

## Shahid Ali/Regional Coordinator-KP

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**From:** RASHID, Mamoon <mrashid@who.int>  
**Sent:** Monday, November 15, 2021 11:52 PM  
**To:** awais@ctc.org.pk  
**Cc:** shahidali@ctc.org.pk; ALAM, Sardar  
**Subject:** Re: [EXT] FW: Subject: Reply to Show Cause Letter dated 11th October,2021 Regarding Absenteeism from UCMO/AIC Training on the said date.

Dear Mr Awais,

After carefully reading the said explanation, please allow me to submit that I found it unsatisfactory, incomprehensible and unacceptable.

You may proceed with the necessary course of action, please.

Regards,  
I.O, SWTD

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**From:** awais@ctc.org.pk <awais@ctc.org.pk>  
**Sent:** Monday, November 15, 2021 2:28:14 PM  
**To:** RASHID, Mamoon <mrashid@who.int>  
**Cc:** shahidali@ctc.org.pk <shahidali@ctc.org.pk>; ALAM, Sardar <salam@who.int>  
**Subject:** [EXT] FW: Subject: Reply to Show Cause Letter dated 11th October,2021 Regarding Absenteeism from UCMO/AIC Training on the said date.

Dear Dr. Rasheed Memoon

This is reference to the show cause issued to UCPOC Mr. Zahoor on account of absenteeism.

Your feedback is requested on the below response received of Mr. Zahoor.

Regards,  
Awais Khan  
HR Officer  
CHIP Training & Consulting (Pvt) Ltd.  
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.  
Tel: [+92-51-111-111-920](tel:+92-51-111-111-920), Cell: [Cell:0340-8442573](tel:0340-8442573)

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**From:** Zahoor Ahmad <zahoorahmad22@gmail.com>  
**Sent:** Sunday, November 14, 2021 9:36 PM  
**To:** awais@ctc.org.pk  
**Subject:** Subject: Reply to Show Cause Letter dated 11th October,2021 Regarding Absenteeism from UCMO/AIC Training on the said date.

R/Sir,

In reply to the subject letter I would like to say that as the training was being planned on concerned UCs but unfortunately on the will of some UCMOs and AICs living in Tank,D.I.Khan DHO Dr.Wali Rehman Sahib announced that those who are in Tank/D.I.Khan can attend training at DEOC Tank and those who are in their concerned UCs will attend the training session for CR-2 OCTOBER,2021 as per the planned date and venues which was already decided for the

facilitation of the field staff. As it was said by DHO sahib,too, that if someone is being contacted and willing to come DEOC from UC can attend the training but if not contacted them they are directed to attend the said session on 11th October, 21. For, I have not been in signal zone 24/7 except rare case I remained uniformed of the training session which was going to be held for the settled health staff in Tank/D.I.Khan and participated the aforementioned session at CH Sararogha on the due date as per the activities time of DEOC. To cut the matter short, I would like to say that if in such cases of occasional decisions,inspite of being very active in attending AFP cases in areas where there moving and roaming of polio staff is no more than playing with its lives out side my concerned and no go area/UCs, I will be really very shocked as well as discouraged instead of motivating which can/is cause/caused poor performance.

In the end, I would like to say that I remained absent from the subject training in the said venue on account of no information on time due to no network facility in my concerned UC and participated the aforementioned session on the scheduled date and time on the pre nominated venue which was being attended by most of the UC level team. As a proof the attendance sheet of the said training is attached.

Hopefully, my reply will be considered authentic and trustworthy.

Regards

Zahoor ahmad ucpo Bangiwala