

Dear Sir,

Concerning below placed email regarding a complaint received against UCPO Ms. Neelam was lodged by UCDO.

The said UCPO was on 2 days emergency leave despite of that as per the statement of UCDO she came to BMC and misbehaved with UCDO and forced her to submit fake attendance of teams.

IO has also Submitted his remarks and he recommended a warning letter to both UCPO and UCDO due to their unprofessional attitude (misbehaving each other using unethical language in front of supervisors and other staff).

AC still did not share her remarks yet.

It is recommended to issue her explanation on account of Unprofessional attitude and misuse of authority further disciplinary action will be taken after getting a response from the staff.

The email is being sent to you for your kind information and kind remarks.

In case if you need any further assistance regarding the same, please let us know.

Thanks and Regards  
Sabeela Pasha  
Regional coordinator (Balochistan)

**From:** Sabeela Pasha [<mailto:sabeela@ctc.org.pk>]

**Sent:** Friday, August 20, 2021 10:48 AM

**To:** 'draasiyabano@gmail.com' <[draasiyabano@gmail.com](mailto:draasiyabano@gmail.com)>

**Cc:** 'DEMEKE, Temesgen Atsedu' <[demeket@who.int](mailto:demeket@who.int)>; 'BUGTI, Muhammad Anwar' <[bugtim@who.int](mailto:bugtim@who.int)>; 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; 'KASI, Arbab Niamat Ullah' <[kasia@who.int](mailto:kasia@who.int)>; 'DANIEL, Ambrin' <[daniela@who.int](mailto:daniela@who.int)>; 'Lubna Adnan RAKHSHANI' <[rakhshanil@who.int](mailto:rakhshanil@who.int)>; 'Mohammad Usman Khan' <[m.usman@ctc.org.pk](mailto:m.usman@ctc.org.pk)>

**Subject:** RE: [EXT] FW: Report against Missbehave of UC lead Neelam ...

Dear Dr. Asiya ,

### **3<sup>rd</sup> Reminder**

Concerning below placed email regarding a complaint received against UCPO Ms. Neelam was lodged by UCDO.

IO endorsed the misbehavior of said staff however matter of fake attendance is still in question.

Your remarks are still awaited p

lease share your remarks so that further action will be taken accordingly.

In case if you need any further assistance regarding the same, Please let us know.

Thanks and Regards  
Sabeela Pasha  
Regional coordinator(Balochistan)

**From:** Sabeela Pasha [<mailto:sabeela@ctc.org.pk>]  
**Sent:** Monday, August 16, 2021 11:10 AM  
**To:** 'draasiyabano@gmail.com' <[draasiyabano@gmail.com](mailto:draasiyabano@gmail.com)>  
**Subject:** FW: [EXT] FW: Report against Missbehave of UC lead Neelam ...

**From:** Sabeela Pasha [<mailto:sabeela@ctc.org.pk>]  
**Sent:** Thursday, August 12, 2021 12:17 PM  
**To:** ""\ "Dehani, Aasiya Bano\""" <[dehania@who.int](mailto:dehania@who.int)>  
**Cc:** 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; 'AHMED, Mansoor' <[manahmed@who.int](mailto:manahmed@who.int)>; 'KASI, Arbab Niamat Ullah' <[kasia@who.int](mailto:kasia@who.int)>; 'BUGTI, Muhammad Anwar' <[bugtim@who.int](mailto:bugtim@who.int)>; 'Lubna Adnan RAKHSHANI' <[rakhshanil@who.int](mailto:rakhshanil@who.int)>; 'm.usman@ctc.org.pk' <[m.usman@ctc.org.pk](mailto:m.usman@ctc.org.pk)>  
**Subject:** RE: [EXT] FW: Report against Missbehave of UC lead Neelam ...

Dear Dr.Asia,

Concerning below placed email regarding a complaint received against UCPO Ms.Neelam was lodged by UCDO.

Your remarks are still awaited please share your remarks so that further action will be taken accordingly.

In case if you need any further assistance regarding the same, please let us know.

