# Shahid Ali/Regional Coordinator-KP

From:ALAM, Sardar <salam@who.int>Sent:Thursday, October 28, 2021 10:51 AMTo:Shahid Ali/Regional Coordinator-KP

Cc:naila@ctc.org.pk; awais@ctc.org.pk; RASHID, MamoonSubject:Re: [EXT] RE: Reply to: Show Cause Letter Wazir-S

Dear Shahid Ali,

Keeping in view the current trail of communication regarding the subject matter of the said staff and reviewing his past performance where he has been served with final warning already, we at this stage are not in position to bear such acts performed irresponsibly.

The current epidemiology of WPV and pinpoint focus on SWTD hardly give us space to accommodate poor performance and there is zero tolerance on beaching the trust and reliability in such circumstances.

Please proceed further as per policy.

Kind Regards Dr. Sardar Alam AC DI Khan Division WHO-KP, Pakistan Contact # 0334-9142143

From: Shahid Ali/Regional Coordinator-KP <shahidali@ctc.org.pk>

Sent: Thursday, October 28, 2021 10:29:11 AM

To: ALAM, Sardar <salam@who.int>

Cc: naila@ctc.org.pk <naila@ctc.org.pk>; awais@ctc.org.pk <awais@ctc.org.pk>; RASHID, Mamoon <mrashid@who.int>

Subject: RE: [EXT] RE: Reply to: Show Cause Letter Wazir-S

Dear Dr. Sardar Alam,

Kindly your feedback is also required regarding negligence committed by UCPO Mr. Zahoor. Please note that has already served with Final Warning.

### Regards,



Shahid Ali Regional Coordinator - KP CHIP Training & Consulting Pvt. Ltd Peshawar | www.ctc.org.pk Contact:0349-7760730 From: RASHID, Mamoon [mailto:mrashid@who.int]

Sent: Thursday, October 28, 2021 9:34 AM

To: Shahid Ali/Regional Coordinator-KP <shahidali@ctc.org.pk>

**Cc:** ALAM, Sardar <salam@who.int>; naila@ctc.org.pk; awais@ctc.org.pk

Subject: Re: [EXT] RE: Reply to: Show Cause Letter Wazir-S

Dear Mr Shahid Ali,

I hope you are fine.

My apologies for late reply.

The response given by UCPO Zahoor is plausible as far as the PTP data sending issue is concerned.

However, there is repeated negligence on his part to maintain the required communication with his supervisor despite the fact that mobile signals are almost 10 mins away from his residence.

At times, due to no contact with supervisor, his existance in the UC as a UCPO becomes useless for the organization.

Appropriate action against him in this regard may be advised.

Regards,

I.O, SWTD

From: Shahid Ali/Regional Coordinator-KP < <a href="mailto:shahidali@ctc.org.pk">shahidali@ctc.org.pk</a>>

Sent: Wednesday, October 27, 2021 12:22:00 PM

To: RASHID, Mamoon < mrashid@who.int >

Cc: ALAM, Sardar <salam@who.int>; naila@ctc.org.pk <naila@ctc.org.pk>; awais@ctc.org.pk <awais@ctc.org.pk >

Subject: [EXT] RE: Reply to: Show Cause Letter Wazir-S

Soft Reminder.

Regards,



Shahid Ali
Regional Coordinator - KP
CHIP Training & Consulting Pvt. Ltd
Peshawar | www.ctc.org.pk
Contact:0349-7760730

From: Shahid Ali/Regional Coordinator-KP [mailto:shahidali@ctc.org.pk]

Sent: Monday, October 25, 2021 3:24 PM
To: 'RASHID, Mamoon' <mrashid@who.int>

Cc: 'ALAM, Sardar' <<u>salam@who.int</u>>; 'naila@ctc.org.pk' <<u>naila@ctc.org.pk</u>>; 'awais@ctc.org.pk' <<u>awais@ctc.org.pk</u>>

Subject: RE: Reply to: Show Cause Letter Wazir-S

Dear Dr. Rashid,

Please your feedback is requested on below response of Mr. Zahoor.

## Regards,



#### Shahid Ali

**Regional Coordinator - KP**CHIP Training & Consulting Pvt. Ltd
Peshawar | www.ctc.org.pk
Contact:0349-7760730

From: Zahoor Ahmad [mailto:zahooorahmad22@gmail.com]

Sent: Friday, October 22, 2021 5:57 PM

To: awais@ctc.org.pk

**Cc:** ALAM, Sardar < <a href="mailto:salam@who.int">salam@who.int</a>; RASHID, Mamoon < <a href="mailto:mrashid@who.int">mrashid@who.int</a>; Shahid Ali < <a href="mailto:shahidali@ctc.org.pk">shahidali@ctc.org.pk</a>;

naila@ctc.org.pk

Subject: Reply to: Show Cause Letter Wazir-S

### R/Sir.

In reply to the show cause later dated: October 16,2021 regarding my neglect of duties I would like to clarify that I have updated PTP Ahmadwam data in Google sheet on September 30,2021 as per PDA Sami's direction to submit data till 30th of each month on account of no facility in Tehsil Sararogha and I lie approximately 40 kilometers from Jandola where I can avail net facility. So,for this very reason, i am unable to share data on daily basis. Sir, I have been attending AFP cases in more than the concerned UC without missing a single case. In addition to, I have been on my duty station all the time where there's no mobile network so that I am being contacted 24 hours. So, I am hopeful, that your kind self will find the reply satisfactory keeping in view our survival in such a hard and risky area.

Thanks Regards Zahoor Ahmad UCPO Bangiwala

On Sat, Oct 16, 2021, 11:00 AM <a wais@ctc.org.pk> wrote:

Dear Mr. Zahoor Ahmad

### Greetings

Please find the attached the Show cause letter on account of neglect of duty. The response will be required in stipulated time mentioned in the attached letter.

I hope this information meets your requirements should you need any further assistance please let us know.

Regards,
Awais Khan
HR Officer
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.

Tel: <u>+92-51-111-111-920</u>, Cell: Cell:<u>0340-8442573</u>