

Dear Sabeela

Agree with comment of Area Coordinator. This is not first time, we also received complaints previously regarding this staff. Please proceed as per SOP.

Regards

Sent from my iPhone

On 30-Jul-2021, at 10:40 AM, Sabeela Pasha <sabeela@ctc.org.pk> wrote:

Dear Sir,

Concerning the below-Placed email regarding the complaint received against the TPO (Barkhan)

The IO launched a complaint against TPO Mr. Ghaffar Shah. IO shared a complaint against his non-compliance and Non-cooperative behavior toward his Job and TORs. IO stated that the said staff did not submit his work plan and he did not visit other assigned UCs except one UC (Town barkhan) and when IO asked the reason for his negligence he makes excuses.

AC also endorsed the remarks of IO and Stated to take disciplinary action and per SOPs.

It is recommended to issue him an Explanation on account of a non-serious or casual attitude towards his job/TORs, further action will be taken after getting a response from the staff.

The email is being sent to you for your kind information and kind remarks.

In case if you need any further assistance regarding the same, please let us know.

Thanks and Regards

Sabeela Pasha

Regional coordinator (Balochistan)

From: Sabeela Pasha [<mailto:sabeela@ctc.org.pk>]

Sent: Monday, July 19, 2021 5:21 PM

To: 'Temesgen Atsedu' <demeket@who.int>

Cc: 'BUGTI, Muhammad Anwar' <bugtim@who.int>; 'BUGTI, Mujeeb Ur Rehman' <mbugti@who.int>; 'naila@ctc.org.pk' <naila@ctc.org.pk>; 'KASI, Arbab Niamat Ullah' <kasia@who.int>; 'DANIEL, Ambrin' <daniela@who.int>; 'm.usman@ctc.org.pk' <m.usman@ctc.org.pk>; 'BALOCH, Zakia Naimatullah'

<zbaloch@who.int>

Subject: RE: [EXT] RE: Non-Compliance information of TPO Barkhan

Dear Sir,

Concerning the below-Placed email regarding the complaint received against the TPO (Barkhan)

The IO launched a complaint against TPO Mr.Ghaffar Shah. IO shared a complaint against his non-compliance and Non-cooperative behavior toward his Job and TORs. IO stated that the said staff did not submit his work plan and he did not visit other assigned UCs except one UC (Town barkhan) and when IO asked the reason for his negligence he makes excuses.

AC also endorsed the remarks of IO and Stated to take disciplinary action and per SOPs.

It is recommended to issue him an Explanation on account of a non-serious or casual attitude towards his job/TORs, further action will be taken after getting a response from the staff.

The email is being sent to you for your kind information and kind remarks .

In case if you need any further assistance regarding the same, please let us know.

Thanks and Regards
Sabeela Pasha
Regional coordinator(Balochistan)

From: BALOCH, Zakia Naimatullah [<mailto:zbaloch@who.int>]

Sent: Monday, July 19, 2021 3:20 PM

To: Sabeela Pasha <sabeela@ctc.org.pk>

Cc: BUGTI, Muhammad Anwar <bugtim@who.int>; BUGTI, Mujeeb Ur Rehman <mbugti@who.int>; naila@ctc.org.pk; KASI, Arbab Niamat Ullah <kasia@who.int>; DANIEL, Ambrin <daniela@who.int>; m.usman@ctc.org.pk

Subject: Re: [EXT] RE: Non-Compliance information of TPO Barkhan

Dear Sabeela,

Thank you for your email. Please proceed to mandatory disciplinary actions as per SOPs based on recommendations provided by 1st line supervisor.

Thank you

On Jul 19, 2021 10:10 AM, Sabeela Pasha <sabeela@ctc.org.pk> wrote:
Dear Dr.Zakia,

Concerning the below-Placed email regarding the complaint received against the TPO (Barkhan)

The IO launched a complaint against TPO Mr.Ghaffar Shah. IO shared a complaint against his non-compliance and Non-cooperative behavior toward his Job and TORs as mentioned below.

Please share your remarks and comments so that further processes will be taken accordingly.

In case if you need any further assistance regarding the same, please let us know.

Thanks and Regards
Sabeela Pasha
Regional coordinator(Balochistan)

From: BUGTI, Mujeeb Ur Rehman [<mailto:mbugti@who.int>]
Sent: Friday, July 16, 2021 9:41 PM
To: sabeela@ctc.org.pk
Cc: BALOCH, Zakia Naimatullah <zbaloch@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>
Subject: Non-Compliance information of TPO Barkhan

Respected Sabeela,
Here i am sharing the non-compliance & Non interest of TPO Mr Ghaffar Shah towards his job. Till today 16th July,i am waiting for his tentative work plan for the month of July.I advised all the TPOs & UCPOs to submit theirs work plans on every 1st day of month.All others submitted except Mr Ghaffar Shah.
Instead he didn't visit his any other assigned UC in this except Town Barkhan.On asking for non-compliance he used to make excuses.
I already shared his non-compliance & non-cooperative behaviour with you on telephonic conversation in last month and requested you to advise him but still i observed no change. In this regard i need your attention & action for smooth running of activities in district.
With Best Regards
Dr Mujeeb Bugti
IO Barkhan