From: FAROOQ, Zainab <farooqz@who.int>
Sent: Wednesday, October 27, 2021 12:31 PM
To: Punjab.ptpp@ctc.org.pk
Cc: AZIZ, Kalsoom <azizk@who.int>; naila@ctc.org.pk; ALVI, Mohsin Rafique <alvim@who.int>; EHSAN, Aamir <ehsanam@who.int>
Subject: RE: [EXT] August 2021 Tehsil Jand Report/ PTP visit /Explanation for not visiting PTP Site of Khushhal Garh Attock

Please go ahead as per SOP's.

From: Punjab.ptpp@ctc.org.pk <Punjab.ptpp@ctc.org.pk>
Sent: Wednesday, October 27, 2021 12:19 PM
To: FAROOQ, Zainab <farooqz@who.int>
Cc: AZIZ, Kalsoom <a zizk@who.int>; naila@ctc.org.pk
Subject: RE: [EXT] August 2021 Tehsil Jand Report/ PTP visit /Explanation for not visiting PTP Site of
Khushhal Garh Attock

Dear Ms. Zainab,

It is to bring in your kind notice that AC Dr Mohsin has reported that despite giving multiple reminders, TPO Mr. Zubair has not visited the PTP sites of his assigned tehsil. Therefore, As per Sops, it is recommended to issue him an explanation letter on account of neglect of duty to acquire his stance, followed by disciplinary action, if his response found to be unsatisfactory.

Your kind approval/feedback is requested in this regard.

Regards,

**Faysal** Project Coordinator - PTPP CHIP Training & Consulting Cell Number: 03458581630

From: ALVI, Mohsin Rafique <alvim@who.int>
Sent: Wednesday, October 20, 2021 1:08 PM
To: awais@ctc.org.pk
Cc: SYED, Najmul <syedn@who.int>; FAROOQ, Zainab <farooqz@who.int>; MAHAR, Benazeer
<maharb@who.int>
Subject: Fw: [EXT] August 2021 Tehsil Jand Report/ PTP visit /Explanation for not visiting PTP Site of
Khushhal Garh Attock

Dear Awais Sb

Please find below the communication thread regarding noncompliance of TOR by Mr Zubair TPO tehsil Jand district Attock . The reply of concerned officer in response to his explanation regarding his noncompliance is not satisfactory . So, Your good office is requested to issue him first warning on his noncompliance .

Regards. Dr. Mohsin Rafique Alvi - MD.MPH.MCPS Area Coordinator -WHO Chakwal

From: MAHAR, Benazeer <<u>maharb@who.int</u>>
Sent: Thursday, October 14, 2021 6:37 AM
To: ALVI, Mohsin Rafique <<u>alvim@who.int</u>>
Cc: zubair raza <<u>zubairraza83@yahoo.com</u>>; SYED, Najmul <<u>syedn@who.int</u>>
Subject: Re: [EXT] August 2021 Tehsil Jand Report/ PTP visit /Explanation for not visiting PTP Site of
Khushhal Garh Attock

#### **Respected Dr Mohsin**

PTPs site has not been visited by Zubair since couple of months. I wrote him in June 2021 when it came in my knowledge. After that he also got offical email of provincial office through PDA but he didn't take it serious.

Furthermore whenever we are asking him for anything he is confusing matter instead of appropriate reply. He did same in this email trail.

In future this type of attitude can't be tolerated. Zubair is experienced and his presence must be as facilitator instead of burden and always for creating problems with staff.

Regards .

On Oct 13, 2021 13:45, "ALVI, Mohsin Rafique" <<u>alvim@who.int</u>> wrote:

#### **Dear Zubair**

Thanks for your reply . First of all I want to highlight that never write any mail with taking in loop your first line supervisor (IO)

## Dear Dr Benazir

Please need your final comments on his reply .

## Dear Najm

Please keep this correspondence in record for future use if needed.

# Regards. Dr. Mohsin Rafique Alvi - мо.мрн.мсря

## Area Coordinator -WHO Chakwal

From: zubair raza <<u>zubairraza83@yahoo.com</u>>
Sent: Wednesday, October 13, 2021 1:38 PM
To: ALVI, Mohsin Rafique <<u>alvim@who.int</u>>
Cc: SYED, Najmul <<u>syedn@who.int</u>>
Subject: [EXT] August 2021 Tehsil Jand Report/ PTP visit /Explanation for not visiting PTP Site of
Khushhal Garh Attock

Dear sir

Hope you are doing well. 1st i apologize on my mistake but i didnot it intentionally because busy schedule of NID SEP 2021 Ii cant visit the Ptp. Next time i will be very careful about this matter. My tehsil is too much scattered and time consumption was too much in NID Field work.

