

## Shahid Ali/Regional Coordinator-KP

---

**From:** faysal@ctc.org.pk  
**Sent:** Thursday, December 9, 2021 10:07 AM  
**To:** Shahid Ali/Regional Coordinator-KP  
**Cc:** Naila Nizam  
**Subject:** Fw: [EXT] SWTD: PTP Ahmad Wam data Pending Sep 2021

Dear Mr Shahid,

Please find the below approval of Mr Zahoor Termination for your information and further action.

Regards,

**Faysal**  
Project Coordinator - PTPP  
CHIP Training & Consulting  
Cell Number: [03458581630](tel:03458581630)

Sent from my Huawei phone

----- Original message -----

**From:** "AHMAD, Shakeel Muhammad Saleem" <ahmadsh@who.int>  
**Date:** Mon, 6 Dec 2021, 9:13 AM  
**To:** "Naila (naila@ctc.org.pk)" <naila@ctc.org.pk>, faysal@ctc.org.pk  
**Cc:** "PARVEEN, Khalida" <parveenk@who.int>, "ZAHEER, Bilal" <zaheerbi@who.int>  
**Subject:** FW: [EXT] SWTD: PTP Ahmad Wam data Pending Sep 2021

Dear Naila and Faisal,

Please find below the Federal office approval for termination of Mr Zahoor Ahmed UCPO South Waziristan KPK for your information and further necessary action.

Regards,

Shakeel Ahmad

---

**From:** ZAHEER, Bilal <zaheerbi@who.int>  
**Sent:** Monday, December 6, 2021 9:08 AM  
**To:** AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>

**Cc:** PARVEEN, Khalida <parveenk@who.int>

**Subject:** RE: [EXT] SWTD: PTP Ahmad Wam data Pending Sep 2021

Dear Shakeel,

Below is approved in line with detailed observations, facts gathers and policy followed

Regards,

Bilal

---

**From:** AHMAD, Shakeel Muhammad Saleem <[ahmadsh@who.int](mailto:ahmadsh@who.int)>

**Sent:** Thursday, 2 December 2021 8:24 AM

**To:** ZAHEER, Bilal <[zaheerbi@who.int](mailto:zaheerbi@who.int)>

**Cc:** PARVEEN, Khalida <[parveenk@who.int](mailto:parveenk@who.int)>

**Subject:** FW: [EXT] SWTD: PTP Ahmad Wam data Pending Sep 2021

Dear Bilal Sb,

Kindly review and advise on the request of CTC to terminate the contract of Mr Zahoor Ahmed UCPO KPK. Mr. Zahoor Ahmed has been reported for being absent from UCMOs and AICs training dated 9th Oct 2021 without showing sufficient cause or taking prior approval from the concerned supervisor and Mr. Zahoor Ahmed has not shared PTP coverage data in due time and it affected the whole district performance. See the attached documents.

S.No	Name	CNIC	Province	District	Tehsil	UC	Previous Discip
------	------	------	----------	----------	--------	----	-----------------

1	Zahoor Ahmed	1210153834963	KP	Wazir-S	Sararogha	Bangi wala	01) 1st Warning on account w.e.f 04 S 02) 2nd Warning on account w.e.f 10 A 03) Final warning on account w.e.f 23 A
---	--------------	---------------	----	---------	-----------	------------	--

PTL KPK has also approved his termination.

Regards,

Shakeel Ahmad

---

**From:** [faysal@ctc.org.pk](mailto:faysal@ctc.org.pk) <[faysal@ctc.org.pk](mailto:faysal@ctc.org.pk)>

**Sent:** Wednesday, December 1, 2021 5:38 PM

**To:** PARVEEN, Khalida <[parveenk@who.int](mailto:parveenk@who.int)>; AHMAD, Shakeel Muhammad Saleem <[ahmadsh@who.int](mailto:ahmadsh@who.int)>

**Cc:** [naila@ctc.org.pk](mailto:naila@ctc.org.pk)

**Subject:** RE: [EXT] SWTD: PTP Ahmad Wam data Pending Sep 2021

Dear Ms. Khalida & Mr. Shakeel,

Please advise as below requested.

