

Dear Sabeela

Thank you for information. Please proceed according to SOP .

Regards.

Dr.Muhammad Anwar Bugti

NPO(PPEO Baluchistan)

Pakistan | EMRO | Email : bugtim@who.int

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From: Sabeela Pasha <sabeela@ctc.org.pk>

Sent: Friday, 30 July 2021 11:49 AM

To: BUGTI, Muhammad Anwar <bugtim@who.int>

Cc: DEMEKE, Temesgen Atsedu <demeket@who.int>; HUSSAIN, Nasir <nahussain@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; DANIEL, Ambrin <daniela@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; 'Mohammad Usman Khan' <m.usman@ctc.org.pk>; BALOCH, Zakia Naimatullah <zbaloch@who.int>; HUSSAIN, Nasir <nahussain@who.int>

Subject: [EXT] RE: Staff Absenteeism

Dear Sir,

Concerning below placed email regarding a complaint against TPO Mr.Zahi Ullah district Musa Khel was lodged by IO.

The IO stated that the said staff is absent from his duty station for the last 7 days (23rd July till date) without any intimation or leave. He did not participate in any pre-campaign activity like (UCMO/AICs and team training) and Micro plan validation.

Furthermore, the said staff was intimated by CTC at his joining time to submit residence certificate within a month, and instruction was mentioned in his offer letter as well(offering letter attached for reference). The deadline was 17th July 2021 however he did not submit the certificate in the stipulated time and requested to give him time till 15th August 2021 to submit the required documents as he has some security concerns.

As per SOPs, more than 3 days of absenteeism During Pre Campaign days fall red line area. It is recommended to issue him show cause lead to termination on account of persistent absenteeism. Final action will be taken after getting a response from the staff.

The email is being sent to you for your kind information and kind remarks.

In case if you need any further assistance regarding the same, please let us know.

Thanks and Regards
Sabeela Pasha
Regional coordinator(Balochistan)

From: BALOCH, Zakia Naimatullah [<mailto:zbaloch@who.int>]
Sent: Thursday, July 29, 2021 10:48 PM
To: HUSSAIN, Nasir <nahussain@who.int>
Cc: sabeela@ctc.org.pk; BUGTI, Muhammad Anwar <bugtim@who.int>; DEMEKE, Temesgen Atsedu <demeket@who.int>
Subject: Re: Staff Absenteeism

Dear Sabeela,,

Endorsed for disciplinary actions as per SOPs.

On Jul 29, 2021 6:06 PM, "HUSSAIN, Nasir" <nahussain@who.int> wrote:

Respected Sabeela

It is stated with great concern that TPO (Tehsil Toisar) Mr. Zahir Ullah is absent from his duty station from last 7 days and he didn't participate in any pre campaign activity like UCMOs/AICs training, Micro plan Validation and even team trainings that concluded yesterday. It is recommended to please take action against said staff.

Regards

Dr Nasir Hussain
IO Musakhail
03338788383
03490771608