

From: DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]
Sent: Thursday, June 17, 2021 4:39 PM
To: Sabeela Pasha <sabeela@ctc.org.pk>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; KASI, Arbab Niamat Ullah <kasia@who.int>; DANIEL, Ambrin <daniela@who.int>; m.usman@ctc.org.pk; BUGTI, Muhammad Anwar <bugtim@who.int>
Subject: RE: [EXT] FW: Show cause on account of dual job

Sure Sabeela, go ahead with actions based on SOPs. Thanks

With Kind Regards

Temesgen A Demeke
Team Leader Balochistan
Polio Eradication initiative - WHO Pakistan
Serena Bazaar, Quetta
Email: demeke@who.int
Phone: +923003400530



From: Sabeela Pasha <sabeela@ctc.org.pk>
Sent: Thursday, June 17, 2021 4:28 PM
To: DEMEKE, Temesgen Atsedu <demeket@who.int>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; KASI, Arbab Niamat Ullah <kasia@who.int>; DANIEL, Ambrin <daniela@who.int>; m.usman@ctc.org.pk; BUGTI, Muhammad Anwar <bugtim@who.int>
Subject: RE: [EXT] FW: Show cause on account of dual job

Dear Sir,

With reference to below placed email regarding dual job issue of District Killa Abdullah .

the below mentioned UCPOs of district Killa Abdullah got Government Job in the month of January 2021.

As mentioned below CTC communicated with mentioned staff in the month of April and out of 4 UCPO 2 UCPO stated that they refused to join the government Job .

As per your kind guidance and instruction CTC investigated the 2 UCPO's job and find out that one UCPO Mr. Aminullah not doing government job and did not take any salary from Government Department . So no any further action is recommended against him.

Furthermore the 2nd UCPO Mr .Abdul Wali submitted letter to CTC in the month of April that he did not join the government Job letter is attached (for reference) And yesterday he submitted his resignation and requested to give him time to submit NOC. The said staff mislead organization by submitting fake letter in April Month and after 2 months he submitted his resignation on same issue.

As per SOP the staff resignation cannot be accepted as he is taking salary from government Department and he concealed his job from last 4 months.

It is recommended to issue him Show cause lead to termination on account of Dual job and fake document submission

Your kind guidance and approval is requested on below mentioned statement.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards

Sabeela Pasha

Regional coordinator(Balochistan)

From: DEMEKE, Temesgen Atsedu [<mailto:demeket@who.int>]

Sent: Thursday, April 29, 2021 3:34 PM

To: Sabeela Pasha <sabeela@ctc.org.pk>

Cc: 'Naila Nizam' <naila@ctc.org.pk>; KASI, Arbab Niamat Ullah <kasia@who.int>

Subject: RE: [EXT] FW: Show cause on account of dual job

Dear Sabeela,

The 'prescription' to whom it may concern is not official letter. You need official letter from education department to make sure the polio worker is not engaged in dual job. Do your own investigation and if there is dual assignment/job, kindly terminate the one with polio program.

Thanks

With Kind Regards

Temesgen A Demeke

Team Leader Balochistan

Polio Eradication initiative - WHO Pakistan

Serena Bazaar, Quetta

Email: demeke@who.int

Phone: +923003400530



From: Sabeela Pasha <sabeela@ctc.org.pk>
Sent: Thursday, April 29, 2021 11:09 AM
To: DEMEKE, Temesgen Atsedu <demeket@who.int>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; KASI, Arbab Niamat Ullah <kasia@who.int>
Subject: [EXT] FW: Show cause on account of dual job

Dear Sir,

With reference to below placed email regarding dual job issue of Killa Abdullah staff.

Your kind remarks are still awaited, please share your kind remarks so that further process will be taken accordingly.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards
Sabeela Pasha
Regional coordinator(Balochistan)

From: Sabeela Pasha [<mailto:sabeela@ctc.org.pk>]
Sent: Monday, April 26, 2021 11:12 AM
To: 'DEMEKE, Temesgen Atsedu' <demeket@who.int>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; 'KASI, Arbab Niamat Ullah' <kasia@who.int>; 'm.usman@ctc.org.pk' <m.usman@ctc.org.pk>
Subject: Show cause on account of dual job

Dear Sir,

With reference to below placed email regarding dual job issue of District Killa Abdullah .

It has been confirmed from reliable sources that the below mentioned UCPOs of district Killa Abdullah were got Government Job in the month of January 2021. Government official placement order is attached (for reference).

CTC communicated with below mentioned staff to confirm their Job status. Out of 4 ,2 UCPOs (Mr. Amin ullah and Mr. Abdul Wali)were stated that they did not join the said job and refuse to join. 9 letter is atatched for reference)

One UCPO Mr. Amin ullah has shared the letter from DDEO Chaman in which it clearly mentioned that the said staff refused to join. Other UCPO Mr. Abdul Wali has requested CTC to give him time for 10 days to submit his refusal confirmation letter from Government.

The remaining 2 UCPOs Mr. Bahauddin and Mr. Najeeb ullah , when CTC team asked them about their Job they admitted that they got the join and they joined as well. CTC team intimated them to submit resign however after a week they still did not submit resign . AS per SOPs Dual job and Concealment of fact both are in red line area issue and person is liable for strict disciplinary action.

As per SOPs it is recommended to issue them show cause on account of Dual job and concealment of fact further disciplinary action will be taken after getting their response.

The email is being send to you for your kind information and kind remarks (If any).

Name	CNIC	Designation	UC	Tehsil	District	Select
Aminullah	5420309513277	UCPO	ROGHANI-2	Chaman	Killaabdullah	JVT
Najeebullah	5420309513277	UCPO	Maseezai	KA	Killaabdullah	PET
Bahaudin	5420338965837	UCPO	Jungal camp-2	KA	Killaabdullah	JVT
Abdul Wali	54201106042885	UCPO	Gulistan-2	Gulistan	Killaabdullah	SST

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards
Sabeela Pasha
Regional coordinator(Balochistan)