

Majid Amin

From: Ayesha Naeem <ayesha.naeem@ctc.org.pk>
Sent: Thursday, May 6, 2021 10:17 AM
To: majid.amin@ctc.org.pk
Subject: FW: [EXT] 3rd Explanation From Saif Ur Rehman UCPO Swtd Wazir Area

Please generate in HRIS

From: ABBAS, Waseem [mailto:wabbas@who.int]
Sent: Thursday, May 6, 2021 10:13 AM
To: Ayesha Naeem
Subject: RE: [EXT] 3rd Explanation From Saif Ur Rehman UCPO Swtd Wazir Area

show cause explanation letter

From: Ayesha Naeem <ayesha.naeem@ctc.org.pk>
Sent: Thursday, 6 May 2021 10:12 AM
To: ABBAS, Waseem <wabbas@who.int>
Subject: RE: [EXT] 3rd Explanation From Saif Ur Rehman UCPO Swtd Wazir Area

Explanation or show cause? We recommended show cause.

From: ABBAS, Waseem [mailto:wabbas@who.int]
Sent: Thursday, May 6, 2021 10:10 AM
To: Ayesha Naeem
Cc: MOHAMED, Gedi; KAMRAN, Waheed; KHAN, Faizan; Naila Nizam
Subject: RE: [EXT] 3rd Explanation From Saif Ur Rehman UCPO Swtd Wazir Area

Dear Ayesha,

Kindly proceed with explanation and share final report for Team Leader's review.

Thank you

Waseem Abbas

From: MOHAMED, Gedi <mohamedge@who.int>
Sent: Thursday, 6 May 2021 10:08 AM
To: ABBAS, Waseem <wabbas@who.int>
Cc: KAMRAN, Waheed <kamranw@who.int>; KHAN, Faizan <khanfai@who.int>
Subject: RE: [EXT] 3rd Explanation From Saif Ur Rehman UCPO Swtd Wazir Area

Kindly go ahead.

Regards,

Gedi

From: ABBAS, Waseem <wabbas@who.int>
Sent: Thursday, 6 May 2021 9:59 AM
To: MOHAMED, Gedi <mohamedge@who.int>
Cc: KAMRAN, Waheed <kamranw@who.int>; KHAN, Faizan <khanfai@who.int>
Subject: RE: [EXT] 3rd Explanation From Saif Ur Rehman UCPO Swtd Wazir Area

Dear Sir,

Persistent absenteeism is reported against Mr. Saifur Rehman (already on Final warning). CTC wants to issue Explanation letter, for which your approval is requested; AC remarks are mentioned in attached email.

Thank you

Waseem Abbas

From: Ayesha Naeem [<mailto:ayesha.naeem@ctc.org.pk>]
Sent: Friday, April 30, 2021 9:31 PM
To: wabbas@who.int; khanfai@who.int
Cc: MOHAMED, Gedi (mohamedge@who.int); kamranw@who.int; ALAM, Sardar (salam@who.int); SHAKEEL, Samiullah (shakeels@who.int); Naila Nizam (naila@ctc.org.pk); majid.amin@ctc.org.pk
Subject: FW: [EXT] 3rd Explanation From Saif Ur Rehman UCPO Swtd Wazir Area

Dear Mr. Waseem and Mr. Faizan,

Greetings !

With reference to below email, this is to bring to your kind information that UCPO Wanna City , South Waziristan – Mr. Saif Ur Rehman (CNIC # 2170835159573) has been reported by supervisor for his persistent absenteeism and casual approach. According to the details received, the staff member had not performed any field activities from 27th to 29th April, 2021 and also didn't attend a zoom meeting with supervisor on 29th Apr, 2021.

The said staff member has been previously issued warning on absenteeism on 11-Oct-2019 and final warning on same grounds on 16-Apr-2021. Therefore, as per policy, issuance of show cause is recommended to the staff member as he failed to show improvement. Further action shall be determined once the stance of the staff member is received.

Approval of WHO PO is requested for proceeding with the recommended actions.

In case of any further information, please contact the undersigned.

Best Regards,
Ayesha Naeem
Project Coordinator – PTPP Project
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell: 0346-1019451

From: SHAKEEL, Samiullah [<mailto:shakeels@who.int>]
Sent: Friday, April 30, 2021 4:22 PM
To: Ayesha Naeem; 'Khan Usman'
Cc: UR RASHEED, Haroon; 'Abdullah Wazir TCSP Shakai'; 'Jan Muhammad TCSP Birmal'; ABBAS, Waseem; KHAN, Faizan;

ALAM, Sardar

Subject: Re: [EXT] 3rd Explanation From Saif Ur Rehman UCPO Swtd Wazir Area

Dear Ayesha,

Tue	Wed	Thu
27	28	29

Wana City	Saif Ur Rehman	2170835159573
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is marked Absent.

