From: DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]

Sent: Monday, July 12, 2021 1:45 PM **To:** Sabeela Pasha < <u>sabeela@ctc.org.pk</u>>

Subject: RE: [EXT] RE: Resigning as a TPO Tehsil Sanjawi district Ziarat

Kindly go ahead based on SOPs. Thanks

With Kind Regards

Temesgen A Demeke Team Leader Balochistan Polio Eradication initiative - WHO Pakistan

Serena Bazaar, Quetta Email: <u>demeke@who.int</u> Phone: +923003400530



From: Sabeela Pasha <<u>sabeela@ctc.org.pk</u>> Sent: Monday, July 12, 2021 11:02 AM

To: DEMEKE, Temesgen Atsedu < demeket@who.int >

Subject: FW: [EXT] RE: Resigning as a TPO Tehsil Sanjawi district Ziarat

Dear Sir,

Thanks for your kind remarks.

With reference to below email, it is to bring in your kind notice that Mr. Hanan - TPO has submitted resign with immediate effect on dated 7 July, 2021 (one-day prior notice).

Therefore, it is recommended to conclude his contract on account of violation of resignation policy, hence making 7th July his last working date. The same has been communicated to his supervisor. As per SOPs, if the staff does not submit resign with one-month prior notice his resignation will not be accepted, his contract will be concluded and he will not get the salary of that month.

Your kind approval is requested in this regard.

In case if you need any further assistance regarding the same, please let us know.

Thanks and Regards Sabeela Pasha

Regional coordinator(Balochistan)

From: DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]

Sent: Saturday, July 10, 2021 11:23 PM To: Sabeela Pasha <sabeela@ctc.org.pk>

Subject: RE: [EXT] RE: Resigning as a TPO Tehsil Sanjawi district Ziarat

Resignation has to be approved by IO. I don't have any issue on my side. Kindly feel the vacant position from existing roster or you may advertise accordingly.

Thanks Temesgen

Sent from my Galaxy

----- Original message -----

From: Sabeela Pasha <<u>sabeela@ctc.org.pk</u>> Date: 7/10/21 9:43 PM (GMT+05:00)

To: "DEMEKE, Temesgen Atsedu" < demeket@who.int>

Subject: [EXT] RE: Resigning as a TPO Tehsil Sanjawi district Ziarat

Dear Sir,

Concerning the below email regarding the resignation of one newly hired TPO.

Your kind approval and remarks are still awaited.

It is requested you please share your kind approval and remarks so that further approval will be taken from FO.

In case if you need any further assistance regarding the same, please let us know.

Thanks and Regards Sabeela Pasha Regional coordinator(Balochistan)

From: Sabeela Pasha [mailto:sabeela@ctc.org.pk]

Sent: Thursday, July 8, 2021 12:14 PM

To: 'DEMEKE, Temesgen Atsedu' < demeket@who.int >

Cc: 'PANAZAI, Shahbaz' <panazais@who.int>; 'Zafarullah' <abroz@who.int>; 'Naila Nizam'

<<u>naila@ctc.org.pk</u>>; 'KASI, Arbab Niamat Ullah' <<u>kasia@who.int</u>>; 'DANIEL, Ambrin' <<u>daniela@who.int</u>>; 'BUGTI, Muhammad Anwar' <<u>bugtim@who.int</u>>; 'Mohammad Usman Khan' <<u>m.usman@ctc.org.pk</u>> **Subject:** RE: Resigning as a TPO Tehsil Sanjawi district Ziarat

Dear Sir,

Concerning the below-placed email regarding the resignation submission of TPO.

The said staff has selected as TPO in district sanjavi in June 2021.

The said staff has submitted resign due to get another job . he submitted resign with 10 months prior notice CTC intimated him about the resignation policy that one-month prior notice is mandatory in the response of email staff canceled his 1-month prior notice and resign on an immediate basis.

As per SOP if the staff does not submit resign with one prior notice his resignation will not be accepted his contract will be concluded and he will not get the salary of that month.

It is recommended to conclude his employment contract on account of resigning without prior notice and salary will not be given for July 2021 as staff resigned with immediate effect on 7th July.

It is requested to Please share your kind remarks and approval so that further processes will be taken accordingly.

In case if you need any further assistance regarding the same, please let us know.

Thanks and Regards Sabeela Pasha Regional coordinator(Balochistan)

From: Captain Hanan Khan [mailto:captainhanankhan@gmail.com]

Sent: Wednesday, July 7, 2021 10:31 AM To: Sabeela Pasha <<u>sabeela@ctc.org.pk</u>>

Cc: PANAZAI, Shahbaz <<u>panazais@who.int</u>>; Zafarullah <<u>abroz@who.int</u>>; Naila Nizam <<u>naila@ctc.org.pk</u>>; KASI, Arbab Niamat Ullah <<u>kasia@who.int</u>>; DANIEL, Ambrin <<u>daniela@who.int</u>>; BUGTI, Muhammad Anwar <<u>bugtim@who.int</u>>; Mohammad Usman Khan <<u>m.usman@ctc.org.pk</u>>

Subject: Re: Resigning as a TPO Tehsil Sanjawi district Ziarat

Thank you for the mail I know and hereby resign with immediate effect form today 7 July 2021 it will be my last working day with CTC as per policy they would not issue me salary so it's better to quit today .

Abdul Hanan Khan

#Cell:03498409200 0313-8009200

On Wed, Jul 7, 2021, 10:21 AM Sabeela Pasha < sabeela@ctc.org.pk wrote: Dear Mr.Hanan,

Thanks for the information.

Please be informed and already intimated to you that as per Policy for resignation on the month prior notice is mandatory otherwise resign cannot be accepted and contract conclusion will be issued with no salary.

Please update on your last working date so that further process will be taken accordingly.

In case if you need any further assistance regarding the same, please let us know.

Thanks and Regards Sabeela Pasha Regional coordinator(Balochistan)

From: Captain Hanan Khan [mailto:captainhanankhan@gmail.com]

Sent: Tuesday, July 6, 2021 10:15 PM **To:** Sabeela <<u>sabeela@ctc.org.pk</u>>

Cc: PANAZAI, Shahbaz cpanazais@who.int>

Subject: Resigning as a TPO Tehsil Sanjawi district Ziarat

Salam Dear Madam Sabeela Pasha Regional Coordinator CTC CHIP Training and Consulting Balochistan

Dear Madam I am Abdul Hanan bearing CNIC 56202-3542145-3 working with CTC since 1st February, 2019. Recently I was appointed as a TPO Tehsil Polio officer Tehsil Sanjawi district Ziarat on last 17 June 2021.

I had been with this company for a number of years and learned a lot, but felt ready for a change.

I am going to leave and resign for an opportunity to advance my career in Government sector. I reevaluated my career goals and decided a change was needed, as I was appeared in a test of CTD Counter Terrorism Department Balochistan Police last year where as I have cleared my test and interview process. Now CTD has offered me to verify my testimonials and join it in some days.

For this reason, I am going to resign from the owned position of TPO Tehsil Polio officer Tehsil Sanjawi district Ziarat.

Thanks to you madam sabeela for being so kind to me throughout my CTC Carrier and Dr Shahbaz Kakar for being so supportive

Kindly consider my resignation from 15th of July 2021.

Abdul Hanan Khan

#Cell:03498409200 0313-8009200