

**From:** Shahid Ali/Regional Coordinator-KP <shahidali@ctc.org.pk>  
**Sent:** Wednesday, November 17, 2021 4:24 PM  
**To:** awais@ctc.org.pk  
**Cc:** laiba@ctc.org.pk  
**Subject:** FW: [EXT] Failed LQAS Report

Please initiate termination letter

Regards,



**Shahid Ali**  
**Regional Coordinator - KP**  
CHIP Training & Consulting Pvt. Ltd  
Peshawar | [www.ctc.org.pk](http://www.ctc.org.pk)  
Contact:0349-7760730

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**From:** KHAN, Faizan [mailto:khanfai@who.int]  
**Sent:** Wednesday, November 17, 2021 3:31 PM  
**To:** Shahid Ali/Regional Coordinator-KP <shahidali@ctc.org.pk>  
**Cc:** ABBAS, Waseem <wabbas@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>; 'Naila Nizam' <naila@ctc.org.pk>  
**Subject:** FW: [EXT] Failed LQAS Report

Dear Shahid

Please proceed.

Regards  
Faizan Khan

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**From:** MOHAMED, Gedi  
**Sent:** Wednesday, 17 November 2021 2:55 PM  
**To:** KHAN, Faizan <[khanfai@who.int](mailto:khanfai@who.int)>  
**Cc:** KHURSHID, Muhammad Naveed <[khurshidm@who.int](mailto:khurshidm@who.int)>; KHAN, Saifullah <[skhan@who.int](mailto:skhan@who.int)>; ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>; AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>; KAMRAN, Waheed <[kamranw@who.int](mailto:kamranw@who.int)>  
**Subject:** Re: [EXT] Failed LQAS Report

Approved.

Regards,

Gedi

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**From:** KHAN, Faizan <[khanfai@who.int](mailto:khanfai@who.int)>  
**Sent:** Wednesday, November 17, 2021 2:38:29 PM  
**To:** MOHAMED, Gedi <[mohamedge@who.int](mailto:mohamedge@who.int)>  
**Cc:** KHURSHID, Muhammad Naveed <[khurshidm@who.int](mailto:khurshidm@who.int)>; KHAN, Saifullah <[skhan@who.int](mailto:skhan@who.int)>; ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>; AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>; KAMRAN, Waheed <[kamranw@who.int](mailto:kamranw@who.int)>  
**Subject:** FW: [EXT] Failed LQAS Report

Dear Sir

On account fake reporting CTC has recommended termination of UCPO Khalid Waseem (UC Deh Bahadar – Peshawar).

First and second level supervisor has endorsed the recommendation.

Your kind approval is requested to proceed.

Regards  
Faizan Khan

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**From:** Shahid Ali/Regional Coordinator-KP [<mailto:shahidali@ctc.org.pk>]  
**Sent:** Wednesday, 17 November 2021 1:45 PM  
**To:** ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>; KHAN, Faizan <[khanfai@who.int](mailto:khanfai@who.int)>  
**Cc:** 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; [awais@ctc.org.pk](mailto:awais@ctc.org.pk); MOHAMED, Gedi <[mohamedge@who.int](mailto:mohamedge@who.int)>; AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>; KHURSHID, Muhammad Naveed <[khurshidm@who.int](mailto:khurshidm@who.int)>; KHAN, Saifullah <[skhan@who.int](mailto:skhan@who.int)>  
**Subject:** RE: [EXT] Failed LQAS Report

Dear Mr. Waseem/Faizan Khan,

A complaint was received from a program team dated 5<sup>th</sup> November 2021 (attached as Annex-A) that during the investigation of failed LQAS it has been found that UCPO Khalid Waseem (UC Deh Bahadar – Peshawar) had taken 10 household clusters in the last campaign in which the handwriting on 6 clusters was not matching with his handwriting which indicates that the clusters were taken by anyone else.

A show cause notice was issued to UCPO Khalid Waseem dated 11<sup>th</sup> November 2021 on account of submitting fake clusters (attached as Annex-B).

In response, he mentioned that UC Deh Bahadar has a high number of HRMP population, Slums and Brick kilns community and due to different field challenges like weather forecast, field related dynamics & circumstances located in slum targeted population handwriting often changing. However, the clusters taken in the field are not fake, the data mentioned in clusters are genuine and match with household names and targeted children residing in the same house (Response is attached as Annex-C).

His response to the show cause notice was found not to be satisfactory. He did not provide any plausible explanation or proof in his defense. Therefore, termination on account of submitting fake clusters is recommended as per SOPs.

WHO PO endorsement is requested.

First level supervisor feedback is also attached.

