



Naveed Haider <naveedhaider.ctc@gmail.com>

Explanation for Absence from Teams training

11 messages

SOOMRO, Sajid Hussain <soomros@who.int>

Wed, Jul 28, 2021 at 11:22 AM

To: Naveed Haider <naveedhaider.ctc@gmail.com>

Cc: "GOHAR, Iman" <gohari@who.int>, "BILAL, Muhammad" <mbilal@who.int>

Dear Naveed Haider ,

Please call the explanation for Mr Abdul Sattar, TPO Taluka Mehar

As undersigned visited team training of UC Gahi Mahessar on 27/07/2021 same training was in plan of TPO in daily plan shared on whatsapp but he was found absent up to 11:45 am. Same issues were repeated in supervisors training where he went another session without prior approval as per policy, he had to monitor one session for whole day furthermore, verbal explanation has been issued already regarding noncompliance.

As Immunization Officer District it is recommended to call explanation or take action deemed fit as per policy

Regards,
Dr Sajid Hussain Soomro
Immunization Officer
WHO Dadu

Naveed Haider <naveedhaider.ctc@gmail.com>

Wed, Jul 28, 2021 at 4:15 PM

To: Naila Nizam <naila@ctc.org.pk>

Madam,

IO is asking for disciplinary action against TPO Abdul Sattar for noncompliance & absence from replanned training.

[Quoted text hidden]

Naila Nizam <naila@ctc.org.pk>

Wed, Jul 28, 2021 at 6:08 PM

To: Naveed Haider <naveedhaider.ctc@gmail.com>

[Take evidences and share email with me](#)

[Quoted text hidden]

Naveed Haider <naveedhaider.ctc@gmail.com>

Thu, Jul 29, 2021 at 5:23 PM

To: Naila Nizam <naila@ctc.org.pk>

Dear Madam,

It has been reported by IO Dadu that there was teaming training of UC Gahi Mahessar on 27th July, 2021, same was shared in whatsapp group. The TPO was found absent till 11:45am and same repeated in supervisors training. He recommended an explanation for his noncompliance and negligence towards his duty.

A Whatsapp screenshot is attached with this email.

----- Forwarded message -----

From: **SOOMRO, Sajid Hussain** <soomros@who.int>

Date: Wed, Jul 28, 2021 at 11:22 AM

Subject: Explanation for Absence from Teams training

To: Naveed Haider <naveedhaider.ctc@gmail.com>

Cc: GOHAR, Iman <gohari@who.int>, BILAL, Muhammad <mbilal@who.int>

[Quoted text hidden]

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Regards,
Naveed Haider
Project Associate
CTC - Sindh
Cell: 03408444500



IMG-20210729-WA0001.jpg
105K

Naveed Haider <naveedhaider.ctc@gmail.com>
To: Naila Nizam <naila@ctc.org.pk>

Fri, Jul 30, 2021 at 3:03 PM

Dear Madam,

It has been reported by IO Dadu that there was teaming training of UC Gahi Mahessar on 27th July, 2021, same was shared in whatsapp group. The TPO was found absent till 11:45am and the same repeated in supervisors training was scheduled on 12th July where he went to another session without prior information and approval. He recommended an explanation for his noncompliance and negligence towards his duty.

A Whatsapp screenshot is attached with this email.

[Quoted text hidden]



IMG-20210729-WA0001.jpg
105K

Naila Nizam <naila@ctc.org.pk>

To: "SEID, Zahra" <seidz@who.int>

Cc: aslamsh@who.int, alisyed@who.int, Asif Ali <asif.ali@ctc.org.pk>, Naveed Haider <naveedhaider.ctc@gmail.com>

Fri, Jul 30, 2021 at 4:20 PM

Dear Dr. Zahra,

With reference to the IO email regarding TPO Abdul Sattar being late in a team training and also leaving a supervisors training session without approval. It has been recommended to issue the said staff an explanation letter on account of non-serious and casual attitude towards job to acquire his stance followed by disciplinary action , If the response found to be unsatisfactory.

If you need any further information regarding the same, please let us know.

Regards,

Naila Nizam

Project Manager

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9, G-8/2, Islamabad, Pakistan.

Tel: +92-51-111-111-920, Cell: [Cell:0345-8566181](tel:0345-8566181)

[Quoted text hidden]



IMG-20210729-WA0001.jpg
105K

Naveed Haider <naveedhaider.ctc@gmail.com>
To: Naila Nizam <naila@ctc.org.pk>

Wed, Aug 4, 2021 at 10:29 AM

Approval pending from WHO PO
[Quoted text hidden]



IMG-20210729-WA0001.jpg
105K

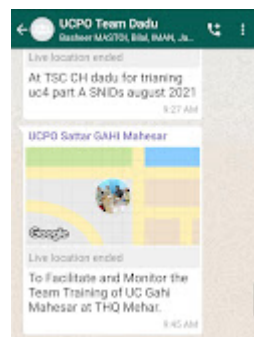
Naveed Haider <naveedhaider.ctc@gmail.com>

