Regards,

Naila Nizam

Project Manager

-------- Forwarded message --------  
From: AHMAD, Shakeel Muhammad Saleem <[ahmadsh@who.int](mailto:ahmadsh@who.int)>  
To: Naila ([naila@ctc.org.pk](mailto:naila@ctc.org.pk)) <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>  
Cc: PARVEEN, Khalida <[parveenk@who.int](mailto:parveenk@who.int)>, ZAHEER, Bilal <[zaheerbi@who.int](mailto:zaheerbi@who.int)>, PERCL, Matthias <[perclm@who.int](mailto:perclm@who.int)>  
Date: Thursday, 30 September 2021, 8:27 AM +0500  
Subject: FW: Request for approval of PTPPs Contract Extension ( Oct - Dec,21)

Dear Naila,

Kindly extend the contract of PTPP staff from 1st Oct 2021 till 31st Dec 2021 as per below sheet for your information and further necessary action.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **PTPP Staff Contract Extension Summary -** | | | | |  |
| **Province** | **No. of PSTFM** | **No. of TPOs** | **No. UCPOs** | **Grand Total** | **Remarks** |
| **BL** | 9 | 22 | 148 | 179 | \***904** staff recommended for Contract Extension. \***03 UCPOs** are recommended for non-extension of the Employment contract as per the recent appraisal activity. \***01 UCPO - KP** is also recommended for non-extension of the employment contract based on his the unprofessional attitude. Earlier, he was served with a warning and final warning on account of his unprofessional attitude. |
| **GB** |  | 8 |  | 8 |
| **AJK** |  | 1 |  | 1 |
| **Isb** |  | 4 | 16 | 20 |
| **KP** | 44 | 54 | 224 | 322 |
| **Punjab** |  | 30 | 37 | 67 |
| **Sindh** | 10 | 23 | 278 | 311 |
| **Grand Total** | **62** | **142** | **703** | **908** |  |

Regards,

Shakeel Ahmad

**From:** PERCL, Matthias <[perclm@who.int](mailto:perclm@who.int)>   
**Sent:** Thursday, September 30, 2021 8:19 AM  
**To:** AHMAD, Shakeel Muhammad Saleem <[ahmadsh@who.int](mailto:ahmadsh@who.int)>; PARVEEN, Khalida <[parveenk@who.int](mailto:parveenk@who.int)>; ZAHEER, Bilal <[zaheerbi@who.int](mailto:zaheerbi@who.int)>  
**Cc:** HUSSAIN, Syed Mohammad <[hussainsyed@who.int](mailto:hussainsyed@who.int)>; MURSAL, Hassan Mohamed <[mursalh@who.int](mailto:mursalh@who.int)>  
**Subject:** FW: Request for approval of PTPPs Contract Extension ( Oct - Dec,21)  
**Importance:** High

Dear Shakeel and Khalida,

Please go ahead with extension of the CTC contract holders. Thanks.

Best regards,

Matthias

**From:** KHAN, Zainul Abedin   
**Sent:** Wednesday, 29 September 2021 9:44 PM  
**To:** PERCL, Matthias <[perclm@who.int](mailto:perclm@who.int)>  
**Cc:** ZAHEER, Bilal <[zaheerbi@who.int](mailto:zaheerbi@who.int)>; HUSSAIN, Syed Mohammad <[hussainsyed@who.int](mailto:hussainsyed@who.int)>; MURSAL, Hassan Mohamed <[mursalh@who.int](mailto:mursalh@who.int)>  
**Subject:** RE: Request for approval of PTPPs Contract Extension ( Oct - Dec,21)

Fine with me.  Zainul

**From:** PERCL, Matthias <[perclm@who.int](mailto:perclm@who.int)>   
**Sent:** Monday, September 27, 2021 1:49 PM  
**To:** KHAN, Zainul Abedin <[khanzai@who.int](mailto:khanzai@who.int)>  
**Cc:** ZAHEER, Bilal <[zaheerbi@who.int](mailto:zaheerbi@who.int)>; HUSSAIN, Syed Mohammad <[hussainsyed@who.int](mailto:hussainsyed@who.int)>; MURSAL, Hassan Mohamed <[mursalh@who.int](mailto:mursalh@who.int)>  
**Subject:** Request for approval of PTPPs Contract Extension ( Oct - Dec,21)

Dear Dr Zainul,

I seek your concurrence to extending our CTC contract holders for another quarter (62 PSTFM, 142 TPOs, 700 UCPOs), a total of 904 contracts. Based on performance evaluations, 3 UCPOs are not recommended for contract extension.

