

From: SEID, Zahra [<mailto:seidz@who.int>]
Sent: Monday, 14 June 2021 2:06 pm
To: Naila Nizam <naila@ctc.org.pk>
Cc: ALI, Asif <asifa@who.int>; ASLAM, Shaista <aslamsh@who.int>; 'Naveed Haider' <naveedhaider.ctc@gmail.com>; 'Sarah Farooqui' <sarah@ctc.org.pk>
Subject: RE: [EXT] FW: Performance Issues of UCPO Hina(UC-6 Shahbaig Lane)

Dear Naila
Please go ahead with the issuance of explanation letter
Best regards,

Dr Zahra Seid, (MD, MPH)
Medical Officer/ Provincial Team Leader (ai)
WHO PEI Sindh
Karachi, Pakistan
Office: 0092135223541-44
Mobile: 00923000501817
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Follow WHO on [Facebook](#) | [Twitter](#) | [YouTube](#) | [Instagram](#)



From: Naila Nizam <naila@ctc.org.pk>
Sent: Friday, 11 June 2021 6:07 PM
To: SEID, Zahra <seidz@who.int>
Cc: ALI, Asif <asifa@who.int>; ASLAM, Shaista <aslamsh@who.int>; 'Naveed Haider' <naveedhaider.ctc@gmail.com>; 'Sarah Farooqui' <sarah@ctc.org.pk>
Subject: [EXT] FW: Performance Issues of UCPO Hina(UC-6 Shahbaig Lane)

Dear Dr. Zahra,

With reference to the below email received from the Area Coordinator regarding the performance issues of UCPO Ms. Hina, it is recommended to issue Ms. Hina an explanation letter to seek her stance and take further disciplinary action, if her response is found unsatisfactory.

If you need any further information regarding the same, please let us know.

Regards,
Naila Nizam
Project Manager
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Tel: [+92-51-111-111-920](tel:+92-51-111-111-920), Cell: [Cell:0345-8566181](tel:0345-8566181)

----- Forwarded message -----

From: **ARAIN, Asma Waheed** <araina@who.int>
Date: Thu, Jun 3, 2021 at 10:04 AM
Subject: Performance Issues of UCPO Hina(UC-6 Shahbaig Lane)
To: naveedhaider.ctc@gmail.com <naveedhaider.ctc@gmail.com>
Cc: TARIQ, Najma <tariqn@who.int>, ALI, Liaqat <noonaril@who.int>

Dear Naveed,

Hope this email finds you well.

UCPO Hina has consistently performance issues since 2 consecutive campaigns. Micro plan of NID March 2021 was reviewed by DSO Dr. Liaquat(acting Immunization Officer) which was not up to the mark. Issues were identified in maps(AICs and route maps) and filed validation.

Miroplan of SNID May 2021 was desk reviewed by DDPO Dr. Asma. Microplan is failed in both desk review and field validation. AIC Zahida field was not validated by any of UC staff. UCPO has validated only 1 AIC in field.

Maps were not up to date even after district validation and feedback. UCPO initially claimed that microplan has been snatched by robbers while there are copies of microplan with AICs which should be available in UC.

Even after 1 week was given to prepare microplan butt no corrections were made.

Kindly take appropriate administrative action.

Regards

Dr.Asma

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**Regards,
Naveed Haider
Project Associate
CTC - Sindh
Cell: 0340844**