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**Re: Accountability actions**

6 messages

**BULEDI LOLAI, Ghulam Hussain** <buledig@who.int>

Wed, Jul 28, 2021 at 5:02 PM

To: "naila@ctc.org.pk" &lt;naila@ctc.org.pk&gt;, Naveed Haider &lt;naveedhaider.ctc@gmail.com&gt;

Cc: "ALI, Asif" &lt;asifa@who.int&gt;, "SEID, Zahra" &lt;seidz@who.int&gt;

Dear Madam Naila & Naveed

Please find attached the result sheets of desk review of MP by district team before the external assessment and scores they secured during external assessment.

The data suggests that both UCs are having MP desk review score more than 90% by district level assessment but during external assessment both these UCs have failed.

Furthermore, please also add name of Mr. Asif Sarki UCPO Tajo Khoso in this list that I shared below. He did desk review of UC Mubarakpur and gave more than 90% score while during external assessment it failed badly.

Thanks

Best Regards

Dr Ghulam Hussain Buledi  
Area Coordinator, PEI WHO  
Larkana Division

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**From:** BULEDI LOLAI, Ghulam Hussain**Sent:** Wednesday, July 28, 2021 10:38 AM**To:** [naila@ctc.org.pk](mailto:naila@ctc.org.pk) <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>**Cc:** ALI, Asif <[asifa@who.int](mailto:asifa@who.int)>; SEID, Zahra <[seidz@who.int](mailto:seidz@who.int)>**Subject:** Accountability actions

Dear Madam

Greetings from Larkana

Reference recent activity of micro plan quality assessment in Jacobabad, UCPOs and TPOs were assigned and made responsible to ensure microplans are ready, desk reviewed and corrected/revised after initial desk review findings at district level. Unfortunately, this important task was not taken seriously by the TPOs and UCPOs (Mr. Abdul Rauf TPO Garhi Khero, Mr. Ameer Sarki TPO Thull and Mr. Mansoor Rind UCPO Miranpur) and they didn't ensure that micro plans are revised and corrected and resultantly MPQA failed in UCs Mubarkpur (taluka Thull) and UC Muhammadpur (taluka Garhi Khero) very badly.

UCPO Miranpur Mr. Mansoor did desk review of UC Mohammadpur and gave scores of 74% desk review while same MP reviewed by external monitor and that was miserably failed.

You are kindly requested to take necessary accountability actions against the mentioned TPOs and UCPO.

Thanks

Best Regards

Dr Ghulam Hussain Buledi  
Area Coordinator, PEI WHO  
Larkana Division

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**3 attachments**

**1st MP desk review results-Jacobabad.jpeg**  
279K

**Micro\_Plan\_Scoring\_ Jacobabad by external reviewers.xlsx**  
14K

**Updated\_Desk review and Field Validation details Jacobabad.xlsx**  
16K

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**Naveed Haider** <naveedhaider.ctc@gmail.com>  
To: Naila Nizam <naila@ctc.org.pk>

Thu, Jul 29, 2021 at 2:26 PM

Dear Madam,

It has been reported by AC Dr Ghulam Hussain to take disciplinary action against the below mentioned TPOs & UCPOs who have been assigned tasks to ensure the microplans are revised and Corrected. MP desk reviews of UC Mubarkpur (taluka Thull), UC Muhammadpur (taluka Garhi Khero) and UC Mubarakpur are badly failed during external assessment.

1. Abdul Rauf TPO Garhi Khero
2. Ameer Sarki TPO Thull
3. Mansoor Rind UCPO Miranpur
4. Asif Ali Sarki UCPO Tajo Khoso

Supporting documents are attached with this email.

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Regards,  
**Naveed Haider**  
Project Associate  
CTC - Sindh  
Cell: 03408444500

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**1st MP desk review results-Jacobabad.jpeg**  
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**Micro\_Plan\_Scoring\_ Jacobabad by external reviewers.xlsx**  
14K

**Updated\_Desk review and Field Validation details Jacobabad.xlsx**  
16K

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**Naila Nizam** <naila@ctc.org.pk>  
To: "SEID, Zahra" <seidz@who.int>  
Cc: aslamsh@who.int, alisyed@who.int, Asif Ali <asif.ali@ctc.org.pk>, Naveed Haider <naveedhaider.ctc@gmail.com>

Thu, Jul 29, 2021 at 4:58 PM

Dear Dr. Zahra,

It has been reported by AC Dr. Ghulam Hussain that the below-mentioned 04 staff have failed to ensure their respective UCs micro plans are revised and corrected after initial desk review findings at district level. Consequently, MPQA failed in UC Mubarkpur (taluka Thull) and UC Muhammadpur (taluka Garhi Khero) very badly during the external assessment.

1. Abdul Rauf TPO Garhi Khero
2. Ameer Sarki TPO Thull
3. Mansoor Rind UCPO Miranpur
4. Asif Ali Sarki UCPO Tajo Khoso

Therefore, it is recommended to issue explanation letters to the TPOs ( **Abdul Rauf TPO Garhi Khero and Ameer Sarki TPO Thull**) on account of weak monitoring and professional negligence and explanation letters to UCPOs ( **Mansoor Rind UCPO Miranpur and Asif Ali Sarki UCPO Tajo Khoso**) on account of professional negligence to acquire their stance, followed by warning letter if responses are found to be unsatisfactory.

If you need any further information regarding the same, please let us know.

Regards,

Naila Nizam

Project Manager

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9, G-8/2, Islamabad, Pakistan.

