

Kindly go ahead on actions based on SOPs. Thanks

**With Kind Regards**

Temesgen A Demeke  
Team Leader Balochistan  
Polio Eradication initiative - WHO Pakistan  
Serena Bazaar, Quetta  
Email: [demeke@who.int](mailto:demeke@who.int)  
Phone: +923003400530



**From:** Sabeela Pasha <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>  
**Sent:** Thursday, April 29, 2021 12:15 PM  
**To:** DEMEKE, Temesgen Atsedu <[demeket@who.int](mailto:demeket@who.int)>  
**Cc:** 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; BUGTI, Muhammad Anwar <[bugtim@who.int](mailto:bugtim@who.int)>; KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>; NAWAZ, Najeeb <[nawazn@who.int](mailto:nawazn@who.int)>; KHAN, Farmanullah <[khanfarmanullah@who.int](mailto:khanfarmanullah@who.int)>; Zarkoon, Safdar Khan <[zarkoons@who.int](mailto:zarkoons@who.int)>; [m.usman@ctc.org.pk](mailto:m.usman@ctc.org.pk)  
**Subject:** RE: [EXT] Explanation reply of abdul khaliq

With reference to below placed email regarding explanation reply of Mr. Abdul Khaliq.

The staff were issued explanation letter on account of absenteeism during campaign days.

The staff has shared his reply and stated that he did not got absent from the field . he just got late and reached to field till 10:45 due to his health condition was not good.

The IO and AC has also shared their reply he considered his reply unsatisfactory and requested to take action as per SOPs.

As staff did not share any evidences about his presences on the field .It is recommended to issue him warning with one day salary cut and strictly intimate him not to repeat this type of negligence again otherwise next time strict disciplinary action will be taken against him.

The email is being send to you for your kind information and kind remarks(if any)

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards  
Sabeela Pasha

Regional coordinator(Balochistan)

**From:** Zarkoon, Safdar Khan [<mailto:zarkoons@who.int>]

**Sent:** Thursday, April 29, 2021 11:33 AM

**To:** Sabeela Pasha <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>

**Cc:** Naila Nizam <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; BUGTI, Muhammad Anwar <[bugtim@who.int](mailto:bugtim@who.int)>; KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>; NAWAZ, Najeeb <[nawazn@who.int](mailto:nawazn@who.int)>; KHAN, Farmanullah <[khanfarmanullah@who.int](mailto:khanfarmanullah@who.int)>

**Subject:** Re: [EXT] Explanation reply of abdul khaliq

Agreed with first line supervisor.

Regards  
Dr Safdar

Sent from my iPhone

On 28 Apr 2021, at 13:38, Sabeela Pasha <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)> wrote:

Dear Dr. Safdar ,

With reference to below placed email regarding explanation reply of Mr. Abdul Khaliq.

The staff were issued explanation letter on account of absenteeism during campaign days.

The staff has shared his reply and stated that he did not got absent from the field . he just got late and reached to field till 10:45 due to his health condition was not good.

The IO has also shared his reply he considered his reply unsatisfactory and requested to take action as per SOPs.

Please share your kind remarks and comments so that further process will be taken as per SOPs.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards  
Sabeela Pasha  
Regional coordinator(Balochistan)

**From:** NAWAZ, Najeeb [<mailto:nawazn@who.int>]  
**Sent:** Wednesday, April 28, 2021 1:24 PM  
**To:** Sabeela Pasha <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>  
**Subject:** Re: [EXT] RE: Photo from sabeela Pasha

Dear Sabeela

The explanation is considered unsatisfying, therefore you are requested to take action as per SOPs.

Regards  
Dr. Najeeb ullah  
IO Pishin.

On Apr 27, 2021 1:41 PM, Sabeela Pasha <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)> wrote:  
Dear Dr. Najeeb ,

With reference to below placed email regarding explanation reply of Mr. Abdul Khalliq

.  
The staff were issued explanation letter on account of absenteeism during campaign days.

The staff has shared his reply and stated that he did not got absent from the field . he just got late and reached to field till 10:45 due to his health condition was not good.

Please share your remarks weather he came on the field till 10:45 and did he inform you about his bad health condition?

Please reply so that further action will be taken accordingly.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards  
Sabeela Pasha  
Regional coordinator(Balochistan)

**From:** [sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk) [<mailto:sabeela@ctc.org.pk>]  
**Sent:** Tuesday, April 27, 2021 12:45 PM  
**To:** [sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)  
**Subject:** Photo from sabeela Pasha

--

Sent from myMail for Android