Dear Shahid,

Kindly share report for management review.

Thank you

Waseem Abbs

On Oct 16, 2021, at 1:53 PM, Shahid Ali/Regional Coordinator-KP <[shahidali@ctc.org.pk](mailto:shahidali@ctc.org.pk)> wrote:

﻿

Dear Waseem,

Greetings!

With reference to below email and attached report of failed LQAS of UC Yakatoot-1, UCPO Mr. Javid  has been recommended for disciplinary action.

Kindly WHO PO approval is requested for issuance of show cause notice to record his stance in written.

Regards,

**Shahid Ali**

**Regional Coordinator - KP**

CHIP Training & Consulting Pvt. Ltd

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Contact:0349-7760730

**From:** KHURSHID, Muhammad Naveed [<mailto:khurshidm@who.int>]   
**Sent:** Thursday, 7 October 2021 12:57 pm  
**To:** 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; Bushra Saeed <[bushra.saeed@people.com.pk](mailto:bushra.saeed@people.com.pk)>  
**Cc:** ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>; Tufail Ahmed <[tuahmed@unicef.org](mailto:tuahmed@unicef.org)>  
**Subject:** Work Shirking; Findings Failed LQAS investigation Yakatoot-1

Dear Ms Naila & Ms Bushra

Following findings are shared for generation of actions at your end.

* MCB updation data was not available at UC
* A false/misleading statement was shared by UCPO Mr Javeed regarding the UPEC meeting conduction in the last campaign. Later on, members of UPEC were informed and the meeting was conducted by ERU Communication Officer on the same day.
* No record/pictorial evidence/prove of the 2nd visit was available as none of the AS found visiting all of the teams for 2nd visit
* UCDO didn’t do any monitoring of AS for 2nd visit to the field
* UCPO didn’t sign missed children list during 2nd visit monitoring  (no record found) which means that 2nd visit remained unsupervised
* No cluster taken on campaign day 05 and catchup days by UCDO (08 Clusters). Fake clusters were provided later on 40 minutes
* Day 5th clusters formats used were different, writing difference, signatures not matching were noted. No start and end time mentioned on all clusters
* No monitoring and supervision plan available for catch up days (AS, UCPO, UCDO)

Recommendation

* False statement of UCPO needs to be followed by CTC as per SOPs. Warning for not implementing campaign modalities as per his TORs
* Termination/ contract closure for UCDO due to fake clusters
* Warnings to all AS for not following campaign TORs

A detailed report is annexed for reference.

Regards

Dr Naveed Khurshid