

**From:** khalid waseem <drkhalidwaseem815@gmail.com>  
**Sent:** Saturday, November 13, 2021 2:09 PM  
**To:** awais@ctc.org.pk  
**Cc:** Naila Nizam; Shahid Ali; Waseem ABBAS; khanfai@who.int; KHURSHID, Muhammad Naveed; skhan@who.int  
**Subject:** Re: Show Cause Letter on Account of Forgery & Fake Reporting

Subject: Response to show cause Notification

Dear Sir/Madam

Greetings

This is with reference to the Show cause notice issued to me on the date of 11<sup>th</sup> November 2021 with Ref No: SL-KPK-022/November/R, for which I am submitting my response to your esteem office for your kind consideration.

This show cause notice indicates only one issue of my reporting and documentation in cluster CR October 2021, where my 6 cluster handwriting were not matched with other four clusters, I am here to clarify my position on the above allegation and reservation.

First of all I would like to share with my senior UPS that I am deployed in high risk U/C of SMT circle with a heavy target of OPV children's, and having influx of community with different Geographic and dynamics, which is a challenge for UCPO to manage and work in these difficult circumstances, but I managed all my heavy team with one team concept and mobilize all front line workers with supportive supervision and on job support for quality results of achieving 99% household coverage in CR October 2021, which shows my dedication, commitment, and devotion towards my assigned duties. I always performed my duty with utmost honesty and professionally and with a portfolio of organization, and showed a serious attitude towards my job for the noble cause of Polio eradication.

I am submitting my response on theses allegation, that first these cluster have been not verified in the field, but just raise query on mismatched of hand writing, which is obviously some time changes during working in the field hours, because U/C Deh bahadar having high number of HRMP Population, Slums and brickkilns community where ground realities and challenges are totally different as compare to city /urban U/Cs, so due to field challenges, weathers forecast, field related dynamics & circumstances located in slums targeted population hand writing were oftenly changing, but this is not mean that we are taking fake clusters in the field, if there were any reservation,, so that can be checked for further investigation, but inquiry team only adequacy on desk investigation at health facility only. But this is varying upon situation in the field. Furthermore cluster reliability is not depend upon calligraphy neither depend on graceful and elegant writing, but always depend on actual ground reality and matching with Household names and there targeted children residing in the same household. Beside this all cluster were taken in the field with uttermost honestly and transparently and ensure merit at all stages, with following of Organizational SOPs, which was also shared on daily basis on ICM Pesh cluster link, and also submitted on NEOC App.

I hope that above possible explanation of all quarries will removed ambiguities of my senior ups, and my response will be consider satisfactory for elimination of all misunderstanding occurred in this show cause notice

I honestly apologies for all misunderstanding and ambiguities, which reported against me in violation of merits and SOPs of organization policy. But I performed my duty with dedication, devotion and honestly and also provide a conducive learning environment for all my colleagues and field staff. I request to all my seniors to give a chance for improvement of my gray area, where I overcome all challenges with professionalism and dedication.

Salutations

Regards  
Khalid Waseem  
UCPO Dehbadhar

On Thu, Nov 11, 2021 at 5:03 AM <[awais@ctc.org.pk](mailto:awais@ctc.org.pk)> wrote:

Dear Mr. Khalid Waseem,

Please find attached the Showcause letter on account of forgery and fake reporting with suspension. Kindly submit your response in writing within 48 Hours as mentioned in the attached letter.

Regards,

Awais Khan

HR Officer

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