

Majid Amin

From: Naila Nizam <naila@ctc.org.pk>
Sent: Thursday, June 24, 2021 10:32 AM
To: 'Majid Amin'
Subject: FW: [EXT] RE: Mr.Sohail-Explanation Letter

From: Naila Nizam [mailto:naila@ctc.org.pk]
Sent: Wednesday, 23 June 2021 11:11 am
To: 'Majid Amin' <majid.amin@ctc.org.pk>
Subject: FW: [EXT] RE: Mr.Sohail-Explanation Letter

From: ABBAS, Waseem [mailto:wabbas@who.int]
Sent: Monday, 21 June 2021 6:24 pm
To: Naila Nizam <naila@ctc.org.pk>
Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>; KHAN, Faizan <khanfai@who.int>
Subject: Fwd: [EXT] RE: Mr.Sohail-Explanation Letter

FYI please

From: "MOHAMED, Gedi" <mohamedge@who.int>
Date: June 21, 2021 at 6:23:07 PM GMT+5
To: "ABBAS, Waseem" <wabbas@who.int>
Cc: "KAMRAN, Waheed" <kamranw@who.int>, "AURANGZEB KHAN, Mazhar" <zebma@who.int>, "KHAN, Faizan" <khanfai@who.int>
Subject: Re: [EXT] RE: Mr.Sohail-Explanation Letter

Kindly go ahead.

Regards,

Gedi

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From: ABBAS, Waseem <wabbas@who.int>
Sent: Monday, June 21, 2021 6:06:09 PM
To: MOHAMED, Gedi <mohamedge@who.int>
Cc: KAMRAN, Waheed <kamranw@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>; KHAN, Faizan <khanfai@who.int>
Subject: Re: [EXT] RE: Mr.Sohail-Explanation Letter

Dear Sir,

Unapproved absenteeism was reported against Mr. Sohail, UCPO Palosai, Peshawar. Warning with 2 days Salary cut is recommended.

Your **approval** is requested to proceed with the action.

Thank you

Waseem Abbas

On Jun 21, 2021, at 5:57 PM, Naila Nizam <naila@ctc.org.pk> wrote:

Dear Mr. Waseem,

With reference to the subject matter, it is to bring in your kind knowledge that UCPO Mr. Sohail has submitted his response to the explanation letter issued to him on account of 4 days unapproved absenteeism on 17, 21, 23, and 30th April, 2021.

As per the feedback of his supervisor's, 02 days justification of absenteeism on 27th and 30th April from the field is found to be unsatisfactory. Therefore, it is recommended to issue him a warning letter with 02 days salary cut.

WHO PO kind approval/feedback is requested in this regard.

If you need any further information regarding the same, please let us know.

Regards,
Naila Nizam
Project Manager
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Tel: [+92-51-111-111-920](tel:+92-51-111-111-920), Cell: [Cell:0345-8566181](tel:+92-345-8566181)

From: IQBAL, Ahsan [<mailto:iqbalah@who.int>]
Sent: Monday, 21 June 2021 1:22 pm
To: Majid Amin <majid.amin@ctc.org.pk>
Cc: KHAN, Faizan <khanfai@who.int>; ABBAS, Waseem <wabbas@who.int>; ULLAH, Asad <ullaha@who.int>; ayesha.naeem@ctc.org.pk; 'Awais Khan' <awais@ctc.org.pk>; 'Naila Nizam' <naila@ctc.org.pk>; 'Dr Asad ullah ghalib' <ddpowho@gmail.com>; AHMAD, Laeeq <ahmadl@who.int>
Subject: RE: [EXT] RE: Mr.Sohail-Explanation Letter

Dear Majid,
The explanation for absence on 27th and 30th April were not satisfactory for which warning is recommended.

Regards,
Dr. Ahsan Iqbal
District Delivery, Operations and Supervision Officer,

HRMP Focal Person,
Immunization Officer - WHO,
Peshawar

From: Majid Amin <majid.amin@ctc.org.pk>
Sent: Friday, June 18, 2021 11:41 AM
To: IQBAL, Ahsan <iqbalah@who.int>
Cc: KHAN, Faizan <khanfai@who.int>; ABBAS, Waseem <wabbas@who.int>; ULLAH, Asad <ullaha@who.int>; ayesha.naeem@ctc.org.pk; 'Awais Khan' <awais@ctc.org.pk>; 'Naila Nizam' <naila@ctc.org.pk>; 'Dr Asad ullah ghalib' <ddpowho@gmail.com>; AHMAD, Laeeq <ahmadl@who.int>
Subject: [EXT] RE: Mr.Sohail-Explanation Letter

Dear Dr.Ihsan,

Greetings!

With reference to your below email, please mention the dates on which Mr.sohail was absent and his responses for that particular dates was consider as not satisfactory .