Thanking you sir

Zubair TPO JAND

Sent from Yahoo Mail on Android

On Mon, Oct 11, 2021 at 11:20, ALVI, Mohsin Rafique <<u>alvim@who.int</u>> wrote:

Regards. Dr. Mohsin Rafique Alvi - MD.MPH.MCPS Area Coordinator -WHO Chakwal

From: ALVI, Mohsin Rafique <<u>alvim@who.int</u>>

Sent: Monday, October 11, 2021 11:18 AM

To: <u>ubairraza83@yahoo.com</u> <<u>ubairraza83@yahoo.com</u>>

Cc: MAHAR, Benazeer <<u>maharb@who.int</u>>; SYED, Najmul <<u>syedn@who.int</u>>

**Subject:** Re: [EXT] August 2021 Tehsil Jand Report/ PTP visit /Explanation for not visiting PTP Site of Khushhal Garh Attock

### Dear Mr Zubair

Good to see your vist to PTP in the month of October after my meeting with you . But the mail of your first level supervisor Ms Benazir IO is about your non compliance in the month of September . So you should explain the reasons for your non compliance of Your TOR. Don't confuse the situation and reply according to the matter ,you have been asked . Your urgent reply will be appriciated

Regards. Dr. Mohsin Rafique Alvi - MD.MPH.MCPS Area Coordinator -WHO Chakwal

From: SYED, Najmul <<u>syedn@who.int</u>>
Sent: Monday, October 11, 2021 10:56 AM
To: ALVI, Mohsin Rafique <<u>alvim@who.int</u>>
Subject: Fw: [EXT] August 2021 Tehsil Jand Report/ PTP visit /Explanation for not visiting PTP Site of
Khushhal Garh Attock

fyi

Regards Syed Najam Ul Hassan Programme/Data Assistant Polio Eradication/EPI-WHO Chakwal-Pakistan Mobile:0092-3345906009

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From: zubair raza <<u>zubairraza83@yahoo.com</u>>
Sent: Monday, October 11, 2021 6:36 AM
To: MAHAR, Benazeer <<u>maharb@who.int</u>>; SYED, Najmul <<u>syedn@who.int</u>>
Cc: Dr Mohsin Alvi <<u>mohsinrafiquealvi@gmail.com</u>>
Subject: RE: [EXT] August 2021 Tehsil Jand Report/ PTP visit /Explanation for not visiting PTP Site of Khushhal Garh Attock

Respected madam.

Hope you are doing well. After meeting with Dr Mohsin AC WHO dated 05.10.2021. I was visit the PTP Mankoor post very next day morning 10am Date 06.10.2021. Please check the PTP supervisor group. If not the pictorial evidence are attached below . Thank you

Zubair khattak



Sent from Yahoo Mail on Android

On Sun, Oct 10, 2021 at 19:46, MAHAR, Benazeer <<u>maharb@who.int</u>> wrote:

Dear Zubair

With reference of following email & your meeting with Dr Mohsin Alvi on 5<sup>th</sup> October regarding PTP site visit , I am here writing this email for a continuous negligence toward task assigned to you and clearly mentioned in your TORs as a TPO.

Despite the verbal reminder , my text messages and below email of 11<sup>th</sup> September you didn't visit PTP site of your tehsil till matter was finally reached on the table of Area coordinator. I am kindly asking you to please explain your position within 2 days for not visiting PTPs site.

Regards .

From: MAHAR, Benazeer
Sent: Saturday, September 11, 2021 11:31 AM
To: zubair raza <<u>zubairraza83@yahoo.com</u>>; SYED, Najmul <<u>syedn@who.int</u>>
Cc: Dr Mohsin Alvi <<u>mohsinrafiquealvi@gmail.com</u>>
Subject: RE: [EXT] August 2021 Tehsil Jand Report/ PTP visit

Dear Zubair

In your monthly reports PTPs visits are not mentioned .Either you had monitored and forget to write in report or not visited. In future Kindly visit PTPS site of your Tehsil, TPOs are supposed to monitor PTPs sites of their tehsils. Already communicated through email of provincial office & my text message of 21<sup>st</sup> May & 18<sup>th</sup> June 2021.

If you have any issue or concern kindly write through email.

Regards

From: zubair raza <<u>zubairraza83@yahoo.com</u>> Sent: Thursday, September 2, 2021 9:32 AM To: SYED, Najmul <<u>syedn@who.int</u>> Cc: MAHAR, Benazeer <<u>maharb@who.int</u>> Subject: [EXT] August 2021 Tehsil Jand Report

Dear sir

Please find attached file.

Zubair TPO Jand