Thanks and Regards  
Sabeela Pasha  
Regional coordinator(Balochistan)

**From:** Sabeela Pasha [<mailto:sabeela@ctc.org.pk>]  
**Sent:** Tuesday, August 10, 2021 10:42 AM  
**To:** ""\ "Dehani, Aasiya Bano\""" <[dehania@who.int](mailto:dehania@who.int)>  
**Cc:** 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; 'AHMED, Mansoor' <[manahmed@who.int](mailto:manahmed@who.int)>; 'KASI, Arbab Niamat Ullah' <[kasia@who.int](mailto:kasia@who.int)>; 'BUGTI, Muhammad Anwar' <[bugtim@who.int](mailto:bugtim@who.int)>; 'Lubna Adnan RAKHSHANI' <[rakhshanil@who.int](mailto:rakhshanil@who.int)>; 'm.usman@ctc.org.pk' <[m.usman@ctc.org.pk](mailto:m.usman@ctc.org.pk)>  
**Subject:** RE: [EXT] FW: Report against Missbehave of UC lead Neelam ...

Dear Dr.Asia,

Concerning below placed email regarding a complaint received against UCPO Ms.Neelam was lodged by UCDO.

The said UCPO was on 2 days emergency leave despited of that as per the statement of UCDO she came to BMC and misbehaved with UCDO and forced her to submit fake attendance of teams.

IO has also Submitted his remarks and he recommended warning letter to both UCPO and UCDO due to their un professional attitude(mis behaving each other .using un ethical language in from of supervisors and other staff).

Please share your remarks and comments so that further action will be taken accordingly.

In case if you need any further assistance regarding the same, please let us know.

Thanks and Regards  
Sabeela Pasha  
Regional coordinator(Balochistan)

**From:** AHMED, Mansoor [<mailto:manahmed@who.int>]  
**Sent:** Sunday, August 8, 2021 1:51 PM  
**To:** Sabeela Pasha <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>  
**Cc:** Dehani, Aasiya Bano <[dehania@who.int](mailto:dehania@who.int)>; Naila Nizam <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>; BUGTI, Muhammad Anwar <[bugtim@who.int](mailto:bugtim@who.int)>; Lubna Adnan RAKHSHANI <[rakhshanil@who.int](mailto:rakhshanil@who.int)>  
**Subject:** Re: [EXT] FW: Report against Missbehave of UC lead Neelam ...

Dear Sabeela

We will investigate about fake attendance but as far as misbehaviour is concerned I recommend to issue warning letters to both UCPO and UCDO because they misbehaved with

each other on Friday in BMCH and they were misbehaving with each other today during morning meeting in front of me and area coordinator

Regards

Dr Mansoor

Sent from my iPhone

On 08-Aug-2021, at 1:28 PM, Sabeela Pasha <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)> wrote:

Dear Dr.Mansoor,

Concerning below placed email regarding a complaint received against UCPO Ms.Neelam was lodged by UCDO.

The said UCPO was on 2 days emergency leave despited of that as per the statement of UCDO she came to BMC and misbehaved with UCDO and forced her to submit fake attendance of teams.

Please share your remarks and comments so that further action will be taken accordingly.

In case if you need any further assistance regarding the same, please let us know.

Thanks and Regards

Sabeela Pasha

Regional coordinator(Balochistan)

**From:** Sadaf Zafar [<mailto:sadafz1990@gmail.com>]

**Sent:** Friday, August 6, 2021 1:10 PM

**To:** Zabhi Ullah <[zabhiullah21@gmail.com](mailto:zabhiullah21@gmail.com)>

**Cc:** Zarii Gull <[zariigull669@gmail.com](mailto:zariigull669@gmail.com)>; Lubna Adnan RAKHSHANI <[rakhshanil@who.int](mailto:rakhshanil@who.int)>; DEOC Quetta <[deocquetta@gmail.com](mailto:deocquetta@gmail.com)>; Asif Khan <[asif@ctc.org.pk](mailto:asif@ctc.org.pk)>; [sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk); [manahmed@who.int](mailto:manahmed@who.int)

**Subject:** Report against Missbehave of UC lead Neelam ...

Respect sir !

It is to inform you about today's visit. I Visited Ptp BMC for the sake of transit teams visit around 10 50am. 4 teams were persent ,but the given presence of teams according to UC lead was 7.

After the report UC lead Neelam came to BMC and start shouted at me she wants me to report fake presence of 6th team.

She was on leave but still she came over there and misbehaved with me by using the words that I'll see you now I'm the uc lead & you're just ucdo in front of all ptp BMC's teams she insulted me.

It is to request You that take action against Her..

Regards

UCDO 10A SADAF ZAFAR ...