The explanation is considered unsatisfying, therefore it is requested to take action as per SOPs.

Regards
Dr. Najeeb ullah
IO Pishin.

On Apr 27, 2021 1:40 PM, Sabeela Pasha <sabeela@ctc.org.pk> wrote:
Dear Dr. Najeeb ,

With reference to below placed email regarding explanation reply of Mr. Abdul Jalil .
The staff were issued explanation letter on account of absenteeism during campaign days.

The staff has shared his reply and stated that he did not got absent from the field . he just got late and reached to field due to some domestic issues.

Please share your remarks weather he came on the field late and did he inform you about his bad health condition?

Please reply so that further action will be taken accordingly.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards
Sabeela Pasha
Regional coordinator(Balochistan)