

Agree with you and ACs comment.
Thanks
Temesgen.

Sent from my Galaxy

----- Original message -----

From: Sabeela Pasha <sabeela@ctc.org.pk>

Date: 8/10/21 12:02 PM (GMT+05:00)

To: "BUGTI, Muhammad Anwar" <bugtim@who.int>, "DEMEKE, Temesgen Atsedu" <demeket@who.int>

Cc: 'Naila Nizam' <naila@ctc.org.pk>, "DANIEL, Ambrin" <daniela@who.int>, "BUGTI, Mujeeb Ur Rehman" <mbugti@who.int>, "KASI, Arbab Niamat Ullah" <kasia@who.int>, 'Mohammad Usman Khan' <m.usman@ctc.org.pk>, "BALOCH, Zakia Naimatullah" <zbaloch@who.int>

Subject: RE: [EXT] Re: Explanation letter on account of non serious and casual attitude

Dear Sir,

Concerning below placed email regarding explanation reply of TPO Mr.Ghaffar Shah

The said staff were issued an explanation letter on account of a non-serious and casual attitude. the staff has shared his reply in which he stated that due to his health condition he could not perform his duties as per the requirement and he apologized for that and requested one chance to improve himself.

AC also accepted his apology and did not recommend any action against him.

As staff is working with us for a very long time and he did this type of mistake the first time and the reason was very genuine that due to his poor health condition he could not perform his duties as required. The staff apologized too.

It is recommended to issue him a verbal warning letter which strictly intimated him to not do this type of mistake in the future otherwise strict disciplinary action will be taken against him. The warning will be documented in his file and his performance will be closely monitored in the next three months.

The email is being sent to you for your kind information and kind remarks.

In case if you need any further assistance regarding the same, please let us know.

Thanks and Regards
Sabeela Pasha
Regional coordinator(Balochistan)

From: Ghaffar Shah [<mailto:dr.ghaffarshah@gmail.com>]
Sent: Tuesday, August 3, 2021 8:38 AM
To: BALOCH, Zakia Naimatullah <zbaloch@who.int>
Cc: Sabeela Pasha <sabeela@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; Naila Nizam <naila@ctc.org.pk>; DEMEKE, Temesgen Atsedu <demeket@who.int>; DANIEL, Ambrin <daniela@who.int>; BUGTI, Mujeeb Ur Rehman <mbugti@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; Mohammad Usman Khan <m.usman@ctc.org.pk>
Subject: Re: [EXT] Re: Explanation letter on account of non-serious and casual attitude

Respected Madam Zakia

Thank You for being understanding and kind. It means a lot to me that you understand why I was so upset at the time.
I value your trust and will work hard to meet and — hopefully — exceed your expectations.

Kind Regards
Ghaffar Shah
Tehsil Polio Officer
Tehsil Barkhan.

On Mon, Aug 2, 2021, 11:42 PM BALOCH, Zakia Naimatullah <zbaloch@who.int> wrote:
Dear Ghaffar Shah,

Apology accepted. We now onwards expect vigilant response towards your first line supervisor's instructions and no negligence will be accepted.
Have a nice campaign.

Thank you

On Aug 2, 2021 8:46 AM, Ghaffar Shah <dr.ghaffarshah@gmail.com> wrote:
Respected Madam Sabeela,

Please find the reply to the explanation letter and medical records in the attachment.

Ghaffar Shah | TPO- Tehsil Barkhan

**Kind
Regards**

email: dr.ghaffarshah@gmail.com
mobile: 03337735535

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On Fri, Jul 30, 2021 at 5:52 PM Sabeela Pasha <sabeela@ctc.org.pk> wrote:

Dear Mr.Abdul Ghaffar,

Please find in the attached file your Explanation letter on account of a non-serious and casual attitude.

Please share your reply within 48 hours.

Kindly acknowledge as you receive the letter.

In case if you need any further assistance regarding the same, please let us know.

Thanks and Regards

Sabeela Pasha

Regional coordinator(Balochistan)