

From: BUGTI, Muhammad Anwar [mailto:bugtim@who.int]

Sent: Friday, June 4, 2021 3:29 PM

To: Sabeela Pasha <sabeela@ctc.org.pk>

Cc: Naila Nizam <naila@ctc.org.pk>; KASI, Arbab Niamat Ullah <kasia@who.int>; m.usman@ctc.org.pk; Badini, Naveed Ahmed <badinin@who.int>; ULLAH, Nusrat <ullahnu@who.int>; DEMEKE, Temesgen Atsedu <demeket@who.int>

Subject: Re: [EXT] RE: Extension of contract

Agree with Area coordinator and IO.

Regards

Sent from my iPhone

On 04-Jun-2021, at 1:40 PM, Sabeela Pasha <sabeela@ctc.org.pk> wrote:

Dear Sir ,

With reference to below placed email regarding explanation reply of Mr .Muhammad Aslam

The staff issued explanation on account of unapproved absenteeism. he shared his reply and stated that due to lockdown in his area he did not share live location and further stated that you did not assign him any task that's why he did not share his live location. he accepted his mistake and apologized on that.

The IO has shared his remarks and considered the reply un satisfactory and recommended salary cut.AC also endorsed the remarks of IO.

As staff admitted his mistake, IO and AC both recommending salary cut so he may improve his performance. It is recommended to issue him warning with one day salary cut from June month salary and strictly intimate him not to repeat this type of negligence again otherwise strict disciplinary action will be taken against him.

The email is being send to you for your kind information and kind remarks (if any)

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards

Sabeela Pasha

Regional coordinator(Balochistan)

From: ULLAH, Nusrat [<mailto:ullahnu@who.int>]
Sent: Friday, June 4, 2021 12:33 PM
To: Sabeela Pasha <sabeela@ctc.org.pk>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; m.usman@ctc.org.pk; Badini, Naveed Ahmed <badinin@who.int>
Subject: RE: [EXT] RE: Extension of contract

Dear Sabeela,

The statement of IO is endorsed and hopefully the said UCPO avoid such negligencies in future.

Regards

Nusrat

On 2 Jun 2021 12:37 pm, Sabeela Pasha <sabeela@ctc.org.pk> wrote:
Dear Dr. Nusratullah ,

With reference to below placed email regarding explanation reply of Mr .Muhammad Aslam

The staff issued explanation on account of unapproved absenteeism. he shared his reply and stated that due to lockdown in his area he did not share live location and further stated that you did not assign him any task that's why he did not share his live location.

The IO has shared his remarks and considered the reply un satisfactory and recommended salary cut.

Please share your kind remarks so that further process will be taken accordingly.

Please share your remarks so that further process will be taken accordingly.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards
Sabeela Pasha
Regional coordinator(Balochistan)

From: Badini, Naveed Ahmed [<mailto:badinin@who.int>]
Sent: Wednesday, June 2, 2021 11:16 AM
To: Sabeela Pasha <sabeela@ctc.org.pk>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab

Niamat Ullah <kasia@who.int>; m.usman@ctc.org.pk; ULLAH, Nusrat <ullahnu@who.int>
Subject: Re: [EXT] RE: Extension of contract

Dear Madam Sabeela,

Recomended for one day salary cut. And the the case may be proceeded as per the rules and regulation.

REGARDS
DR NAVEED AHMED
IMMUNIZATION OFFICER
MASTUNG
03327381385

On 31 May 2021 11:37 am, Sabeela Pasha <sabeela@ctc.org.pk> wrote:
Dear Dr. Naveed ,

With reference to below placed email regarding explanation reply of Mr .Muhammad Aslam

Your comments are still awaited please share your remarks so that further process will be taken accordingly.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards
Sabeela Pasha
Regional coordinator(Balochistan)

From: Sabeela Pasha [<mailto:sabeela@ctc.org.pk>]
Sent: Friday, May 28, 2021 10:23 AM
To: 'badinin@who.int' <badinin@who.int>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; 'BUGTI, Muhammad Anwar' <bugtim@who.int>; 'KASI, Arbab Niamat Ullah' <kasia@who.int>; 'm.usman@ctc.org.pk' <m.usman@ctc.org.pk>; 'Nusrat' <ullahnu@who.int>
Subject: FW: Extension of contract

Dear Dr. Naveed ,

With reference to below placed email regarding explanation reply of Mr .Muhammad Aslam

The staff issued explanation on account of unapproved absenteeism. he shared his reply and stated that due to lockdown in his area he did not share live location and further stated that you did not assign him any task that's why he did not share his live location.

Please share your remarks so that further process will be taken accordingly.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards
Sabeela Pasha
Regional coordinator(Balochistan)

From: M Aslam [<mailto:maslamb778@gmail.com>]
Sent: Wednesday, May 26, 2021 11:18 AM
To: Sabeela Pasha <sabeela@ctc.org.pk>
Subject: Re:Extension of contract

To:

Regional coordinator(Balochistan)

Reference to the Explanation call by your good office it is to state that is has been informed to your good office that I am not taking my job responsibilities seriously and I am treating them in a very casual and unprofessional manner.

Complain that was launched at your good office is my absenteeism.

On May 10th, 2021,

I am to inform you that on the 10th of May, I was in Dasht Kumbela as I live there.

I could not share Live location as I assumed that

all official activities are postponed, and the entire state is placed under lockdown.

it is to mention that neither my supervisor assigned me any task nor your good office informed me that PEI employees would be working during the lockdown.

it created confusions and did not share live location,

It is further stated that I will put more efforts and apologies for troubles faced.

By guaranteeing your good office, I assure you that such mistakes will not be repeated. I will try to bring a positive change in my attitude toward my job, and my supervisors will not receive any complaints in the future. Please accept my sincere apologies.

Sincerely yours

M Aslam

UCPO Dasht

Sent from my Huawei Mobile

----- Original Message -----

Subject: RE: Extension of contract

From: Sabeela Pasha

To: 'M Aslam'

CC: 'Naila Nizam' ,'"BUGTI, Muhammad Anwar"' ,'"KASI, Arbab Niamat Ullah"'
,m.usman@ctc.org.pk,'Nusrat' ,badinin@who.int

Dear Mr . Aslam,

Please find in the attached file your explanation letter on account of absenteeism please share your response with In 48 hours.

Kindly acknowledge as you receive the email.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards

Sabeela Pasha

Regional coordinator(Balochistan)