

**From:** Shahid Ali/Regional Coordinator-KP <shahidali@ctc.org.pk>  
**Sent:** Wednesday, November 17, 2021 4:54 PM  
**To:** awais@ctc.org.pk  
**Cc:** laiba@ctc.org.pk  
**Subject:** FW: [EXT] FW: Complaint against UCPO UC Kotki Hangu

Dear Awais,

Please initiate termination.

Regards,



**Shahid Ali**  
**Regional Coordinator - KP**  
CHIP Training & Consulting Pvt. Ltd  
Peshawar | [www.ctc.org.pk](http://www.ctc.org.pk)  
Contact:0349-7760730

---

**From:** KHAN, Faizan [mailto:khanfai@who.int]  
**Sent:** Wednesday, November 17, 2021 4:29 PM  
**To:** Shahid Ali/Regional Coordinator-KP <shahidali@ctc.org.pk>  
**Cc:** ABBAS, Waseem <wabbas@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>; 'Naila Nizam' <naila@ctc.org.pk>  
**Subject:** FW: [EXT] FW: Complaint against UCPO UC Kotki Hangu

Dear Shahid

Please proceed.

Regards  
Faizan Khan

---

**From:** MOHAMED, Gedi  
**Sent:** Wednesday, 17 November 2021 4:20 PM  
**To:** KHAN, Faizan <[khanfai@who.int](mailto:khanfai@who.int)>  
**Subject:** Re: [EXT] FW: Complaint against UCPO UC Kotki Hangu

Approved.

Regards,

Gedi

Get [Outlook for iOS](#)

---

**From:** KHAN, Faizan <[khanfai@who.int](mailto:khanfai@who.int)>  
**Sent:** Wednesday, November 17, 2021 3:47 PM  
**To:** MOHAMED, Gedi  
**Subject:** FW: [EXT] FW: Complaint against UCPO UC Kotki Hangu

---

**From:** KHAN, Faizan  
**Sent:** Tuesday, 16 November 2021 4:07 PM  
**To:** MOHAMED, Gedi <[mohamedge@who.int](mailto:mohamedge@who.int)>  
**Cc:** ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>; KAMRAN, Waheed <[kamranw@who.int](mailto:kamranw@who.int)>; AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>; ANWAR, Rizwan <[anwarr@who.int](mailto:anwarr@who.int)>  
**Subject:** FW: [EXT] FW: Complaint against UCPO UC Kotki Hangu

Dear Sir

CTC has recommended termination of UCPO Hazrat Bilal on account of misbehaving and using abusive language with SMO Dr. Hayat Khan (Government Official). He was also served with final warning on account of professional misconduct on June 21st, 2021.

Your kind approval is requested to proceed.

Regards  
Faizan Khan

---

**From:** ANWAR, Rizwan  
**Sent:** Tuesday, 16 November 2021 3:53 PM  
**To:** KHAN, Faizan <[khanfai@who.int](mailto:khanfai@who.int)>  
**Cc:** ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>; AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>; KAMRAN, Waheed <[kamranw@who.int](mailto:kamranw@who.int)>; REHMAN, Afzal <[rehmana@who.int](mailto:rehmana@who.int)>; MOHAMED, Gedi <[mohamedge@who.int](mailto:mohamedge@who.int)>  
**Subject:** RE: [EXT] FW: Complaint against UCPO UC Kotki Hangu

Dear Faizan Sb , aoa

Thank you for the email and sharing the inquiry report .I also received a call from Dr Hayat senior pediatrician (DHQ Hangu) on the same very day regarding the mis conduct and use of abusive language by Mr Hazrat Bilal. After receiving a written complaint against Mr Hazrat Bilal , we requested CTC colleagues to conduct an unbiased inquiry to have the actual situation .

Mr Hazrat Bilal was also previously involved in harassing female TTM , and was given a last warning .I agree with the findings of the inquiry report , you are requested to please proceed as per HR rules .

Regards  
Rizwan

---

**From:** KHAN, Faizan <[khanfai@who.int](mailto:khanfai@who.int)>  
**Sent:** Tuesday, 16 November 2021 3:18 PM  
**To:** ANWAR, Rizwan <[anwarr@who.int](mailto:anwarr@who.int)>  
**Cc:** ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>; AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>; KAMRAN, Waheed

<[kamranw@who.int](mailto:kamranw@who.int)>; REHMAN, Afzal <[rehmana@who.int](mailto:rehmana@who.int)>; MOHAMED, Gedi <[mohamedge@who.int](mailto:mohamedge@who.int)>

**Subject:** FW: [EXT] FW: Complaint against UCPO UC Kotki Hangu

Dear Dr Rizwan

Can you please share your feedback regarding the inquiry report.

Your prompt response will be highly appreciated.