Tel: +92-51-111-111-920, Cell: [Cell:0345-8566181](tel:0345-8566181)

**From:** Naveed Haider [<mailto:naveedhaider.ctc@gmail.com>]

**Sent:** Thursday, 29 July 2021 2:27 pm

**To:** Naila Nizam <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>

**Subject:** Fwd: Accountability actions

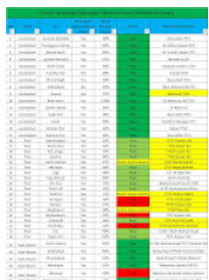
Dear Madam,

It has been reported by AC Dr Ghulam Hussain to take disciplinary action against the below mentioned TPOs & UCPOs who have been assigned tasks to ensure the . MP desk reviews of UC Mubarkpur (taluka Thull), UC Muhammadpur (taluka Garhi Khero) are badly failed during external assessment.


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### 3 attachments



**1st MP desk review results-Jacobabad.jpeg**  
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14K

 **Updated\_Desk review and Field Validation details Jacobabad.xlsx**  
16K

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SEID, Zahra <seidz@who.int>

Fri, Jul 30, 2021 at 10:01 AM

To: Naila Nizam <naila@ctc.org.pk>

Cc: "ASLAM, Shaista" <aslamsh@who.int>, "ALI, Syed Imran" <alisyed@who.int>, Asif Ali <asif.ali@ctc.org.pk>, Naveed Haider <naveedhaider.ctc@gmail.com>

Go ahead pls

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Naila Nizam <naila@ctc.org.pk>

Tue, Aug 10, 2021 at 12:08 PM

To: "ALI, Asif" <asifa@who.int>

Cc: aslamsh@who.int, alisyed@who.int, Naveed Haider <naveedhaider.ctc@gmail.com>, "SEID, Zahra" <seidz@who.int>

Dear Dr. Asif,

It is to bring in your kind notice that the below-mentioned staff were issued explanation letters on account of weak monitoring and professional negligence and their responses were reviewed and found to be satisfactory by the supervisor.

1. Abdul Rauf TPO Garhi Khero
2. Ameer Sarki TPO Thull
3. Mansoor Rind UCPO Miranpur
4. Asif Ali Sarki UCPO Tajo Khoso

Therefore, it is recommended to issue them verbal warnings as a reminder that future lapses/weaknesses will not be tolerated and may result in stern disciplinary actions.

Please share your comments/approval in this regard.

If you need any further information regarding the same, please let us know.

Regards,

Naila Nizam

Project Manager

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9, G-8/2, Islamabad, Pakistan.

Tel: +92-51-111-111-920, Cell: Cell:[0345-8566181](tel:0345-8566181)

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**From:** Naila Nizam [mailto:[naila@ctc.org.pk](mailto:naila@ctc.org.pk)]

**Sent:** Thursday, 29 July 2021 4:59 pm

**To:** 'SEID, Zahra' <[seidz@who.int](mailto:seidz@who.int)>

**Cc:** 'aslamsh@who.int' <[aslamsh@who.int](mailto:aslamsh@who.int)>; 'alisyed@who.int' <[alisyed@who.int](mailto:alisyed@who.int)>; 'Asif Ali' <[asif.ali@ctc.org.pk](mailto:asif.ali@ctc.org.pk)>; 'Naveed Haider' <[naveedhaider.ctc@gmail.com](mailto:naveedhaider.ctc@gmail.com)>

**Subject:** FW: Accountability actions

Dear Dr. Zahra,

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3. Mansoor Rind UCPO Miranpur
4. Asif Ali Sarki UCPO Tajo Khoso

Therefore, it is recommended to issue explanation letters to the TPOs ( **Abdul Rauf TPO Garhi Khero and Ameer Sarki TPO Thull**) on account of weak monitoring and professional negligence and explanation letters to UCPOs ( **Mansoor Rind UCPO Miranpur and Asif Ali Sarki UCPO Tajo Khoso**) on account of professional negligence to acquire their stance, followed by warning letter if responses are found to be unsatisfactory.

If you need any further information regarding the same, please let us know.

Regards,

Naila Nizam

Project Manager

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9, G-8/2, Islamabad, Pakistan.

Tel: +92-51-111-111-920, Cell: [Cell:0345-8566181](tel:0345-8566181)

**From:** Naveed Haider [<mailto:naveedhaider.ctc@gmail.com>]

**Sent:** Thursday, 29 July 2021 2:27 pm

**To:** Naila Nizam <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>

**Subject:** Fwd: Accountability actions

Dear Madam,

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#### 4 attachments



**Abdul Rauf TPO Explanation response.pdf**

123K



**Ameer TPO explanation response.pdf**

90K



**Asif Ali UCPO explanation Response.pdf**

116K



**Mansoor Rind UCPO explanation Response.pdf**

121K

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**ALI, Asif** <asifa@who.int>

Thu, Aug 12, 2021 at 6:28 PM

To: Naila Nizam <naila@ctc.org.pk>

Cc: "ASLAM, Shaista" <aslamsh@who.int>, "ALI, Syed Imran" <alisyed@who.int>, Naveed Haider <naveedhaider.ctc@gmail.com>, "SEID, Zahra" <seidz@who.int>

Fine. Thanks

**Dr Asif Ali Zardari**

PPEO / WHO / SINDH

[asifa@who.int](mailto:asifa@who.int) / +92 333 7080705

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**From:** Naila Nizam <naila@ctc.org.pk>

**Sent:** Tuesday, August 10, 2021 12:08 PM

**To:** ALI, Asif <asifa@who.int>

**Cc:** ASLAM, Shaista <aslamsh@who.int>; ALI, Syed Imran <alisyed@who.int>; 'Naveed Haider' <naveedhaider.ctc@gmail.com>; SEID, Zahra <seidz@who.int>

**Subject:** [EXT] RE: Accountability actions

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