Dear Naila,

Thank you for your email. Kindly share report for management review.

Regards

Waseem Abbas

**From:** Naila Nizam <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>  
**Sent:** Monday, September 27, 2021 3:16 PM  
**To:** ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>  
**Cc:** KHAN, Faizan <[khanfai@who.int](mailto:khanfai@who.int)>; AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>; MOHAMED, Gedi <[mohamedge@who.int](mailto:mohamedge@who.int)>; [awais@ctc.org.pk](mailto:awais@ctc.org.pk) <[awais@ctc.org.pk](mailto:awais@ctc.org.pk)>  
**Subject:** [EXT] RE: Absenteeism Of UCPO Mamat gat

Dear Mr. Waseem.

With reference to the complaint reported against UCPO Mr. Shams Ul Qamar by Dr. Adnan IO regarding his non-serious attitude, absenteeism and poor performance. It is recommended to issue him explanation letter followed by disciplinary action if  the response is found to be unsatisfactory.

If you need any further information regarding the same, please let us know.

Regards,

Naila Nizam

Project Manager

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9,  G-8/2, Islamabad, Pakistan.

Tel: [+92-51-111-111-920](tel:+92%2051%20111%20111%20920), Cell:0345-8566181

**From:** ALI KHAN, Adnan <[aliad@who.int](mailto:aliad@who.int)>   
**Sent:** Friday, September 24, 2021 3:42 PM  
**To:** [awais@ctc.org.pk](mailto:awais@ctc.org.pk)  
**Cc:** SALEEM, Muhammad <[musaleem@who.int](mailto:musaleem@who.int)>; KHAN, Saifullah <[skhan@who.int](mailto:skhan@who.int)>; SHAH, Syed <[shahsyed@who.int](mailto:shahsyed@who.int)>; [shamsulqamarsafi1@gmail.com](mailto:shamsulqamarsafi1@gmail.com)  
**Subject:** Absenteeism Of UCPO Mamat gat

Dear awais ,

AOA,

Hope you will be doing well, UCPO Shams ul Qamar Safi was found absent today on date 24/9/2021 although he was directed to complete post campaign learning cycle activity and Support UC Health staff in completion and submission of MR micro plan.

District health staff reported that ucpo is not supporting in MR micro plan preparation and he has lack of coordination with UC Health staff.

District surveillance officer also reported his non professional behavior and least interest in AFP surveillance activities.

Kindly issue disciplinary  action accordingly.

***Regards:***

***Dr Adnan Ali Khan***

***Immunization officer***

***World health organization***

***Mohmand***

***Email:aliad@who.int.***