Thank you.

Best regards,

Matthias

**From:** AHMAD, Shakeel Muhammad Saleem   
**Sent:** Sunday, 26 September 2021 8:15 PM  
**To:** PERCL, Matthias <[perclm@who.int](mailto:perclm@who.int)>  
**Cc:** PARVEEN, Khalida <[parveenk@who.int](mailto:parveenk@who.int)>; ZAHEER, Bilal <[zaheerbi@who.int](mailto:zaheerbi@who.int)>  
**Subject:** Request for approval of PTPPs Contract Extension ( Oct - Dec,21)

Dear Matthias ,

Please find attached appraisal report of PTPP Staff for the period of (1 July to 30 September ,2021 ).Kindly find below the total summary of PTPP staff whose contracts would be extended from 1st Oct, 21 till 31 Dec 2021 upon your advice and approval.

1. Total **908** staff contracts will expire on 30th Sept,21 of which **904 staff are recommended for further extension**
2. **42** Staff were marked as “need improvement” in the last appraisal activity, out of which, 30 staff are active and their contract will expire on 30th Sept,21.
3. CTC has conducted performance appraisal activity for the period of July to Sept 202.1 against the staff marked as “Need Improvement” and the appraisal report has been duly endorsed by respective PTLs.  All province appraisals report and PTLs approvals are attached.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **PTPP Staff Contract Extension Summary -** | | | | |  |
| **Province** | **No. of PSTFM** | **No. of TPOs** | **No. UCPOs** | **Grand Total** | **Remarks** |
| **BL** | 9 | 22 | 148 | 179 | \***904** staff recommended for Contract Extension. \***03 UCPOs** are recommended for non-extension of the Employment contract as per the recent appraisal activity. \***01 UCPO - KP** is also recommended for non-extension of the employment contract based on his the unprofessional attitude. Earlier, he was served with a warning and final warning on account of his unprofessional attitude. |
| **GB** |  | 8 |  | 8 |
| **AJK** |  | 1 |  | 1 |
| **Isb** |  | 4 | 16 | 20 |
| **KP** | 44 | 54 | 224 | 322 |
| **Punjab** |  | 30 | 37 | 67 |
| **Sindh** | 10 | 23 | 278 | 311 |
| **Grand Total** | **62** | **142** | **703** | **908** |  |

Regards,

Shakeel Ahmad

**From:** Naila Nizam <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>   
**Sent:** Sunday, September 26, 2021 2:06 PM  
**To:** AHMAD, Shakeel Muhammad Saleem <[ahmadsh@who.int](mailto:ahmadsh@who.int)>  
**Cc:** PARVEEN, Khalida <[parveenk@who.int](mailto:parveenk@who.int)>; ZAHEER, Bilal <[zaheerbi@who.int](mailto:zaheerbi@who.int)>; [irfan@ctc.org.pk](mailto:irfan@ctc.org.pk); [majid@ctc.org.pk](mailto:majid@ctc.org.pk)  
**Subject:** [EXT] Appraisal Report( July - Sept) and Contract Extension

Dear Mr. Shakeel,

Please be informed that 42 Staff were marked as “need improvement” in the last appraisal activity, out of which, 30 staff are active and their contract will expire on 30th Sept,21.

Therefore, CTC has conducted performance appraisal activity for the period of July to Sept 2021 against the staff marked as “Need Improvement” and the appraisal report has been duly endorsed by respective PTLs.  All province appraisals report and PTLs approvals are attached for your reference.

Additionally, 908 staff contracts will expire on 30th Sept,21of which **904 staff are recommended for further extension**. A summary sheet of TPOs and UCPOs Appraisals and PTPP staff contract expiry status is also attached for our perusal and approval.

If you need any further information regarding the same, please let us know.

Regards,

Naila Nizam

Project Manager

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9,  G-8/2, Islamabad, Pakistan.

Tel: [+92-51-111-111-920](tel:+92%2051%20111%20111%20920), Cell:0345-8566181