

From: DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]
Sent: Wednesday, June 2, 2021 9:30 PM
To: Sabeela Pasha <sabeela@ctc.org.pk>
Cc: Lubna Adnan RAKHSHANI <rakhshanil@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>; Dehani, Aasiya Bano <dehania@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; 'm.usman' <m.usman@ctc.org.pk>; KASI, Arbab Niamat Ullah <kasia@who.int>
Subject: RE: [EXT] Fwd: Coordination issue between UCPO and UCDO of Ward 8

Thank you Sabeela. We support actions taken based on SOPs.

Thanks

Temesgen

Sent from my Galaxy

----- Original message -----

From: Sabeela Pasha <sabeela@ctc.org.pk>
Date: 6/2/21 7:47 AM (GMT+03:00)
To: "DEMEKE, Temesgen Atsedu" <demeket@who.int>
Cc: Lubna Adnan RAKHSHANI <rakhshanil@who.int>, "BUGTI, Muhammad Anwar" <bugtim@who.int>, "Dehani, Aasiya Bano" <dehania@who.int>, 'Naila Nizam' <naila@ctc.org.pk>, "'m.usman'" <m.usman@ctc.org.pk>, "KASI, Arbab Niamat Ullah" <kasia@who.int>
Subject: RE: [EXT] Fwd: Coordination issue between UCPO and UCDO of Ward 8

Dear Sir ,

Concerning below placed email regarding the complaint received against UCPO of district Quetta launched by IO.

The IO stated that the staff involved in personal business of car purchase and sale from last three months and due to their business she has clashed with UCDO of her UCO and due to the clashes issue was raised in BHU and then reached to families of both staffs which was creating an unprofessional atmosphere in UC.

Because of her business, she is creating an unprofessional atmosphere in UC which clearly shows her non-professional and non-serious attitude.

The said staff has already issued an explanation and warning on account of poor performance and now again she is showing that much casual and non-serious attitude in front of her staff.

AC also recommended show cause against her.

As per Policy, it is recommended to issue her show cause on account of professional negligence(unprofessional attitude) further action will be taken after getting a response from the staff

The email is being send to you for your kind information and kind remarks.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards
Sabeela Pasha
Regional coordinator(Balochistan)

From: Sabeela Pasha [<mailto:sabeela@ctc.org.pk>]

Sent: Monday, May 31, 2021 4:14 PM

To: 'Temesgen Atsedu' <demeket@who.int>

Cc: 'Lubna Adnan RAKHSHANI' <rakhshanil@who.int>; 'BUGTI, Muhammad Anwar' <bugtim@who.int>; 'Dehani, Aasiya Bano' <dehania@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; 'm.usman' <m.usman@ctc.org.pk>; 'KASI, Arbab Niamat Ullah' <kasia@who.int>

Subject: RE: [EXT] Fwd: Coordination issue between UCPO and UCDO of Ward 8

Dear Sir ,

With reference to below placed email regarding complaint received against UCPO of district Quetta launched by IO.

The IO stated that the staff involved in personal business of car purchase and sale from last three months and due to their personal business she has clashes with UCDO of her UCO and due to the clashes issue was raised in BHU and then reached to families of both staff which was creating un professional atmosphere in UC.

Because of her personal business she is creating unprofessional atmosphere in UC wich clearly show her non professional and non serious attude.

The said staff has already issue explanation and warning on accunt of poor performance and now again she is showing that much casual and non serious attitude in front of her staff.

AC also recommended show cause against her.

As per Policy it is recommended to issue her show cause on account of professional negligence(un professional attitude) further action will be taken adfter getting response from the staff.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards
Sabeela Pasha
Regional coordinator(Balochistan)

From: Dehani, Aasiya Bano [<mailto:dehania@who.int>]
Sent: Sunday, May 30, 2021 10:04 AM
To: sabeela@ctc.org.pk
Cc: Lubna Adnan RAKHSHANI <rakhshanil@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>;
DEMEKE, Temesgen Atsedu <demeket@who.int>
Subject: Fwd: [EXT] Fwd: Coordination issue between UCPO and UCDO of Ward 8

Dear Sabeela,

I am forwarding you a self explanatory email required action against UCPO Ward 8.

Regards
Dr Aasiya Bano

----- Forwarded message -----

From: DEOC Quetta <deocquetta@gmail.com>
Date: May 28, 2021 3:43 PM
Subject: [EXT] Fwd: Coordination issue between UCPO and UCDO of Ward 8
To: Asif Khan <asif@ctc.org.pk>, Sabeela <sabeela@ctc.org.pk>
Cc: Lubna Adnan RAKHSHANI <rakhshanil@who.int>, Zarii Gull
<zariigull669@gmail.com>, Malik Israr <israrmalik2@hotmail.com>, "DEMEKE, Temesgen
Atsedu" <demeket@who.int>, "BUGTI, Muhammad Anwar" <bugtim@who.int>, "Dehani,
Aasiya Bano" <dehania@who.int>

Dear Asif,

Show cause recommended for Mr Asmath for misusing the PEI activities fro personal business.

Dear Sabeela ,

Show cause recommended for Miss Saeeda for using program for personal business and creating coordination issues in UC .

Regards
DEOC

Regards,

DEOC, Quetta

----- Forwarded message -----

From: **Lubna Adnan RAKHSHANI** <rakhshanil@who.int>

Date: Fri, 28 May 2021 at 15:20

Subject: Coordination issue between UCPO and UCDO of Ward 8

To: DEOC Quetta <deocquetta@gmail.com>

Cc: Zarii Gull <zariigull669@gmail.com>, israr malik <israrmalik2@hotmail.com>, Asif Khan <asif@ctc.org.pk>, Sabeela Pasha <sabeela@ctc.org.pk>

Dear DEOC,

After shuffling of TDOs when Israr joined ward 8 for introductory meeting he noticed a conflict between UCPO and UCDO and verbally reported to me. I called a meeting in DEOC for discussion and investigation.

Investigation started in presence of Dr Aasiya, Zarina and myself with UCPO and UCDO and following points were noted.

1. They both are involved in personal business of car purchase and sale from last three months.
2. Saeeda(UCPO) has invested 11 lac rupees in car financing with Asmat (UCDO).
3. As UCDO was unable to give her profit and her actual amount invested so the conflict arises and they both started targeting each other.
4. The issue was raised in BHU and then reached to families of both staff which was creating un professional atmosphere in UC.
5. After detail investigation, investigation team recommended for show cause to Ms. Saeeda and Mr. Asmat for doing personal business within the program.

Therefore, DEOC is requested to kindly share the final action for sharing with CTC as this type of business and behavior is not acceptable in PEI.

Best Regards,

Dr Lubna Adnan

Immunization Officer/ District Delivery, Operation & Supervision Officer

Polio Eradication Initiative-WHO-Quetta-Pakistan

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We Are #InThisTogether against COVID-19

www.who.int/COVID-19



Staying safe protects you, protects others.