

Performance Evaluation Form

I. General

Name	Qurat Ul Ain
Position	UCPO
CNIC	4240187102226
Duty station (UC / District / Province)	Saeedabad - 5, West Karachi, Sindh
Evaluation Period	Jan 01, 2021 Till Jun 30, 2021

II. PTPP Technical Skills:-

S No.	Description	Job being done to the best of ability; desired results obtained	Job being done to the best/good of ability; with mixed results (needs improvement)	Work inadequately done; results unsatisfactory
1)	UC/Area level Micro-plans development and desk revision			Yes
2)	UC / Area level Micro-plans field validation			Yes
3)	Status of selection of the house to house vaccination teams		Yes	
4)	Training of the vaccination teams	Yes		
5)	Training of the UC supervisors (Area In-charges)	Yes		
6)	Pre campaign data collection, collation and timely transmission to the next level		Yes	
7)	Data collection, collation and timely transmission to the next level during the campaign		Yes	
8)	Corrective measures following the identification of the gaps		Yes	

III. PTPP Holder's Attributes

	Satisfactory	Needs Improvement	Unsatisfactory
Reliability		Yes	
Work independently with minimal supervision		Yes	
Punctuality	Yes		Yes
Initiative			
Good team player		Yes	
Familiarity with WHO required procedures		Yes	

IV. Others

Exceptional accomplishment:

Overall assessment:

Needs Official Warning to Improve her performance where her dedication and Commitment towards Program Required

PTPP Remarks

My officer found some gaps in my work performance. I always tried to give my best and 100% dedication towards program required.. Insha-Allah in next days of my work I will try to cover all gaps in work and performance.. Thanks

PTPP Comments

Agree

Second Level Supervisor Remarks

Work performed inadequately

Today conducted counselling session of DEOC by 2nd level supervisor
Doctor Hareesh, counselled me on all my work gaps. I will do my best
overcome my challenges and I will perform in best way according to SOPs.

Performance Evaluation Form

I. General

Name	Muhammad Maroof Hussain
Position	UCPO
CNIC	4240157699039
Duty station (UC / District / Province)	Bawani Chali - 5, West Karachi, Sindh
Evaluation Period	Jan 01, 2021 Till Jun 30, 2021

II. PTPP Technical Skills:-

S No.	Description	Job being done to the best of ability; desired results obtained	Job being done to the best/good of ability; with mixed results (needs improvement)	Work inadequately done; results unsatisfactory
1)	UC/Area level Micro-plans development and desk revision			Yes
2)	UC / Area level Micro-plans field validation			Yes
3)	Status of selection of the house to house vaccination teams		Yes	
4)	Training of the vaccination teams		Yes	
5)	Training of the UC supervisors (Area In-charges)		Yes	
6)	Pre campaign data collection, collation and timely transmission to the next level		Yes	
7)	Data collection, collation and timely transmission to the next level during the campaign		Yes	
8)	Corrective measures following the identification of the gaps		Yes	

III. PTPP Holder's Attributes

	Satisfactory	Needs Improvement	Unsatisfactory
Reliability			Yes
Work independently with minimal supervision			Yes
Punctuality		Yes	
Initiative		Yes	
Good team player		Yes	
Familiarity with WHO required procedures		Yes	

IV. Others

Exceptional accomplishment:

Overall assessment:

Needs Official Warning on his Poor performance

PTPP Remarks

Disagree

PTPP Comments

Disagree

Second Level Supervisor Remarks

Work performed inadequately

Counseling session conducted on 19-08-2021 by my first and second level supervisor on dated 19-Jul-2021. Where I have been advised by supervisors & guide of how to improve my competencies and I assured to do my best.

M. M. Araf Hussain
UCPD - CPC-5

[Signature]
19-Jul-2021

Performance Evaluation Form

I. General

Name	Yaqoob Khan
Position	UCPO
CNIC	4240194292365
Duty station (UC / District / Province)	Old Golimar - 2, West Karachi, Sindh
Evaluation Period	Jan 01, 2021 Till Jun 30, 2021

II. PTPP Technical Skills:-

S No.	Description	Job being done to the best of ability; desired results obtained	Job being done to the best/good of ability; with mixed results (needs improvement)	Work inadequately done; results unsatisfactory
1)	UC/Area level Micro-plans development and desk revision		Yes	
2)	UC / Area level Micro-plans field validation		Yes	
3)	Status of selection of the house to house vaccination teams	Yes		
4)	Training of the vaccination teams		Yes	
5)	Training of the UC supervisors (Area In-charges)		Yes	
6)	Pre campaign data collection, collation and timely transmission to the next level	Yes		
7)	Data collection, collation and timely transmission to the next level during the campaign	Yes		
8)	Corrective measures following the identification of the gaps			Yes

III. PTPP Holder's Attributes

	Satisfactory	Needs Improvement	Unsatisfactory
Reliability		Yes	Yes
Work independently with minimal supervision			
Punctuality	Yes		Yes
Initiative			
Good team player		Yes	
Familiarity with WHO required procedures		Yes	

IV. Others

Exceptional accomplishment:

Overall assessment:

Needs to improve drastically in technical as well attributes competencies

PTPP Remarks

Agree

PTPP Comments

Agree

Second Level Supervisor Remarks

Needs Improvement

Concise session conducted by first and 2nd Supervisor at DEOC, on 19-07-2021. When I have been presented by my issue which was unreported. I have been down by my performance.

And I will be try our best performance up next every where and time to achieve all tasks task.

Name: Yaqoob Khan
 Date: 19-07-2021.

