

Shahid Ali/Regional Coordinator-KP

From: Naila Nizam <naila@ctc.org.pk>
Sent: Saturday, October 16, 2021 3:31 PM
To: 'KHURSHID, Muhammad Naveed'
Cc: 'Bushra Saeed'; 'KHAN, Saifullah'; 'Shahid Ali'
Subject: RE: [EXT] Fwd: Resignation of ALSM Umair Ahmad UC Khalsa-2

Dear Dr. Naveed,

These are very serious allegations made by the ASLAM. Therefore, we will coordinate with the People's team to investigate the matter on a priority basis and share a detailed report with you.

If you need any further information regarding the same, please let us know.

Regards,
Naila Nizam
Project Manager
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Tel: [+92-51-111-111-920](tel:+92-51-111-111-920), Cell:[0345-8566181](tel:0345-8566181)

From: KHURSHID, Muhammad Naveed [mailto:khurshidm@who.int]
Sent: Saturday, 16 October 2021 2:03 pm
To: 'Naila Nizam' <naila@ctc.org.pk>
Cc: Bushra Saeed <bushra.saeed@people.com.pk>; KHAN, Saifullah <skhan@who.int>
Subject: Re: [EXT] Fwd: Resignation of ALSM Umair Ahmad UC Khalsa-2

Dear Ms. Naila

Recently an inquiry was conducted by Program team whereby warning was recommended for the subject ALSM, however he resigned recently stating various reasons. I am requesting your intervention on the points stated in the email ibid

Regards
Dr Naveed Khurshid

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From: Faisal Khan <faisal.khe@gmail.com>
Sent: Friday, 15 October 2021, 16:04
To: KHURSHID, Muhammad Naveed
Subject: [EXT] Fwd: Resignation of ALSM Umair Ahmad UC Khalsa-2

Dear Sir,

Below email for your information, please.

Regards

Faisal

District Communication Officer
District Emergency Operation Center (DEOC)
District Peshawar
Contact: 0300-5882835

----- Forwarded message -----

From: **Sohaib Sami** <sohaibkhansami@gmail.com>

Date: Thu, Oct 14, 2021 at 3:10 PM

Subject: Re: Resignation of ALSM Umair Ahmad UC Khalsa-2

To: Asif Ullah <asifullahcsp6164@gmail.com>

Cc: Hezbullah Jan <hezbullah.jan@people.com.pk>, <faisalkhe@gmail.com>

Dear Sir

Following is the English version of his resignation letter. I translated it word by word to bring all his views forward and in your notice.

October 12, 2021

Manager HR
Professional Employers Private Limited

Subject. Protest Resignation

Dear and Respected Sir

Due the reasons bellow, Being very heartbroken I'm hereby Resigning from 20th October 2021.

Somedays ago, some Elders of the community of UC khalisa 2 complained in the presence of UCCO and other ALSMs that the UCPO is coming from a non local UC, his indecorous movements in the field makes the CD Latifabad disgraceful and after duty hours he invites females to the CD, locks the door from inside so we cannot allow him to make it a base of adultery.

In the presence of UCCO, all this was discussed with UPEC and she took the keys of the CD back from the UCPO due to which UCPO became personal with me and tried to harass and torture me through different ways. I brought all the things in notice of the UCCO which harassed and tortured me but the UCCO did not took any action and told me that not only you but the whole UC staff , and other supporting staff i.e. revenue staff, VC secretaries, RSPs and TTMs etc also knows about his unprofessional and unethical behaviour so it is better for you to be silent because this non professional and unethical behaviour brought many fights before with many people here in this place.

By continuing this discrimination, the UCPO asked the UCCO in the official group about the live location of the ALSMs. On which the UCCO replied that the ALSMs have shared their location online through the PEOPLEi application and presently we are conducting a meeting, as they departs to the field they'll also share

their location here. On this the UCPO got angry and used a such non Professional and Unethical behaviour as we are not employees of an organisation but his personal employees. By asking the reason of bieng angry he got more angry and unprofessional with me and other ALSMs and told that you people go to the field and get lost from here, started abusing and used slang language. The video proof and the witnesses are also present. This whole matter was discussed with the UPEC in the presence of other ALSMs and UCCO and the UCCO reported it to the high-ups through email.

Then after two weeks we listened that some inquiry is going to be conducted but on date 11/10/2021 without any sort of inquiry, due to personal reasons, on minor issues like wearing of face mask were reported and I got a warning letter.

So due to the above facts and realities and injustice, I am hereby resigning from 20th October 2021 because if there's no penalty for such officers who used to hurt the self respect of the workers and the lower class worker becomes guilty and gets punishments for personal likes and dislikes. In such an organisation an openhearted and honourable person like me is unable to perform his duties on a lower position because workers are preferred for sole licking here not for working and achievements.

I consider responsible the bad and unprofessional behaviour of the UCPO as well as the weak supervision of the UCCO because if the UCCO took action on time so another person would not be unemployed in today's era of inflation, Poverty and unemployment.

Best Regards

Umair Ahmad

ALSM

Employee Code: 10700993

CNIC # 17301-0355078-1

UC Khalsa-2

Tehsil City

District Peshawar

On Thu, Oct 14, 2021, 11:16 Asif Ullah <asifullahcsp6164@gmail.com> wrote:

Dear Sohaib,

What is this? Kindly can you explain why ALSM resign the job?as the urdu writing is hard to understand.

On Wed, Oct 13, 2021, 10:45 AM Sohaib Sami <sohaibkhansami@gmail.com> wrote:

----- Forwarded message -----

From: **Umair Ahmad** <malik.umair.ahmad04@gmail.com>

Date: Tue, Oct 12, 2021, 22:13

Subject: Resignation

To: <sohaibkhansami@gmail.com>