Regards,



**Shahid Ali**

**Regional Coordinator - KP**

CHIP Training & Consulting Pvt. Ltd

Peshawar | [www.ctc.org.pk](http://www.ctc.org.pk)

Contact:0349-7760730

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**From:** ABBAS, Waseem [<mailto:wabbas@who.int>]

**Sent:** Wednesday, November 10, 2021 6:44 PM

**To:** Shahid Ali/Regional Coordinator-KP <[shahidali@ctc.org.pk](mailto:shahidali@ctc.org.pk)>

**Cc:** Naila Nizam <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; KHAN, Faizan <[khanfai@who.int](mailto:khanfai@who.int)>; [awais@ctc.org.pk](mailto:awais@ctc.org.pk); MOHAMED, Gedi <[mohamedge@who.int](mailto:mohamedge@who.int)>; AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>

**Subject:** Re: [EXT] Failed LQAS Report

Dear Shahid,

Kindly share report for management review

Thank you

Waseem Abbas

On Nov 10, 2021, at 5:40 PM, Shahid Ali/Regional Coordinator-KP <[shahidali@ctc.org.pk](mailto:shahidali@ctc.org.pk)> wrote:

Dear Mr. Waseem,

With reference to below email, please be informed that during the investigation of the failed LQAS, UCPO Khalid Waseem UC Deh Bahadar was found guilty of forgery/fake reporting. He had taken 10 clusters in the previous campaign in which the handwriting of 6 clusters was found mismatched with his original handwriting (*Clusters are attached for your reference, first 4 clusters taken by Khalid Waseem and last 6 clusters taken by else*).

As per SOPs, forgery/fake reporting falls under the red line area which is marked for zero tolerance. Therefore, UCPO Khalid Waseem is recommended for suspension with show cause notice followed by termination of contract as per SOPs.

Kindly share your feedback with regards to the same.

Regards,

**Shahid Ali**

**Regional Coordinator - KP**

CHIP Training & Consulting Pvt. Ltd

Peshawar | [www.ctc.org.pk](http://www.ctc.org.pk)

Contact:0349-7760730

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**From:** KHURSHID, Muhammad Naveed [<mailto:khurshidm@who.int>]

**Sent:** Friday, November 5, 2021 12:35 PM

**To:** 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; Bushra Saeed <[bushra.saeed@people.com.pk](mailto:bushra.saeed@people.com.pk)>; Shahid Ali <[shahidali@ctc.org.pk](mailto:shahidali@ctc.org.pk)>

**Cc:** KAMAL, Muhammad <[kamalmu@who.int](mailto:kamalmu@who.int)>; KHAN, Saifullah <[skhan@who.int](mailto:skhan@who.int)>; ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>; Tufail Ahmed <[tuahmed@unicef.org](mailto:tuahmed@unicef.org)>

**Subject:** Re: [EXT] Failed LQAS Report

Dear Ms. Naila & Ms. Bushra

Based on investigations of the failed LQAS, following issues were identified

**Fake Clusters by UCPO Khalid**

- UCPO Kalid Waseem had taken 10 clusters during campaign, in which the handwritings of 6 clusters are not matching, which shows that the clusters had taken by anyone else.
- Area Supervisor Ms. Ayesha handwriting is matching with the clusters of UCPO Khalid Waseem

**Poor Performance by UCDOs Sajid, Fozia & Maria**

- Hamlets are not properly updated with respect to its criteria.
- In 5 days, MAPs of CHWs, days were not mentioned, similarly, some discrepancies were found in Area Supervisors MAPs.
- In MCBs, House Numbers were assigned to schools.
- In One CHW, House Numbers were not matching as mentioned 59 and 63 in a single day.
- Area Supervisors signatures were found missing against the shift in and out, died, overage, Newborn etc.
- HRMPs of MCB, MPs and DSC were not matching.
- MAPs were not updated by CHWs.
- Guest Children were recorded in Street section.

Recommendation:

- Contract closure for UCPO
- Warnings to UCDOs

Regards

Dr Naveed Khurshid

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**From:** Mohammad Tahir <[tahirsafi.poda@gmail.com](mailto:tahirsafi.poda@gmail.com)>

**Sent:** Wednesday, November 3, 2021 3:03 PM

**To:** KAMAL, Muhammad <[kamalmu@who.int](mailto:kamalmu@who.int)>

Cc: KHURSHID, Muhammad Naveed <[khurshidm@who.int](mailto:khurshidm@who.int)>; IQBAL, Ahsan <[iqbalah@who.int](mailto:iqbalah@who.int)>

Subject: [EXT] Failed LQAS Report

Dear Dr. Kamal,  
Please find the investigation report of failed LQAS UC Deh Bahader.

Thanks & Regards

**Mohammad Tahir**

**Town Delivery, Operation and Supervision Officer (TDOS)**

**Community Based Vaccination Program as part of  
Polio Eradication Initiative Program (PEI) in Pakistan.**

[www.People.com.pk](http://www.People.com.pk)

1-C, Jehlum Block, Green Fort-2, Lahore - Pakistan

Contact Info:

Cell Nos: *3325446687, 3035446687*

Skype Id: Mohammad Tahir

