

Majid Amin

From: KAMAL, Kamran <kamalk@who.int>
Sent: Thursday, May 6, 2021 4:45 PM
To: Ayesha Naeem
Cc: ABBAS, Waseem; KHAN, Faizan; HAYAT, Ehtesham; majid.amin@ctc.org.pk
Subject: Re: [EXT] Complaint received against UCPO Badshah Khan, Loe Shalman A

Follow Up Flag: Follow up
Flag Status: Completed

Dear Ayesha,

Thanks for the email.

Reference to the issue/conflict reported between AS Amanullah and UCPO Badshah Khan from UC Loe shalman A on dated 5th March 2021 to the concerned TDO of tehsil Landikotal.

Our TDO intervened intime to resolve the conflict. AS Amanullah reported that UCPO Badshah Khan misbehaved and abused him while UCPO Badshah Khan reported that AS Amanullah used to record his videos and audios and blaming him for running a private clinic.

After personal hearing from both AS and UCPO both of them found guilty, behaved unprofessionally and creating obstacles in implementing one team approach at UC level.

Therefore I will recommend to issue a strict Warning to both AS and UCPO of UC Loe shalman A as per rules and organizational SOPs.

Regarding behaviour of UCPO with other UC team members, we did not received any complaint from any other team memembr against the UCPO under discussion. Regarding Punctuality, he is punctual and good performing worker and working in PEI programme since 2012.

Regards

Dr Kamran Kamal
DDO&SO Khyber

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From: Ayesha Naeem <ayesha.naeem@ctc.org.pk>
Sent: Wednesday, 5 May 2021, 4:23 am
To: KAMAL, Kamran
Cc: ABBAS, Waseem; KHAN, Faizan; HAYAT, Ehtesham; majid.amin@ctc.org.pk
Subject: [EXT] Complaint received against UCPO Badshah Khan, Loe Shalman A

Dear Dr. Kamal,

Greetings !

With reference to the subject matter, this is to bring to your kind information that CTC team has received a complaint against UCPO Mr. Badshah, Loe Shalman A, Khyber for physically assaulting a CBV staff member. Moreover, as per the complainant's statement, the behavior of the subject UCPO is also very harsh towards his subordinate staff. In addition, it has been alleged that the UCPO is running his own clinic in his village.

CTC team has issued explanation to the UCPO – Mr. Badshah Khan in order to record his stance to the allegations levied against him. Your kind remarks are requested about the incident of physical assault reported. Also, you are requested to share your feedback about the behavior of the UCPO with his subordinate staff and his punctuality in the field.

In case of any further information, please contact the undersigned.

Best Regards,
Ayesha Naeem
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CHIP Training & Consulting (Pvt) Ltd.
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