Respected sir,

this is not a valid explanation for their absentee.

Health facilities were open on Saturday dated 24/07/21 but still, they were unable to collect zero reports.

Everyone was informed through Text messages and WhatsApp as well that if a facility is closed, report them as closed and zero reports not collected but except Mr.Noor Hassan and MR.Saif UCPO wana all didn't respond.

Group snaps are attached for reference.

Thanks.

**From:** awais@ctc.org.pk <awais@ctc.org.pk>
**Sent:** Monday, 16 August 2021 10:12 AM
**To:** ALAM, Sardar <salam@who.int>
**Cc:** 'Naila Nizam' <naila@ctc.org.pk>; RASHID, Mamoon <mrashid@who.int>; UR RASHEED, Haroon <urh@who.int>; SHAKEEL, Samiullah <shakeels@who.int>; ABBAS, Waseem <wabbas@who.int>
**Subject:** [EXT] FW: Explanation on Account of Unapproved Absenteeism

Dear Sir,

Your kind feedback is requested on the below explanation response.

Regards,

Awais Khan

HR Officer

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9,  G-8/2, Islamabad, Pakistan.

Tel: +92-51-111-111-920, Cell: Cell:0340-8442573

**From:** Saif-ur- Rehman <rehmansaifur619@gmail.com>
**Sent:** Sunday, August 15, 2021 10:51 AM
**To:** awais@ctc.org.pk
**Cc:** Naila Nizam <naila@ctc.org.pk>; ALAM, Sardar <salam@who.int>
**Subject:** Re: Explanation on Account of Unapproved Absenteeism

R/Sir,

 In reply to the explanation letter dated:13/08/2021,I would like to explain that as far as my non- sharing of data as well as on July 23,2021 is concerned,

Firstly,all the health facilities remained closed on account of 3rd Day of Eid Ul Adha which resulted zero receiving of the concerned reports.

Secondly,Eid Ul Adha holidays were not specified due to which I remained unable the data on the said date.

Thirdly, no network facility at my home so that to keep myself updated all the time of the program activities and I will have to go 35 minutes to facilitate me in the network zone.

Hopefully, will consider my reply authentic and satisfactory.

On Fri, Aug 13, 2021, 2:57 PM <awais@ctc.org.pk> wrote:

Dear Saif Ur Rehman

Greetings!

Kindly find the attached explanation letter on account of unapproved absenteeism

Please share your response within stipulated time.

Regards,

Awais Khan

HR Officer

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9,  G-8/2, Islamabad, Pakistan.

Tel: +92-51-111-111-920, Cell: Cell:0340-8442573