& following is his Response for Record Please and he is living in UC where DEOC Wazir Area is functional at nearest from all. Further More all chain of emails and findings are in chain of emails.

Dear Sami,

It is to inform you that I am working with devotion and did not neglected the SOPs of the organization. I had lost my cellphone on previous Saturday and was not able to contact with any one. Yesterday UCPO Mr Hafeez Ullah handed over my mobile to my friend which he found it in a medical Store. Our zoom meeting are conducting every Friday but due to my mobile losing I was not aware about yesterday. Meeting. On Thursday we are collecting Zero report from our Zero site ie why we could not attend the office. Here I apologize and the same will never repeat again.

Mr Samiullah Shakeel

Program Data Assistant PEI W.H.O

DPCR SWTD



(Acknowledge the email Kindly)

From: Ayesha Naeem <ayesha.naeem@ctc.org.pk>

Sent: Friday, April 30, 2021 9:28 AM

To: SHAKEEL, Samiullah <shakeels@who.int>; 'Khan Usman' <tcspwana@gmail.com>

Cc: UR RASHEED, Haroon <urh@who.int>; 'Abdullah Wazir TCSP Shakai' <abdullahwazir547@gmail.com>; 'Jan Muhammad TCSP Birmal' <janwazir02@gmail.com>; ABBAS, Waseem <wabbas@who.int>; KHAN, Faizan <khanfai@who.int>; ALAM, Sardar <salam@who.int>

Subject: RE: [EXT] 3rd Explanation From Saif Ur Rehman UCPO Swtd Wazir Area

Dear Mr. Samiullah,

Greetings !

Kindly let us know the exact dates of the absenteeism of UCPO Saif Ur Rehman, so that appropriate action may be initiated as per policy.

In case of any further information, please contact the undersigned.

Best Regards,
Ayesha Naeem
Project Coordinator – PTPP Project
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell: 0346-1019451

From: SHAKEEL, Samiullah [<mailto:shakeels@who.int>]

Sent: Friday, April 30, 2021 5:49 AM

To: Khan Usman

Cc: UR RASHEED, Haroon; Ayesha Naeem; Abdullah Wazir TCSP Shakai; Jan Muhammad TCSP Birmal

Subject: Re: [EXT] 3rd Explanation From Saif Ur Rehman UCPO Swtd Wazir Area

6.7. Attendance

CTC expects employees to be responsible enough in delivering their duties. All the employees are required to come to office and go to field areas regularly. It is expected that all personnel shall adhere to the attendance system in place at respective district office.

Any unauthorized absence from the field shall be dealt according to the company's disciplinary policies

Mark absent please for 3 days in attendance or More as applicable on which he not made contact with you .

Mr Samiullah Shakeel

Program Data Assistant PEI W.H.O

DPCR SWTD



(Acknowledge the email Kindly)

From: Khan Usman <tcsswana@gmail.com>

Sent: Thursday, April 29, 2021 3:23 PM

To: SHAKEEL, Samiullah <shakeels@who.int>

Cc: Saif Ur Rehman UCPO <saifre08@gmail.com>; UR RASHEED, Haroon <urh@who.int>; ALAM, Sardar <salam@who.int>; Ayesha Naeem <ayesha.naeem@ctc.org.pk>; ABBAS, Waseem <wabbas@who.int>

Subject: Re: [EXT] 3rd Explanation From Saif Ur Rehman UCPO Swtd Wazir Area

AOA Dear Saif Ur Rehman UCPO,

You have not done any activities from last 3 days, neither have you replied on this email nor you have attended Zoom Meeting today, please call me or reply on this email as soon as possible.

On Wed, Apr 28, 2021 at 8:54 PM SHAKEEL, Samiullah <shakeels@who.int> wrote:

Dear Saif ur Rehman,

Its 3rd time you are reported not only absent but also not at all incontact with TPO and your first level supervisor. Further more not present in field on further finding about the issue

Even today you not showed interest to check email or visit deoc. Further more 24 hrs Deadline is passed. Your interest and our support on subject matter seems to be worthless as its sign of complete lack of interest to continue service sadly.

If No response recived till 2 PM 29th may 2021 as last chance to clarify your position; your case Maybe forwarded to 2nd level supervisor for further necessaey action as per policy aplicable of CTC rules on such matters.

Regards

Samiullah Shakeel
Program Data Assistant SWTD

From: Khan Usman <tcpwana@gmail.com>
Sent: Tuesday, April 27, 2021, 4:35 PM
To: Saif Ur Rehman UCPO
Cc: SHAKEEL, Samiullah; UR RASHEED, Haroon
Subject: [EXT] Explanation From Saif Ur Rehman UCPO

AOA Dear,

Your activities have not been reflected due to repeated reminders to you via SMS and Calls , please explain your position within 24 hours regarding your daily activities and your whereabouts ?

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Usman Khan TCSP Wana SWA