

Dear Dr Temesgen,

I am regularly in contact with Mr. Khalid and assigned special task regarding microplaning for upcoming SNIDs and he is supporting us in community based surveillance and on going measles mop up activities in his assigned Tehsil. I hope he will improve his performance as he is young energetic with alot of capabilities to prove his performance in his areas of work.

Regards

Dr Nusrat ullah  
Area coordinator WHO  
Kalat Division

On 8 Jul 2021 9:21 am, "DEMEKE, Temesgen Atsedu" <[demeket@who.int](mailto:demeket@who.int)> wrote:

Any comment from area coordinator and immunization officer?

Thanks

**With Kind Regards**

Temesgen A Demeke

Team Leader Balochistan

Polio Eradication initiative - WHO Pakistan

Serena Bazaar, Quetta

Email: [demeke@who.int](mailto:demeke@who.int)

Phone: +923003400530



**From:** khalid ahmad <[khalid.ahmadgm@gmail.com](mailto:khalid.ahmadgm@gmail.com)>

**Sent:** Monday, July 5, 2021 6:06 PM

**To:** Sabeela Pasha <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>

**Cc:** DEMEKE, Temesgen Atsedu <[demeket@who.int](mailto:demeket@who.int)>; Naila Nizam <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; BUGTI, Muhammad Anwar <[bugtim@who.int](mailto:bugtim@who.int)>; ULLAH, Nusrat <[ullahnu@who.int](mailto:ullahnu@who.int)>; KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>; DANIEL, Ambrin <[daniela@who.int](mailto:daniela@who.int)>; SAMAD, Abdul <[asamad@who.int](mailto:asamad@who.int)>; Mohammad Usman Khan <[m.usman@ctc.org.pk](mailto:m.usman@ctc.org.pk)>

**Subject:** [EXT] Re: Improvement Letter

Aoa,

Respected Ma'am

My first supervisor has given me deep guidelines regarding my work, I accept all my weakness I have been trying to work hard, indeed there are gaps in my work. With unbeatable support and guidance of my supervisor I will take this opportunity as a challenge and will make sure better changes in my performance. I assure you that you won't be disappointed next time.

Thank you so much for letting me know regarding my weakness and poor performance.

Thanks and regards from

Khalid Ahmad TPO Wadh district Khuzdar.

On Mon, Jul 5, 2021, 1:27 PM Sabeela Pasha <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)> wrote:

Dear Mr.Khalid Ahmed,

Greetings!!

This is concerning the recent review of your performance in your capacity as a TPO District (Khuzdar) during the Jan – June 2021.

This is to inform you that the assessment was carried out regarding your performance for the above mentioned period. The findings show that you have not been able to

perform your duties in a satisfactory manner and showed a casual approach towards your assigned tasks.

Please note that you have been given contract extension as last opportunity to prove yourself and improve your area of weakness. However, failure to improve your performance gaps during your contract validity will constrain the management with no other option but to determine action appropriate to the level or extent of performance gaps which may include conclusion of employment contract without notice.

It is expected that you will strive to work hard to overcome your gaps and show seriousness towards the task assigned to you in order to better serve the polio program.

Moreover, your counseling session shall be planned with your first-line supervisor to discuss your grey area and the same shall be documented for future reference.

A copy of this email will be attached with your personnel file for reference.

In case if you need any further assistance regarding the same, please let us know.

Thanks and Regards

Sabeela Pasha

Regional coordinator(Balochistan)