

From: DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]
Sent: Thursday, July 1, 2021 4:42 PM
To: Sabeela Pasha <sabeela@ctc.org.pk>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; DANIEL, Ambrin <daniela@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; KHAN, Najeeb Ullah <najkhan@who.int>; DURRAZAI, Mir Arsalan <durrazaim@who.int>; m.usman@ctc.org.pk
Subject: RE: [EXT] RE: Explanation to UCPO Chattar

Inappropriate behavior/ attitude and days fadging are red lines. See his explanation letter and if necessary (based on SOPs) terminate his contract.

Thanks
Temesgen

Sent from my Galaxy

----- Original message -----

From: Sabeela Pasha <sabeela@ctc.org.pk>
Date: 7/1/21 4:21 PM (GMT+05:00)
To: "DEMEKE, Temesgen Atsedu" <demeket@who.int>
Cc: 'Naila Nizam' <naila@ctc.org.pk>, "BUGTI, Muhammad Anwar" <bugtim@who.int>, "DANIEL, Ambrin" <daniela@who.int>, "KASI, Arbab Niamat Ullah" <kasia@who.int>, "KHAN, Najeeb Ullah" <najkhan@who.int>, "DURRAZAI, Mir Arsalan" <durrazaim@who.int>, m.usman@ctc.org.pk
Subject: FW: [EXT] RE: Explanation to UCPO Chattar

Dear Sir,

With reference to below placed email regarding complaint received against the UCPO Mr. Shoukat Ali launched by IO. The IO stated that the staff is not doing his job as per program rules and SOPs. The IO said that the staff has many performance and attitude issues from last 2 campaigns he is not doing team validation Registration book validation which are the core responsibilities of UCPO. Further he said that he shared wrong and fake data regarding team training presences and attendance .IO send one TTSP in his UC for monitoring he threaten that staff as his data which he shared with UC is totally different with the TTSP data which he identified during monitoring. He also threaten/influenced IO to not to give him less marks in performance evaluation report.

He was also got absent on 18 and 19 june 2021 without any intimation or leave request.(attendance shared by IO is attached for reference)

AS also shared his remarks endorsing the statement of IO and he stated that he personally investigated these issues. He is also recommending disciplinary action against staff.

As per SOPs it is recommended to issue him Show cause on account of Fake reporting, unprofessional attitude (threatening behaviour toward supervisor) and unapproved absenteeism, further action will be taken after getting response from the staff.

The email is being sent to you for your kind information and kind remarks.

In case if you need any further assistance regarding the same, please let us know.

Thanks and Regards
Sabeela Pasha
Regional coordinator (Balochistan)

From: KHAN, Najeeb Ullah [<mailto:najkhan@who.int>]
Sent: Wednesday, June 30, 2021 10:42 AM
To: Sabeela Pasha <sabeela@ctc.org.pk>
Cc: HAQ, Ahsan <haqa@who.int>; m.usman@ctc.org.pk; DURRAZAI, Mir Arsalan <durrazaim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>; 'Naila Nizam' <naila@ctc.org.pk>
Subject: Re: [EXT] RE: Explanation to UCPO Chattar

Dear Sabeela'

The IO statement is correct as the TTSP personally came to me for this complain and I also verified that in the presence of Shoukat UCPO. Go ahead for disciplinary action as per SOPs.

Regards.
Dr. Najeeb

On 30 Jun 2021 8:57 am, Sabeela Pasha <sabeela@ctc.org.pk> wrote:
Dear Sir,

With reference to below placed email regarding complaint received against the UCPO Mr. Shoukat Ali launched by IO

Please share your remarks and comments on below mentioned detail complaint so that further action will be taken accordingly.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards
Sabeela Pasha
Regional coordinator(Balochistan)

From: DURRAZAI, Mir Arsalan [<mailto:durrazaim@who.int>]
Sent: Tuesday, June 29, 2021 8:55 PM
To: Sabeela Pasha <sabeela@ctc.org.pk>
Cc: KHAN, Najeeb Ullah <najkhan@who.int>; HAQ, Ahsan <haqa@who.int>; m.usman@ctc.org.pk;
shoukatalis91@gmail.com
Subject: Explanation to UCPO Chattar

Dear Madam,

Hope your fine and well, and let me bring this information to your record and further action as needed and I had already discussed these matters with you on phone many times about UCPO Chattar, Mr. shokat, performance. He most of time done underreporting or even misreporting about the UC during pre-or intracompany phase. While TTSP report also make contradict with his report. I always give him another chance and unconditional to perform well but still he did not care about nothing. During the evaluation phase he also tried to influence me through so many calls from influencer, and different people.

He has a very unprofessional attitude towards work, if still he could not change his attitude towards his assigned responsibilities and work, I will Not be able take him under my supervision.

Please make this email to be part of your record and take necessary action against staff

Thanks

Best Regards,

Dr. Mir Arsalan Durrazai
Immunization Officer- Naseerabad
WHO/PEI
Balochistan
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arsalandurrazai51@gmail.com
durrazaim@who.int



World Health
Organization