

Majid Amin

From: Ayesha Naeem <ayesha.naeem@ctc.org.pk>
Sent: Wednesday, May 19, 2021 1:36 PM
To: majid.amin@ctc.org.pk
Subject: FW: [EXT] FW: Mr.Zohaib- Explanation letter

Please initiate warnings of Yahya and Zohaib

From: ABBAS, Waseem [mailto:wabbas@who.int]
Sent: Wednesday, May 19, 2021 1:32 PM
To: Ayesha Naeem; Naila Nizam
Cc: KHAN, Faizan
Subject: Fwd: [EXT] FW: Mr.Zohaib- Explanation letter

FYI please

From: "MOHAMED, Gedi" <mohamedge@who.int>
Date: May 19, 2021 at 1:22:58 PM GMT+5
To: "ABBAS, Waseem" <wabbas@who.int>
Cc: "KAMRAN, Waheed" <kamranw@who.int>, "KHAN, Faizan" <khanfai@who.int>, "KHURSHID, Muhammad Naveed" <khurshidm@who.int>, "KAMAL, Muhammad" <kamalmu@who.int>, "SALVATORI, Edda" <salvatorie@who.int>
Subject: Re: [EXT] FW: Mr.Zohaib- Explanation letter

Approved

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From: ABBAS, Waseem <wabbas@who.int>
Sent: Wednesday, May 19, 2021 8:35:27 AM
To: MOHAMED, Gedi <mohamedge@who.int>
Cc: KAMRAN, Waheed <kamranw@who.int>; KHAN, Faizan <khanfai@who.int>; KHURSHID, Muhammad Naveed <khurshidm@who.int>; KAMAL, Muhammad <kamalmu@who.int>; SALVATORI, Edda <salvatorie@who.int>
Subject: RE: [EXT] FW: Mr.Zohaib- Explanation letter

Dear Sir,

Mr. Yahya and Mr. Zohaib, UCPOs working in district Peshawar were counselled several times to comply the attendance mechanism developed by Peshawar Team but they are **persistent late comers** and no improvement was observed. CTC conducted inquiry and recommended Warning letter after seeking feedback from their supervisor.

Your approval is request to proceed with the **Warning Letter**.

Thank you

Waseem Abbas

From: KAMAL, Muhammad <kamalmu@who.int>
Sent: Tuesday, 18 May 2021 11:36 PM
To: ABBAS, Waseem <wabbas@who.int>
Cc: MOHAMED, Gedi <mohamedge@who.int>; KHAN, Faizan <khanfai@who.int>; KHURSHID, Muhammad Naveed <khurshidm@who.int>
Subject: Re: [EXT] FW: Mr.Zohaib- Explanation letter

Dear Waseem Bhai..

As mentioned by Dr Naveed, they are chronic late comers and they failed to share attendance of staff through app on many occasions for which dates are shared with vendor. It will also be reflected in their evaluations.

Regards.

Dr. Kamal

From: ABBAS, Waseem <wabbas@who.int>
Sent: Tuesday, 18 May 2021, 19:05
To: KAMAL, Muhammad; KHURSHID, Muhammad Naveed
Cc: MOHAMED, Gedi; KHAN, Faizan
Subject: Re: [EXT] FW: Mr.Zohaib- Explanation letter

As discussed with Dr Kamal, he is going to recheck the attendance record for absenteeism; according to him issue is insubordination and non compliance regarding the attendance mechanism.

Thank you

Waseem Abbas

On May 18, 2021, at 6:33 PM, KHURSHID, Muhammad Naveed <khurshidm@who.int> wrote:

Dear Sir

You are right

Thanks

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From: MOHAMED, Gedi <mohamedge@who.int>
Sent: Tuesday, May 18, 2021 6:31:55 PM
To: KHURSHID, Muhammad Naveed <khurshidm@who.int>; KHAN, Faizan <khanfai@who.int>; ABBAS, Waseem <wabbas@who.int>; KAMAL, Muhammad <kamalmu@who.int>
Subject: Re: [EXT] FW: Mr.Zohaib- Explanation letter

Ok. So basically it is chronic late coming.

Thanks

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From: KHURSHID, Muhammad Naveed <khurshidm@who.int>
Sent: Tuesday, May 18, 2021 4:11:05 PM
To: MOHAMED, Gedi <mohamedge@who.int>; KHAN, Faizan <khanfai@who.int>;
ABBAS, Waseem <wabbas@who.int>; KAMAL, Muhammad <kamalmu@who.int>
Subject: Re: [EXT] FW: Mr.Zohaib- Explanation letter

Dear Sir

Thank you for your email.

These UCPOs are reported as late on multiple occasions by their supervisors, furthermore, they are tasked to share daily staff attendance through an app, which they failed to comply with several times, for which details are shared with the vendor. They were counselled by their first level supervisor for this work shirking attitude but the situation did not improve satisfactorily.

Regards

Dr Naveed Khurshid

From: MOHAMED, Gedi <mohamedge@who.int>
Sent: Tuesday, May 18, 2021 5:33 PM
To: KHAN, Faizan <khanfai@who.int>; ABBAS, Waseem <wabbas@who.int>; KHURSHID, Muhammad Naveed <khurshidm@who.int>; KAMAL, Muhammad <kamalmu@who.int>
Subject: Fwd: [EXT] FW: Mr.Zohaib- Explanation letter

If they were present, why is the warning being given ?