Tue, Aug 10, 2021 at 11:26 AM

To: Naila Nizam <naila@ctc.org.pk>

FYI MADAM

[Quoted text hidden]



IMG-20210729-WA0001.jpg

105K

Naila Nizam <naila@ctc.org.pk>

Tue, Aug 10, 2021 at 11:33 AM

To: "SEID, Zahra" <seidz@who.int>

Cc: aslamsh@who.int, alisyed@who.int, Asif Ali <asif.ali@ctc.org.pk>, Naveed Haider <naveedhaider.ctc@gmail.com>

Dear Dr. Asif,

WHO PO response is awaiting on the below email.

If you need any further information regarding the same, please let us know.

Regards,

Naila Nizam

Project Manager

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9, G-8/2, Islamabad, Pakistan.

Tel: +92-51-111-111-920, Cell: [Cell:0345-8566181](tel:0345-8566181)

From: Naila Nizam [mailto:naila@ctc.org.pk]

Sent: Friday, 30 July 2021 4:21 pm

To: 'SEID, Zahra' <seidz@who.int>

Cc: 'aslamsh@who.int' <aslamsh@who.int>; 'alisyed@who.int' <alisyed@who.int>; 'Asif Ali' <asif.ali@ctc.org.pk>; 'Naveed Haider' <naveedhaider.ctc@gmail.com>

Subject: FW: Explanation for Absence from Teams training

Dear Dr. Zahra,

With reference to the IO email regarding TPO Abdul Sattar being late in a team training and also leaving a supervisors training session without approval. It has been recommended to issue the said staff an explanation letter on account of non-serious and casual attitude towards job to acquire his stance followed by disciplinary action , If the response found to be unsatisfactory.

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Naila Nizam

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----- Forwarded message -----

[Quoted text hidden]

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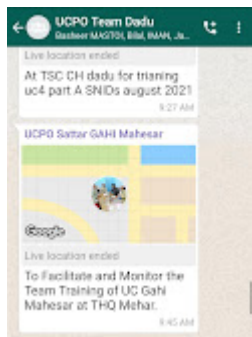
[Quoted text hidden]

[Quoted text hidden]

Naveed Haider <naveedhaider.ctc@gmail.com>
To: Naila Nizam <naila@ctc.org.pk>

Tue, Aug 17, 2021 at 11:51 AM

[Quoted text hidden]



IMG-20210729-WA0001.jpg
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naila@ctc.org.pk <naila@ctc.org.pk>
Reply-To: naila@ctc.org.pk
To: Naveed Haider <naveedhaider.ctc@gmail.com>

Tue, Aug 17, 2021 at 1:22 PM

Regards,
Naila Nizam
Project Manager

----- Forwarded message -----

From: ALI, Asif <asifa@who.int>
To: Naila Nizam <naila@ctc.org.pk>
Date: Tuesday, 17 August 2021, 1:13 PM +0500
Subject: Re: [EXT] FW: Explanation for Absence from Teams training

Please proceed

Dr Asif Ali Zardari

PPEO / WHO / SINDH

asifa@who.int / +92 333 7080705

From: Naila Nizam <naila@ctc.org.pk>
Sent: Tuesday, August 17, 2021 12:25 PM
To: ALI, Asif <asifa@who.int>
Subject: [EXT] FW: Explanation for Absence from Teams training

Dear Dr. Asif,

WHO PO response is awaiting on the below email

From: Naila Nizam [<mailto:naila@ctc.org.pk>]
Sent: Tuesday, 10 August 2021 11:33 am
To: 'SEID, Zahra' <seidz@who.int>
Cc: 'aslamsh@who.int' <aslamsh@who.int>; 'alisyed@who.int' <alisyed@who.int>; 'Asif Ali' <asif.ali@ctc.org.pk>; 'Naveed Haider' <naveedhaider.ctc@gmail.com>
Subject: RE: Explanation for Absence from Teams training

Dear Dr. Asif,

WHO PO response is awaiting on the below email.

If you need any further information regarding the same, please let us know.

Regards,

Naila Nizam

Project Manager

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9, G-8/2, Islamabad, Pakistan.

Tel: +92-51-111-111-920, Cell: [Cell:0345-8566181](tel:0345-8566181)

From: Naila Nizam [<mailto:naila@ctc.org.pk>]

Sent: Friday, 30 July 2021 4:21 pm

To: 'SEID, Zahra' <seidz@who.int>

Cc: 'aslamsh@who.int' <aslamsh@who.int>; 'alisyed@who.int' <alisyed@who.int>; 'Asif Ali' <asif.ali@ctc.org.pk>; 'Naveed Haider' <naveedhaider.ctc@gmail.com>

Subject: FW: Explanation for Absence from Teams training

Dear Dr. Zahra,

[Quoted text hidden]