Regards  
Faizan Khan

---

**From:** Shahid Ali/Regional Coordinator-KP [<mailto:shahidali@ctc.org.pk>]

**Sent:** Tuesday, 16 November 2021 2:49 PM

**To:** ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>

**Cc:** 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; KHAN, Faizan <[khanfai@who.int](mailto:khanfai@who.int)>; [awais@ctc.org.pk](mailto:awais@ctc.org.pk); MOHAMED, Gedi <[mohamedge@who.int](mailto:mohamedge@who.int)>; KAMRAN, Waheed <[kamranw@who.int](mailto:kamranw@who.int)>; AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>

**Subject:** RE: [EXT] FW: Complaint against UCPO UC Kotki Hangu

Dear Mr. Waseem,

With reference to below email, please find attached the inquiry report for management review and approval.

Regards,



**Shahid Ali**

**Regional Coordinator - KP**

CHIP Training & Consulting Pvt. Ltd

Peshawar | [www.ctc.org.pk](http://www.ctc.org.pk)

Contact:0349-7760730

---

**From:** ABBAS, Waseem [<mailto:wabbas@who.int>]

**Sent:** Tuesday, October 26, 2021 4:11 PM

**To:** Shahid Ali/Regional Coordinator-KP <[shahidali@ctc.org.pk](mailto:shahidali@ctc.org.pk)>

**Cc:** Naila Nizam <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; KHAN, Faizan <[khanfai@who.int](mailto:khanfai@who.int)>; [awais@ctc.org.pk](mailto:awais@ctc.org.pk); MOHAMED, Gedi <[mohamedge@who.int](mailto:mohamedge@who.int)>; KAMRAN, Waheed <[kamranw@who.int](mailto:kamranw@who.int)>; AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>

**Subject:** Re: [EXT] FW: Complaint against UCPO UC Kotki Hangu

Dear Shahid,

Thank you for your email. Kindly investigate and share report for management review.

Regards

Waseem Abbas

On Oct 26, 2021, at 4:05 PM, Shahid Ali/Regional Coordinator-KP <[shahidali@ctc.org.pk](mailto:shahidali@ctc.org.pk)> wrote:

Dear Mr. Waseem,

With reference to below email and attached complaint, UCPO Hazrat Bilal has misbehaved and used abusive language with SMO Mr. Hayat Khan (Government Official).

It is recommended to issue him an explanation letter to record his stance in writing and then investigate the matter if needed.

Please share your feedback.

Regards,

**Shahid Ali**

**Regional Coordinator - KP**

CHIP Training & Consulting Pvt. Ltd

Peshawar | [www.ctc.org.pk](http://www.ctc.org.pk)

Contact:0349-7760730

---

**From:** [awais@ctc.org.pk](mailto:awais@ctc.org.pk) [mailto:[awais@ctc.org.pk](mailto:awais@ctc.org.pk)]

**Sent:** Tuesday, October 26, 2021 9:28 AM

**To:** 'Afzal Rehman' <[drafzal.bangash@yahoo.com](mailto:drafzal.bangash@yahoo.com)>; [shahidali@ctc.org.pk](mailto:shahidali@ctc.org.pk)

**Cc:** 'Rizwan Anwar' <[anwarr@who.int](mailto:anwarr@who.int)>; 'Waseem ABBAS' <[wabbas@who.int](mailto:wabbas@who.int)>; 'Pda Kohat' <[pdakohatdiv@gmail.com](mailto:pdakohatdiv@gmail.com)>

**Subject:** RE: Complaint against UCPO UC Kotki Hangu

Adding shahid sb

---

**From:** Afzal Rehman <[drafzal.bangash@yahoo.com](mailto:drafzal.bangash@yahoo.com)>

**Sent:** Monday, October 25, 2021 7:10 PM

**To:** [awais@ctc.org.pk](mailto:awais@ctc.org.pk)

**Cc:** Rizwan Anwar <[anwarr@who.int](mailto:anwarr@who.int)>; Waseem ABBAS <[wabbas@who.int](mailto:wabbas@who.int)>; Pda Kohat <[pdakohatdiv@gmail.com](mailto:pdakohatdiv@gmail.com)>

**Subject:** Complaint against UCPO UC Kotki Hangu

Dear Awais Bhai

Please find attached file having complaint against UCPO Hazrat Bilal UC Kotki District Hangu. As per statement of Dr. Mohammad Hayat children specialist DHQ Hangu that UCPO misbehaved and used abusive language during visit to children OPD. He was previously reported for harassments to female TTM In same UC. Request for investigation and accountability of said UCPO urgently.

Regards

**Dr. Afzal Ur Rehman**

Immunization Officer-WHO

District Hangu

Contact: +92-3339224561

Email: [drafzal.bangash@yahoo.com](mailto:drafzal.bangash@yahoo.com)