

Majid Amin

From: Naila Nizam <naila@ctc.org.pk>
Sent: Monday, June 14, 2021 1:43 PM
To: majid.amin@ctc.org.pk
Subject: FW: [EXT] RE: Enquiry and visit Report UC Lal Jurio Shanbani, Sukkur - CONFIDENTIAL

From: Naila Nizam [mailto:naila@ctc.org.pk]
Sent: Saturday, 12 June 2021 1:44 pm
To: 'SEID, Zahra' <seidz@who.int>
Cc: 'ASLAM, Shaista' <aslamsh@who.int>; 'ALI, Asif' <asifa@who.int>; 'irfan@ctc.org.pk' <irfan@ctc.org.pk>; 'Sarah Farooqui' <sarah@ctc.org.pk>
Subject: RE: [EXT] RE: Enquiry and visit Report UC Lal Jurio Shanbani, Sukkur - CONFIDENTIAL

Dear Dr. Zahra,

Well noted. We will discuss this matter with WHO FO to get their approval to initiate the hiring for the roster pool.

If you need any further information regarding the same, please let us know.

Regards,
Naila Nizam
Project Manager
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Tel: [+92-51-111-111-920](tel:+92-51-111-111-920), Cell: [Cell:0345-8566181](tel:0345-8566181)

From: SEID, Zahra [mailto:seidz@who.int]
Sent: Saturday, 12 June 2021 12:51 pm
To: Naila Nizam <naila@ctc.org.pk>
Cc: ASLAM, Shaista <aslamsh@who.int>; SAHITIA, Sundeep <sathias@who.int>; ALI, Asif <asifa@who.int>
Subject: RE: [EXT] RE: Enquiry and visit Report UC Lal Jurio Shanbani, Sukkur - CONFIDENTIAL

Dear Naila
Please have UCPO roster . We will replace instantly when we have any unexpected issues or resignation
Best Regards,
Zahra

From: Naila Nizam <naila@ctc.org.pk>
Sent: Saturday, June 12, 2021 12:40 PM
To: SEID, Zahra <seidz@who.int>
Cc: ASLAM, Shaista <aslamsh@who.int>; SAHITIA, Sundeep <sathias@who.int>; ALI, Asif <asifa@who.int>
Subject: [EXT] RE: Enquiry and visit Report UC Lal Jurio Shanbani, Sukkur - CONFIDENTIAL

Dear Dr. Zahra,

With reference to the allegations leveled against UCPO Mr. Talib Shanbhani, It is recommended to issue him show cause letter followed by termination, if his response is found unsatisfactory.

Regards,
Naila Nizam
Project Manager
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Tel: [+92-51-111-111-920](tel:+92-51-111-111-920), Cell: [Cell:0345-8566181](tel:0345-8566181)

From: SEID, Zahra [<mailto:seidz@who.int>]
Sent: Saturday, 12 June 2021 12:20 pm
To: Naila Nizam <naila@ctc.org.pk>
Cc: ASLAM, Shaista <aslamsh@who.int>; SAHITIA, Sundeep <sathias@who.int>; ALI, Asif <asifa@who.int>
Subject: RE: Enquiry and visit Report UC Lal Jurio Shanbani, Sukkur - CONFIDENTIAL

Dear Naila
Please see the email below . Forwarding for your information and action
Best Regards,
Zahra

From: SAHITIA, Sundeep <sathias@who.int>
Sent: Friday, June 11, 2021 10:02 PM
To: ALI, Asif <asifa@who.int>
Cc: SEID, Zahra <seidz@who.int>; ASLAM, Shaista <aslamsh@who.int>
Subject: Fw: Enquiry and visit Report UC Lal Jurio Shanbani, Sukkur - CONFIDENTIAL

Dear Sir,
Hope that you will find this email in the best shape of your health.
The enquiry has been conducted against the allegations put on one of our UCPOs in UC Lal Jurio Shanbhani.
The UCPO was also called for briefing his side of statement today dated 11.06.21.
Following is the status of his allegations which were casted on him:

1. **Fake Female workers in the field (Financial corruption)**: He **accepted** that he knew at least 2 female workers who are not deployed in the field and DDM cards are being filled. He also admitted that he did not inform his supervisor Immunization Officer about these financial discrepancies which were ongoing in his UC.
2. **Data fudging**: He also **admitted** that he had clear idea that the data fudging was ongoing since years and no action was taken by him or reported by him.
3. **Cold Chain Mismanagement compromising the vaccine potency**: (This is yet to be proved/ cross checked)
4. **Sexual Harassment / favors from the female workers**.: (Declined for sexual favors but accepted for having unwanted inclination to the female workers)
5. **Hiding of real ground issues**: He admitted about hiding the main field observations in the ground.

Dear Sir,

Dr Suhail has finally concluded his part of investigation and submitted his report too which is present in the attachment of the email for your further review and perusal.

Regards,

Dr. Sundeep Sahitia
MBBS, MPH, MA (SOC), (MBA)
Area Coordinator
World Health Organization
Sukkur Division
Contact: +923337274212

*Address: Divisional Task Force in premises of Commissioner office,
Military Road Sukkur.*



From: AHMED, Suhail <majidanos@who.int>
Sent: Friday, June 11, 2021 7:59 PM
To: SAHITIA, Sundeep <sathias@who.int>; ALI, Asif <asifa@who.int>
Cc: SEID, Zahra <seidz@who.int>; ASLAM, Shaista <aslams@who.int>
Subject: Re: Enquiry and visit Report UC Lal Jurio Shanbani, Sukkur - CONFIDENTIAL

Respected Sir,

Here's the updated report for your review and further guidance.

Please ignore the one shared earlier.

Fond Regards

Dr. Suhail Ahmed
Immunization Officer
WHO District Sukkur
+923315957718
+923123401032

From: AHMED, Suhail
Sent: Friday, June 11, 2021 6:44 PM
To: SAHITIA, Sundeep <sathias@who.int>; ALI, Asif <asifa@who.int>

Cc: SEID, Zahra <seidz@who.int>; ASLAM, Shaista <aslamsh@who.int>

Subject: Enquiry and visit Report UC Lal Jurio Shanbani, Sukkur - CONFIDENTIAL

Respected Sir,

I wish this email finds you well.

This field visit was planned in response to the first part of enquiry which was conducted against Mr. Talib Shanbhani (working as UCPO) in UC Lal Jurio Shanbhani. Allegations were imposed by one of his SMT Supervisors "Mr. Akbar Bhanbhro".

SMT Supervisor alleged on following fronts:

1. Fake Female workers in the field (Financial corruption).
2. Data fudging.
3. Cold Chain Mismanagement compromising the vaccine potency.
4. Sexual Harassment / favors from the workers.

The findings from the enquiry and field visit against each allegation with proposed accountability actions are summarized in the report attached herewith.

Further, a personal hearing of the staff has been called, the details will be shared with you shortly.

Profound Regards

Dr. Suhail Ahmed
Immunization Officer
WHO District Sukkur
+923315957718
+923123401032