Dear Naila,

Kindly share report for management review.

Thank you

Waseem Abbas

On Jul 19, 2021, at 3:59 PM, Naila Nizam <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)> wrote:

﻿

Dear Mr. Waseem,

With reference to the subject matter, approval of WHO PO is requested for the issuance of explanation letter to Mr. Zahoor UCPO's on account of  non-serious attitude and absenteeism ( 12 July) to acquire his stance before proceeding with any disciplinary action in case of unsatisfactory response.

If you need any further information regarding the same, please let us know.

Regards,

Naila Nizam

Project Manager

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9,  G-8/2, Islamabad, Pakistan.

Tel: [+92-51-111-111-920](tel:+92%2051%20111%20111%20920), Cell: Cell:0345-8566181

**From:** ALAM, Sardar [<mailto:salam@who.int>]   
**Sent:** Monday, 19 July 2021 1:54 pm  
**To:** [awais@ctc.org.pk](mailto:awais@ctc.org.pk)  
**Cc:** KHAN, Faizan <[khanfai@who.int](mailto:khanfai@who.int)>; SHAKEEL, Samiullah <[shakeels@who.int](mailto:shakeels@who.int)>; RASHID, Mamoon <[mrashid@who.int](mailto:mrashid@who.int)>; UR RASHEED, Haroon <[urh@who.int](mailto:urh@who.int)>  
**Subject:** Fwd: Explanation on un-informed absentee in Precampaigm and not fulfilling important task regarding cold chain of AFP case

Dear CTC Colleagues,

Below email trail is for your necessary action.

Said staff is reported to non serious attitude towards job and does not respond to supervisors call.

Kind Regards  
Dr. Sardar Alam  
AC DI Khan Division  
WHO-KP, Pakistan  
Contact # 0334-9142143

**From:** UR RASHEED, Haroon <[urh@who.int](mailto:urh@who.int)>  
**Sent:** Monday, July 19, 2021 10:30:50 AM  
**To:** ALAM, Sardar <[salam@who.int](mailto:salam@who.int)>  
**Cc:** SHAKEEL, Samiullah <[shakeels@who.int](mailto:shakeels@who.int)>  
**Subject:** Re: Explanation on un-informed absentee in Precampaigm and not fulfilling important task regarding cold chain of AFP case

Respected sir,

I am forwarding explanation of Mr.zahoor UCPO Bangiwala on regard of un-informed absentee and not fulfillinng assinnged tasks.

Further more he doesn't shares his daily his daily activity report.

And no response from him is received after 96 hours of explanation.

It is requested for strick disciplinary action against him regarding non compliance and non-serious attitude towards job.

Thanks.

Dr.Haroon

On Jul 15, 2021 12:02 AM, "UR RASHEED, Haroon" <[urh@who.int](mailto:urh@who.int)> wrote:

Dear Mr Zahoor,

As per my field visit along with Mr inam tpo,Mr.Riaz UCO, to AFP case in Sararogha,about which you were informed by qari inam TPO to visit and change ice pack/ice of the said case,

Following finding were noted,

1:you had not paid visit to AFP case house.

2:you had not changed/provided ice to the family for reverse cold chain.

3:you had called to family member(who were your relatives) that please change ice your self.

4:ice was completely in melted form and there was only water in stool carrier.

5:upon inquiry of your location ,you were not present at your duty station and one of your relative naratted in front of above mentioned staff, that he is with patients in D.I.Khan.

On above points kindly explain why you had you shown such laxity in followup of reverse cold chain of AFP case and why you were absent from your duty station with out prior information to me or your supervisor.

Moreover at least you could have texted me or your supervisor that i am at d.i.khan and could not complete my assigned task due to issue, we would have arranged some one else for such important programmatic task.

I am really disappointed of such behavior despite you are given many relaxation due to your father illness.

Your explanation should reach this office in 48  hours to this office positively.

Thanks.

Dr.Haroon

DSO.SWTd