
Re: [EXT] Fwd: Reply of Explanation

7 messages

GUL, Rajnesh <rgul@who.int>

Mon, Aug 2, 2021 at 3:57 PM

To: Naveed Haider <naveedhaider.ctc@gmail.com>

Cc: "KORAI, Jehangir" <koraij@who.int>, Naila Nizam <naila@ctc.org.pk>

Dear Naveed,
Hope you be in good health.

As this issue was already communicated to you on call and watsapp msg sent to you. (Pics attached for record)
Mr. Raiz msg me on Watsapp on 7July that he was not well, he need leave.
I told him, okay and emailed me on leave.
He sent me leaves for 3 days, but i approved for 2 days in case if he need 3 days leave then show medical record. (email on record, you can check)
I thought he sent me leave for 7 July to 9 July because i was engaged in meetings. So i approved 2 days leave.
According to him, he sent leaves from 8 July to 10 July. Then question comes, "what about 7 July working day, he did not perform any task that day."

He apologised for that act and miscommunication.

Regards,
Dr. Rajnesh Gul
I.O W.H.O

On 2 Aug 2021 9:54 am, Naveed Haider <naveedhaider.ctc@gmail.com> wrote:

Dear Dr Rajnesh,

Kindly share your feedback on the response of the UCPO Riaz Ahmed in the appended email.

----- Forwarded message -----

From: **Riaz Ahmed Makhdoom** <makhdoomriaz76@gmail.com>

Date: Sun, Aug 1, 2021 at 11:19 PM

Subject: Reply of Explanation

To: Naveed Haider <naveedhaider.ctc@gmail.com>

Cc: GUL, Rajnesh <rgul@who.int>, KORAI, Jehangir <koraij@who.int>

Dear HR CTC

I have received a explanation letter from C.T.C related to my negligence from the duty I Was asked to write the explanation in that letter.

Therefore I am writing this letter of explanation as Reply i received the Yesterday.

I know that my negligence of work is not acceptable and I Am really sorry about it. According to my leave Application i have Applied for 3 days leave from Dated 8/07/2021 to 10/07/2021

But first level supervisor (Dr Rajnesh Gul I.O Badin) have approved Two days leave Dated 8/07/2021 to 09/07/2021 On Dated 09/07/2021

Sir Dr Rajnesh Gul I.O called a meeting on 09/07/2021 At (DEOC) Badin. Due to Diaheria and fever feel not well that's why not attended the training.

I am Apologizing for my negligence from work i will correct my behavior and will never show this negligence of work.

Please accept my heartiest apologizing for showing negligence.

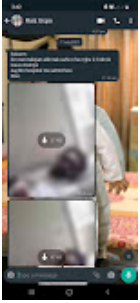
Regards
Riaz Ahmed UCPO
Uc Golarchi
District Badin

--
Regards,
Naveed Haider
Project Associate
CTC - Sindh
Cell: 03408444500

2 attachments



Screenshot_20210802-154248_WhatsApp.jpg
873K



Screenshot_20210802-154232_WhatsApp.jpg
765K

Naveed Haider <naveedhaider.ctc@gmail.com>
To: Naila Nizam <naila@ctc.org.pk>

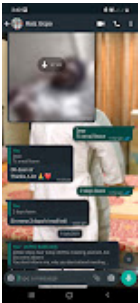
Tue, Aug 10, 2021 at 12:27 PM

Madam,

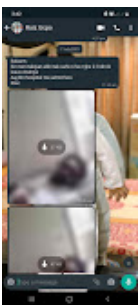
Below in the appended mail is the response of IO and he has shared images of Whatsapp communication with UCPO on 7th July. The UCPO has skipped 7th July and applied for leave from 8th to 10th July which creates confusion.

There is no disciplinary action found against the said UCPO for the last 1 year.
[Quoted text hidden]

2 attachments



Screenshot_20210802-154248_WhatsApp.jpg
873K



Screenshot_20210802-154232_WhatsApp.jpg
765K

Naila Nizam <naila@ctc.org.pk>
To: Naveed Haider <naveedhaider.ctc@gmail.com>

Tue, Aug 10, 2021 at 1:49 PM

Naveed: did he worked on 7 july

[Quoted text hidden]

Naveed Haider <naveedhaider.ctc@gmail.com>
To: Naila Nizam <naila@ctc.org.pk>

Tue, Aug 10, 2021 at 1:56 PM

Madam,

According to the Whatsapp images shared by IO, UCPO was admitted on 7th July. He hasn't mentioned the 7th date in his application.

[Quoted text hidden]

Naveed Haider <naveedhaider.ctc@gmail.com>
To: Naila Nizam <naila@ctc.org.pk>

Tue, Aug 10, 2021 at 3:02 PM

Madam,

As per my communication with IO, he recommends verbal warning and 1 day deduction from his leave balance.

[Quoted text hidden]

Naila Nizam <naila@ctc.org.pk>

Tue, Aug 10, 2021 at 3:28 PM

To: "ALI, Asif" <asifa@who.int>

Cc: "ASLAM, Shaista" <aslamsh@who.int>, alisyed@who.int, asifa@who.int, Naveed Haider <naveedhaider.ctc@gmail.com>, "SEID, Zahra" <seidz@who.int>

Dear Dr. Asif,

It is to bring in your kind notice that UCPO Mr. Riaz's response against the explanation letter on account of unapproved absenteeism has been reviewed and found to be satisfactory by the supervisor and CTC. (*UCPO Response and Supervisor's feedback is mentioned in trail below for reference*)

Therefore, it is recommended to issue him verbal warning as a reminder that future lapses/weaknesses will not be tolerated and may result in stern disciplinary actions.

If you need any further information regarding the same, please let us know.

Regards,

Naila Nizam

Project Manager

CHIP Training & Consulting (Pvt) Ltd.

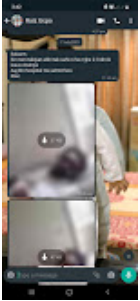
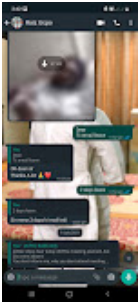
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.

Tel: +92-51-111-111-920, Cell: [Cell:0345-8566181](tel:0345-8566181)

[Quoted text hidden]

2 attachments

Screenshot_20210802-154248_WhatsApp.jpg
873K



Screenshot_20210802-154232_WhatsApp.jpg
765K

ALI, Asif <asifa@who.int>

Tue, Aug 10, 2021 at 3:58 PM

To: Naila Nizam <naila@ctc.org.pk>

Cc: "ASLAM, Shaista" <aslamsh@who.int>, "ALI, Syed Imran" <alisyed@who.int>, Naveed Haider <naveedhaider.ctc@gmail.com>, "SEID, Zahra" <seidz@who.int>

Thanks, This is fine with me. Please conclude.

Regards

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From: Naila Nizam <naila@ctc.org.pk>

Sent: Tuesday, August 10, 2021 3:28:46 PM

To: ALI, Asif <asifa@who.int>

Cc: ASLAM, Shaista <aslamsh@who.int>; ALI, Syed Imran <alisyed@who.int>; ALI, Asif <asifa@who.int>; 'Naveed Haider' <naveedhaider.ctc@gmail.com>; SEID, Zahra <seidz@who.int>

Subject: FW: [EXT] Fwd: Reply of Explanation

[Quoted text hidden]