Regards

FAYSAL

Project Coordinator - PTPP

**From:** [faysal@ctc.org.pk](mailto:faysal@ctc.org.pk) <[faysal@ctc.org.pk](mailto:faysal@ctc.org.pk)>  
**Sent:** Wednesday, November 24, 2021 1:54 PM  
**To:** 'PARVEEN, Khalida' <[parveenk@who.int](mailto:parveenk@who.int)>; 'AHMAD, Shakeel Muhammad Saleem' <[ahmadsh@who.int](mailto:ahmadsh@who.int)>  
**Cc:** 'naila@ctc.org.pk' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>  
**Subject:** [EXT] SWTD: PTP Ahmad Wam data Pending Sep 2021

Dear Ms. Khalida and Mr. Shakeel,

Please be informed that we had received two complaints against UCPO Zahoor Ahmed regarding his negligence and absenteeism from training.

- As per the complaints UCPO, Mr. Zahoor Ahmed has not shared PTP coverage data in due time and it affected the whole district performance. Later, he was again reported for being absent from UCMOs and AICs training dated 9th Oct 2021 without showing sufficient cause or taking prior approval from the concerned supervisor. Although he was informed regarding the training activity through various channels. Show Cause letters were issued to him on both the complaints.( attached herewith as Annex A & B)
- His both responses have been found unsatisfactory by the Supervisors and their feedback is also attached as Annex-C & D.
- He is already served with 2 warnings and 01 final warning on account of unapproved absenteeism. Therefore, termination of his contract is recommended.

S.No	Name	CNIC	Province	District	Tehsil	UC	Previous Disci
1	Zahoor Ahmed	1210153834963	KP	Wazir-S	Sararogha	Bangi wala	01) 1st Warning on a Absentees w.e. 02)2nd Warning on a Absentees w.e. 03) Final warning on a Absentees w.e.

If you need any further information regarding the same, please let us know.

Regards,

**Faysal**

Project Coordinator - PTPP

CHIP Training & Consulting

Cell Number: 03458581630

---

**From:** Shahid Ali/Regional Coordinator-KP [<mailto:shahidali@ctc.org.pk>]

**Sent:** Tuesday, 23 November 2021 4:22 pm

**To:** [naila@ctc.org.pk](mailto:naila@ctc.org.pk); [faysal@ctc.org.pk](mailto:faysal@ctc.org.pk)

**Cc:** [laiba@ctc.org.pk](mailto:laiba@ctc.org.pk); [awais@ctc.org.pk](mailto:awais@ctc.org.pk)

**Subject:** FW: [EXT] SWTD: PTP Ahmad Wam data Pending Sep 2021

Dear Naila/Faysal,

WHO PO has approved termination of UCPO Zahoor Ahmed. Kindly get approval of WHO FO for further process.

Regards,



**Shahid Ali**

**Regional Coordinator - KP**

CHIP Training & Consulting Pvt. Ltd

Peshawar | [www.ctc.org.pk](http://www.ctc.org.pk)

Contact:0349-7760730

---

**From:** KHAN, Faizan [<mailto:khanfai@who.int>]  
**Sent:** Tuesday, November 23, 2021 3:53 PM  
**To:** Shahid Ali/Regional Coordinator-KP <[shahidali@ctc.org.pk](mailto:shahidali@ctc.org.pk)>  
**Cc:** ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>; AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>; 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>  
**Subject:** FW: [EXT] SWTD: PTP Ahmad Wam data Pending Sep 2021

Dear Shahid

Please proceed.

Regards

Faizan Khan

---

**From:** MOHAMED, Gedi  
**Sent:** Tuesday, 23 November 2021 3:15 PM  
**To:** KHAN, Faizan <[khanfai@who.int](mailto:khanfai@who.int)>  
**Cc:** ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>; KAMRAN, Waheed <[kamranw@who.int](mailto:kamranw@who.int)>; AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>; ALAM, Sardar <[salam@who.int](mailto:salam@who.int)>  
**Subject:** Re: [EXT] SWTD: PTP Ahmad Wam data Pending Sep 2021

Approved.

