

**From:** DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]  
**Sent:** Monday, June 14, 2021 8:40 PM  
**To:** Sabeela Pasha <sabeela@ctc.org.pk>  
**Cc:** Badini, Naveed Ahmed <badinin@who.int>; ULLAH, Nusrat <ullahnu@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; m.usman@ctc.org.pk; KASI, Arbab Niamat Ullah <kasia@who.int>  
**Subject:** RE: [EXT] RE: Missed area of District Mastung

I completely agree. Show cause need to be served. If response is not satisfactory, terminate his contract  
Thanks

**With Kind Regards**

Temesgen A Demeke  
Team Leader Balochistan  
Polio Eradication initiative - WHO Pakistan  
Serena Bazaar, Quetta  
Email: [demeke@who.int](mailto:demeke@who.int)  
Phone: +923003400530



**From:** Sabeela Pasha <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>  
**Sent:** Monday, June 14, 2021 5:57 PM  
**To:** DEMEKE, Temesgen Atsedu <[demeket@who.int](mailto:demeket@who.int)>  
**Cc:** Badini, Naveed Ahmed <[badinin@who.int](mailto:badinin@who.int)>; ULLAH, Nusrat <[ullahnu@who.int](mailto:ullahnu@who.int)>; BUGTI, Muhammad Anwar <[bugtim@who.int](mailto:bugtim@who.int)>; 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; [m.usman@ctc.org.pk](mailto:m.usman@ctc.org.pk); KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>  
**Subject:** [EXT] RE: Missed area of District Mastung

Dear Sir ,

With reference to below placed email regarding Complaint received against district Mastung UC Spyzent staff launched by respected Dr. Anwar during his field visit in intra campaign.

As per the email of Dr.Anwar sb he stated that during his field visit and meeting with parent he came to know that in District Mastung Union Council Spezend 1 ( Dusht area) is totally missed from last six months and he him- self did not see any wall checking of year- 2021 on any house door.

AC coordinator also shared his remarks and recommended disciplinary action against UCPO on account of professional negligence .

As per SOPs missing area from 6 month is a serious offense and liable for strict disciplinary action . It is recommended to issue Show cause lead to temination if satisfactory response not received.

The email is being send to you for your kind information and kind remarks .

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards  
Sabeela Pasha  
Regional coordinator(Balochistan)

**From:** ULLAH, Nusrat [<mailto:ullahnu@who.int>]  
**Sent:** Saturday, June 12, 2021 8:00 PM  
**To:** BUGTI, Muhammad Anwar <[bugtim@who.int](mailto:bugtim@who.int)>  
**Cc:** Badini, Naveed Ahmed <[badinin@who.int](mailto:badinin@who.int)>; DEMEKE, Temesgen Atsedu <[demeket@who.int](mailto:demeket@who.int)>; [sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)  
**Subject:** Re: Missed area of District Mastung

Dear Dr Anwer,

Thank you for email regarding the missed area. The said area missed since last round consisting of 31 houses with 49 children under 5 year. As you mentioned it is the primary responsibility of UC and district staff to ensure the inclusion of all area, settelments in microplans and their vaccination. In response to this missed area we conducted a sweeping exercise in whole UC. So here I would like to recommend the disciplinary action against the concerned UCPO of UC Spayzent on this negligence while keeping CTC colleagues in loop. Immunization Officer Mastung is directed to explain the reasons of missing of said area and it will be reflected in his upcoming performance evaluations. Furthermore IO is directed to make a comprehensive monitoring plan in said UC to avoid such events in future.

Regards

Nusrat

On 10 Jun 2021 3:31 pm, "BUGTI, Muhammad Anwar" <[bugtim@who.int](mailto:bugtim@who.int)> wrote:

Dear AC/IO

Today during field visit of union council Mian Ghundi and 13 E of district Quetta, I also checked bordering area of district Mastung Union Council Spezend 1 ( Dusht area) and found this area completely missed. According to statement of parents that they did not see any Polio team from last 6 month. We also did not see any wall chalking for 2021. It is prime responsibility of concerned UCPO, IO and Area coordinator to check and validate every area especially bordering area and verify that the team is reaching everywhere.

Please explain the reason of this negligence and initiate explanation letter to concerned UCPO. After that we may also see the performance of other concerned WHO district staff for not reporting and missing these type of important areas from last 6 month.

Regards.

**Dr.Muhammad Anwar Bugti**

**NPO(PPEO Baluchistan)**

Pakistan | EMRO | Email : [bugtim@who.int](mailto:bugtim@who.int)

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