Issue him explanation letter

**From:** ABBAS, Waseem [<mailto:wabbas@who.int>]   
**Sent:** Monday, 20 September 2021 11:02 am  
**To:** Naila Nizam <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>  
**Cc:** MOHAMED, Gedi <[mohamedge@who.int](mailto:mohamedge@who.int)>; AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>; KAMRAN, Waheed <[kamranw@who.int](mailto:kamranw@who.int)>; KHAN, Faizan <[khanfai@who.int](mailto:khanfai@who.int)>  
**Subject:** RE: [EXT] FW: inquiry report of UC Pindi Lalma failed Desk review in NID SEP 2021

Dear Naila,

Kindly share report for management review.

Thank you

Waseem Abbas

**From:** Naila Nizam <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>   
**Sent:** Sunday, 19 September 2021 12:25 PM  
**To:** ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>  
**Cc:** [hanfai@who.int](mailto:hanfai@who.int); MOHAMED, Gedi <[mohamedge@who.int](mailto:mohamedge@who.int)>; AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>  
**Subject:** [EXT] FW: inquiry report of UC Pindi Lalma failed Desk review in NID SEP 2021

Dear Mr. Waseem,

With reference to below email and DEOC inquiry report, WHO PO kind approval is requested to issue explanation letter to Mr. Naveed Akhtar – UCPO on account of poor performance, followed by Warning letter if the response is found unsatisfactory.

If you need any further information regarding the same, please let us know.

Regards,

Naila Nizam

Project Manager

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9,  G-8/2, Islamabad, Pakistan.

Tel: [+92-51-111-111-920](tel:+92%2051%20111%20111%20920), Cell:0345-8566181

**From:** HAYAT, Ehtesham [<mailto:hayate@who.int>]   
**Sent:** Friday, 17 September 2021 9:10 pm  
**To:** 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>  
**Cc:** MOHAMED, Gedi <[mohamedge@who.int](mailto:mohamedge@who.int)>; KAMAL, Kamran <[kamalk@who.int](mailto:kamalk@who.int)>; ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>; KAMRAN, Waheed <[kamranw@who.int](mailto:kamranw@who.int)>; KHAN, Faizan <[khanfai@who.int](mailto:khanfai@who.int)>  
**Subject:** inquiry report of UC Pindi Lalma failed Desk review in NID SEP 2021

Dear Naila,

Recently UC Paindi Lalma micro-plan showed poor results on validation by third party monitors. As per SOPs the DEOC conducted a detailed analysis and came to find various flaws in the UC micro-plan showing incompetency, lack of supervision and casual attitude by the concerned UCPO **Mr. Navid Akhtar** . I am hereby attaching the inquiry report of the DEOC team. It is recommended that an **"Official Warning"** be issued to Mr. Navid Akhtar in the light of this report to deter repetition of similar acts in the future.

**Kind Regards**

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|  | **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Dr. Ehtesham Hayat Deputy District polio Officer**  **District Khyber Polio Eradication Initiative World Health Organization +923339271886** |