

I agree Sabeela. Kindly go ahead. Thanks

With Kind Regards

Temesgen A Demeke
Team Leader Balochistan
Polio Eradication initiative - WHO Pakistan
Serena Bazaar, Quetta
Email: demeke@who.int
Phone: +923003400530



From: Sabeela Pasha <sabeela@ctc.org.pk>
Sent: Monday, August 16, 2021 11:08 AM
To: DEMEKE, Temesgen Atsedu <demeket@who.int>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; 'Mohammad Usman Khan' <m.usman@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; DANIEL, Ambrin <daniela@who.int>; KAKAR, Ibrahim <kakari@who.int>
Subject: RE: [EXT] RE: Resignation letter

Dear Sir,

With concerning below placed email regarding Complaint received Against UCPO Mr.Shamsullah lodged by IO.

The IO has mentioned said staff fake finger marking(on his own house) and hiding Micro plan on the day of MPQA, vaccine mismanagement, and his own house missed during campaign issues in his email and recommended a final warning against him

ON the same day after the IO complaint, CTC has received a resignation from the said staff on his position due to a work burden issue.

AC has also shared his remarks and recommended a final warning.

As per SOPs The resignation of the staff cannot be absolved unless the grievance is settled.

And without taking staff's stance disciplinary action cannot be taken

As it is the matter of the Fake finger marking issue and it lies in the red line area. It is recommended to issue him show cause on account of Fake finger marking and

professional misconduct further disciplinary action will be taken after getting a response from the staff.

The email is being sent to you for your kind information and kind remarks.

In case if you need any further assistance regarding the same, please let us know.

Thanks and Regards
Sabeela Pasha
Regional coordinator(Balochistan)

From: KAKAR, Ibrahim [<mailto:kakari@who.int>]
Sent: Sunday, August 15, 2021 12:18 PM
To: Sabeela Pasha <sabeela@ctc.org.pk>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; DEMEKE, Temesgen Atsedu <demeket@who.int>; 'Mohammad Usman Khan' <m.usman@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; DANIEL, Ambrin <daniela@who.int>
Subject: RE: [EXT] RE: Resignation letter

Dear Sabeela,

After detail discussion and counselling session with Mr. Shamsullah he assured that from next time no any weakness will be there, so he is recommended for final warning from side as a 2nd level supervisor

Regards
Dr Ibrahim

From: Sabeela Pasha <sabeela@ctc.org.pk>
Sent: Thursday, 12 August 2021 2:33 pm
To: KAKAR, Ibrahim <kakari@who.int>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; DEMEKE, Temesgen Atsedu <demeket@who.int>; 'Mohammad Usman Khan' <m.usman@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; DANIEL, Ambrin <daniela@who.int>
Subject: [EXT] RE: Resignation letter

Dear Dr.Ibrahim,

Concerning below placed email regarding Complaint received against staff Mr.Shamsullah lodged by IO and after that resignation submitted by the said staff

Your remarks are still awaited It is requested you please share your remarks and comments on the attached complaint lodged by IO so that further action will be taken accordingly.

In case if you need any further assistance regarding the same, please let us know.

Thanks and Regards

Sabeela Pasha

Regional coordinator(Balochistan)

From: Sabeela Pasha [<mailto:sabeela@ctc.org.pk>]

Sent: Monday, August 9, 2021 9:27 AM

To: 'KAKAR, Ibrahim' <kakari@who.int>

Cc: 'Naila Nizam' <naila@ctc.org.pk>; 'DEMEKE, Temesgen Atsedu' <demeket@who.int>; 'Mohammad Usman Khan' <m.usman@ctc.org.pk>; 'BUGTI, Muhammad Anwar' <bugtim@who.int>; 'Arbab Niamat Ullah' <kasia@who.int>

Subject: FW: Resignation letter

Dear Dr.Ibrahim,

It is requested you please share your remarks and comments on the attached complaint lodged by IO so that further action will be taken accordingly.

In case if you need any further assistance regarding the same, please let us know.

Thanks and Regards

Sabeela Pasha

Regional coordinator(Balochistan)

From: Dr. Muhammad Abdullah [<mailto:abdullahnasr59@gmail.com>]

Sent: Sunday, August 8, 2021 2:50 PM

To: Sabeela Pasha <sabeela@ctc.org.pk>

Cc: KAKAR, Ibrahim <kakari@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>; DEMEKE, Temesgen Atsedu <demeket@who.int>; Naila Nizam <naila@ctc.org.pk>; KASI, Arbab Niamat Ullah <kasia@who.int>; DANIEL, Ambrin <daniela@who.int>; Mohammad Usman Khan

[<m.usman@ctc.org.pk>](mailto:m.usman@ctc.org.pk)

Subject: Re: Resignation letter

Dear Miss Sabeela,

Following are the attached emails received from my respected supervisor Dr Ibrahim sahb regarding the UCPO Shamsullah and his own house was checked by myself and found fake finger marked and as a responsible person of the UC he has himself stated he can no longer continue and has given resignation.

He can not manage his Union Council and needs to be given contract conclusion for poor performance, why his own household is missed and as a UC lead his own house is fake finger marked and he has no idea.

Kindly acknowledge this email as a responsible person of the Tehsil and District delivery and operation officer, I can not be responsible for a person who is himself resigning for the said position and I have received two emails pertaining to the concerned ucpo.

Major Compliance Issues:-

(1) Vaccine retrieval and vaccine miss management.

(2) No Micro Plan of the day of MPQA, for which no proper justification was done.

Thanks

On Sun, Aug 8, 2021 at 1:37 PM Sabeela Pasha <sabeela@ctc.org.pk> wrote:

Dear Dr.Abdullah,

Thanks for the email.

The said staff resignation request cannot be accepted as your good self complained against him which is attached(for reference).

As per SOPs The resignation of the staff cannot be absolved unless the grievance is settled.

Dear Dr.Ibrahim,

It is requested you to please share your remarks and comments on the attached complaint lodged by IO so that further action will be taken accordingly.

In case if you need any further assistance regarding the same, please let us know.

Thanks and Regards

Sabeela Pasha

Regional coordinator(Balochistan)

From: Dr. Muhammad Abdullah [mailto:abdullahnasar59@gmail.com]

Sent: Friday, August 6, 2021 4:56 PM

To: KAKAR, Ibrahim <kakari@who.int>

Cc: Sabeela <sabeela@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; DEMEKE, Temesgen Atsedu <demeket@who.int>

Subject: Fwd: Resignation letter

Dear Sir,

Due to poor performance his resignation is endorsed on my behalf kindly accept his resignation.

Thanks

----- Forwarded message -----

From: Shams Khan <shams8825@gmail.com>

Date: Fri, 6 Aug 2021, 4:49 pm

Subject: Resignation letter

To: abdullahnasar59 <abdullahnasar59@gmail.com>

Dear Sir.

I would like to inform you that I am resigning from my job as Union counsel polio officer for Girdai Pinakai 2. The main reason behind this resignation is work load.

Regards

Shams Ullah Ucpo GP2

Date: 8th August 2021

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Regards

Dr. Muhammad Abdullah

WHO / PEO

Killa Abdullah

0344-4444754