Regards
Majid Amin

From: IQBAL, Ahsan [<mailto:iqbalah@who.int>]
Sent: Thursday, June 17, 2021 1:53 PM
To: Majid Amin <majid.amin@ctc.org.pk>
Cc: KHAN, Faizan <khanfai@who.int>; ABBAS, Waseem <wabbas@who.int>; ULLAH, Asad <ullaha@who.int>; ayesha.naeem@ctc.org.pk; 'Awais Khan' <awais@ctc.org.pk>; 'Naila Nizam' <naila@ctc.org.pk>; 'Dr Asad ullah ghalib' <ddpowho@gmail.com>; AHMAD, Laeeq <ahmadl@who.int>
Subject: RE: [EXT] RE: Mr.Sohail-Explanation Letter

Dear Majid,

The explanation given by Mr. Sohail – UCPO Palosi is not satisfactory. Protocols set by the organization were not followed. Warning is recommended.
Previous email communication on the subject matter is attached as reference.

Regards,
Dr. Ahsan Iqbal
District Delivery, Operations and Supervision Officer,
HRMP Focal Person,
Immunization Officer - WHO,
Peshawar

From: Majid Amin <majid.amin@ctc.org.pk>
Sent: Tuesday, June 15, 2021 10:34 AM
To: IQBAL, Ahsan <iqbalah@who.int>
Cc: KHAN, Faizan <khanfai@who.int>; ABBAS, Waseem <wabbas@who.int>; ULLAH, Asad <ullaha@who.int>; ayesha.naeem@ctc.org.pk; 'Awais Khan' <awais@ctc.org.pk>;

'Naila Nizam' <naila@ctc.org.pk>

Subject: [EXT] RE: Mr.Sohail-Explanation Letter

Dear Dr.Ihsan,

Your kind feedback is requested .

Regards
Majid AMmin

From: Majid Amin [<mailto:majid.amin@ctc.org.pk>]

Sent: Monday, June 7, 2021 12:16 AM

To: 'iqbalah@who.int' <iqbalah@who.int>

Cc: 'khanfai@who.int' <khanfai@who.int>; 'wabbas@who.int' <wabbas@who.int>; 'ULLAH, Asad' <ullaha@who.int>; ayesha.naeem@ctc.org.pk; 'Awais Khan' <awais@ctc.org.pk>

Subject: FW: Mr.Sohail-Explanation Letter

Dear Dr.Ihsan,

Your kind feedback is requested on below response received .

Regards
Majid Amin

From: Sohail Ahmad [<mailto:sohail.pk121@gmail.com>]

Sent: Friday, June 4, 2021 7:15 PM

To: Majid Amin <majid.amin@ctc.org.pk>

Cc: wabbas@who.int; khanfai@who.int; ULLAH, Asad <ullaha@who.int>; IQBAL, Ahsan <iqbalah@who.int>; Ayesha Naeem <ayesha.naeem@ctc.org.pk>; Awais Khan <awais@ctc.org.pk>

Subject: Re: Mr.Sohail-Explanation Letter

Dear Majid Amin,

It is stated that reference to the Explanation no:EL-KPK003/June/N that the Explanation have been called on account of absenteeism on 17,21,27 and 30th of April, my humble submission is as follows.

1. On 17th April I was at my UC, I have done my Activities as I shared at that morning (Tally Sheet Analysis) in the presence of UPEC,UCDO and other UC staff. For MOV Analysis is a next and also monitor EOA Activity at Palosi Talarzai filled and shared Checklist link on that day
2. On 21st of April I took my wife to the Dr for consultation for severe asthma, I was disturb and feeling puzzled to handle the situation but inspite of all these I was in contact with my UPEC and teams in the field, the Dr also padvised my wife to revisit on 27th of April which is already mentioned in Dr Prescription for MOV Dr Prescription is attached.
3. On 27th April I revisit my Wife to the Dr as I was the only person to accompanied her to the Dr.
4. My absenty on 30th April that my Mother was seriously ill and her B.P shoot up in the morning, she was also Covid Positive that's why we were unable to took her to the hospital and I was the only person at home the take care of her that's

why I was unable to go to the health facility but I was untouched with my UPEC and field staff, I already given the above explanation to my Line supervisor TDO AMNA Khan.

Keeping in view the above explanation may kindly be sympathetically consider and will try my level best to avoid such circumstances in the future.

Thanks

Regards
Sohail Ahmad
UC-Polio Officer Palosi

On Wed, 2 Jun 2021, 18:51 Majid Amin, <majid.amin@ctc.org.pk> wrote:

Dear Mr.Sohail,

Greetings!

Kindly find the attached explanation letter on account of unapproved absenteeism

Please share your response within stipulated time.

Regards,



Majid Amin
Project Officer -PTPP
CHIP Training & Consulting Pvt. Ltd
Peshawar | www.ctc.org.pk
Contact:0345-5009732