Regards,

Gedi

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From: Ayesha Naeem <ayesha.naeem@ctc.org.pk>
Sent: Tuesday, May 18, 2021 2:27 PM
To: ABBAS, Waseem
Cc: MOHAMED, Gedi; KAMRAN, Waheed; KHAN, Faizan; KHURSHID, Muhammad Naveed; KAMAL, Muhammad; majid.amin@ctc.org.pk; 'Naila Nizam'
Subject: RE: [EXT] FW: Mr.Zohaib- Explanation letter

Dear Mr. Waseem,

As per the attendance record shared by concerned IO, both the staff members (UCPO Mr. Yahya Rokhani and UCPO Mr. Zohaib) were present on the days on which they failed to share the attendance of field staff. The attendance record is attached herewith.

In case of any further information, please contact the undersigned.

Best Regards,
Ayesha Naeem
Project Coordinator – PTPP Project
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell: 0346-1019451

From: ABBAS, Waseem [<mailto:wabbas@who.int>]
Sent: Tuesday, May 18, 2021 3:48 PM
To: Ayesha Naeem
Cc: MOHAMED, Gedi; KAMRAN, Waheed; KHAN, Faizan; KHURSHID, Muhammad Naveed; KAMAL, Muhammad; majid.amin@ctc.org.pk; Naila Nizam
Subject: RE: [EXT] FW: Mr.Zohaib- Explanation letter

Dear Ayesha,

Can you check, were they present on those days? If no, then there should be salary deduction as well.

Thank you

Waseem Abbas

From: Ayesha Naeem <ayesha.naeem@ctc.org.pk>
Sent: Tuesday, 18 May 2021 3:24 PM
To: ABBAS, Waseem <wabbas@who.int>
Cc: MOHAMED, Gedi <mohamedge@who.int>; KAMRAN, Waheed <kamranw@who.int>; KHAN, Faizan <khanfai@who.int>; KHURSHID, Muhammad Naveed <khurshidm@who.int>; KAMAL, Muhammad <kamalmu@who.int>; majid.amin@ctc.org.pk; Naila Nizam <naila@ctc.org.pk>
Subject: FW: [EXT] FW: Mr.Zohaib- Explanation letter

Dear Mr. Waseem,

UCPO Cantt Ward 5 – Mr. Zohaib was issued explanation for not timely sharing staff attendance with the supervisor. In the light of the below feedback of the concerned IO, his response is considered unsatisfactory and issuance of warning is recommended to the said staff member. Approval of WHO PO is requested in this regard.

In case of any further information, please contact the undersigned.

Best Regards,
Ayesha Naeem
Project Coordinator – PTPP Project
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell: 0346-1019451

From: KAMAL, Muhammad [<mailto:kamalmu@who.int>]
Sent: Tuesday, May 18, 2021 3:10 PM
To: Ayesha Naeem
Subject: RE: [EXT] FW: Mr.Zohaib- Explanation letter

Dear Ayesha Naeem,
Explanation of Mr. Zohaib UCPO Cantt 5 is not satisfactory. I already discussed the matter with UCPO. I recommend warning to be issued to the concern.
Regards
Dr. Kamal Khan.

From: Majid Amin [<mailto:majid.amin@ctc.org.pk>]
Sent: Tuesday, May 18, 2021 9:59 AM
To: 'KAMAL, Muhammad'
Cc: 'KHURSHID, Muhammad Naveed'; ayesha.naeem@ctc.org.pk
Subject: FW: Mr.Zohaib- Explanation letter

Dear Dr.Kamal,

Your kind feedback is requested on below response received.

Regards,

<image001.png>

Majid Amin
Project Officer -PTPP

From: Zohaib Hassan [<mailto:zh03349022184@gmail.com>]
Sent: Tuesday, May 18, 2021 1:00 AM
To: Majid Amin <majid.amin@ctc.org.pk>; kamalmu@who.int
Subject: Re: Mr.Zohaib- Explanation letter

Respected sir

With due respect it is to inform you that you there was network last month in Police Hospital, due to which I was unable to upload attendance on Clipya.Sir Police Hospital is a sensitive area near to Police Line ,Governor House and some other important Departments.Thats why some times network issue happens because of the James.

I have arranged wi-fi for myself for timely reply.Inshallah you will not find any negligence in my attendance in the future.

Thanks and Regards
Zohaib Hassan
UCPO- Cantt Ward 5

On Sun, May 16, 2021, 8:03 PM Majid Amin <majid.amin@ctc.org.pk> wrote:

Dear Mr.Zohaib,
Gentle reminder.
Regards,
Majid Amin

Project Officer -PTPP

From: Majid Amin [mailto:majid.amin@ctc.org.pk]
Sent: Wednesday, May 12, 2021 8:43 PM
To: 'zh03349022184@gmail.com' <zh03349022184@gmail.com>
Cc: 'khanfai@who.int' <khanfai@who.int>; 'wabbas@who.int' <wabbas@who.int>; 'KHURSHID, Muhammad Naveed' <khurshidm@who.int>; 'kamalk@who.int' <kamalk@who.int>; ayesha.naeem@ctc.org.pk
Subject: Mr.Zohaib- Explanation letter

Dear Mr.Zohaib,

Greetings!

Kindly find the attached explanation letter on account of neglect of duty.

Please share your response within stipulated time.

Regards,



Majid Amin

Project Officer -PTPP

CHIP Training & Consulting Pvt. Ltd

Peshawar | www.ctc.org.pk

Contact:0345-5009732