Regards,

Gedi

Get [Outlook for iOS](#)

---

**From:** KHAN, Faizan <[khanfai@who.int](mailto:khanfai@who.int)>

**Sent:** Tuesday, November 23, 2021 12:50 PM

**To:** MOHAMED, Gedi

**Cc:** ABBAS, Waseem; KAMRAN, Waheed; AURANGZEB KHAN, Mazhar; ALAM, Sardar

**Subject:** FW: [EXT] SWTD: PTP Ahmad Wam data Pending Sep 2021

Dear Sir

Final warning was already issued (Attached) to UCPO Mr. Zahoor Ahmed (Bangi Wala, Wazir-S) on account of absenteeism. He was again absent from training and his response is marked as unsatisfactory by the supervisor. CTC has recommended termination of his contract.

Your kind approval is requested to proceed.

Regards

Faizan Khan

---

**From:** Shahid Ali/Regional Coordinator-KP [<mailto:shahidali@ctc.org.pk>]

**Sent:** Monday, 22 November 2021 4:42 PM

**To:** ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>; KHAN, Faizan <[khanfai@who.int](mailto:khanfai@who.int)>

**Subject:** RE: [EXT] SWTD: PTP Ahmad Wam data Pending Sep 2021

Refresher!

Regards,



**Shahid Ali**

**Regional Coordinator - KP**

CHIP Training & Consulting Pvt. Ltd

Peshawar | [www.ctc.org.pk](http://www.ctc.org.pk)

Contact:0349-7760730

---

**From:** Shahid Ali/Regional Coordinator-KP [<mailto:shahidali@ctc.org.pk>]  
**Sent:** Tuesday, November 16, 2021 5:15 PM  
**To:** 'ABBAS, Waseem' <[wabbas@who.int](mailto:wabbas@who.int)>  
**Cc:** 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; 'fkhan@who.int' <[fkhan@who.int](mailto:fkhan@who.int)>; 'KAMRAN, Waheed' <[kamranw@who.int](mailto:kamranw@who.int)>; 'AURANGZEB KHAN, Mazhar' <[zebma@who.int](mailto:zebma@who.int)>; 'awais@ctc.org.pk' <[awais@ctc.org.pk](mailto:awais@ctc.org.pk)>  
**Subject:** RE: [EXT] SWTD: PTP Ahmad Wam data Pending Sep 2021

Dear Mr. Waseem/Mr. Faizan,

With reference to below trail of email, a 2<sup>nd</sup> show cause notice was issued to UCPO Mr. Zahoor Ahmed on account of absenteeism from training. His response was found unsatisfactory. Supervisor feedback is also attached.

He has already served with the final warning on account of absenteeism. Therefore, termination of employment contract is recommended as per SOPs.

Regards,





**Shahid Ali**

**Regional Coordinator - KP**

CHIP Training & Consulting Pvt. Ltd

Peshawar | [www.ctc.org.pk](http://www.ctc.org.pk)

Contact:0349-7760730

---

**From:** Shahid Ali/Regional Coordinator-KP [<mailto:shahidali@ctc.org.pk>]  
**Sent:** Wednesday, November 3, 2021 1:32 PM  
**To:** 'ABBAS, Waseem' <[wabbas@who.int](mailto:wabbas@who.int)>  
**Cc:** 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; 'fkhan@who.int' <[fkhan@who.int](mailto:fkhan@who.int)>; 'KAMRAN, Waheed' <[kamranw@who.int](mailto:kamranw@who.int)>; 'AURANGZEB KHAN, Mazhar' <[zebma@who.int](mailto:zebma@who.int)>; 'awais@ctc.org.pk' <[awais@ctc.org.pk](mailto:awais@ctc.org.pk)>  
**Subject:** RE: [EXT] SWTD: PTP Ahmad Wam data Pending Sep 2021

Dear Mr. Waseem,

Greetings!

With reference to below email, a show-cause notice was issued to UCPO Bangiwala – Mr. Muhammad Zahoor on account of neglect of duty. His response to the show cause notice is found not to be satisfactory.

As per his response, he shares PTP data on 30<sup>th</sup> of each month as per instructions of PDA as he is unable to share the data on daily basis due to the non-availability of mobile network. However, as per his first level supervisor, mobile signals are almost 10 min away from his residence. In addition, As per feedback of both supervisors, UCPO Mr. Zahoor is not performing as per standard of program, he has not maintained the required communication/coordination with his supervisors which affects the performance of district SW.

Moreover, he was already served with a final warning on account of absenteeism.

Keeping in view his past disciplinary record and feedback of supervisors regarding his poor performance, it is recommended to terminate his contract as per SOPs.

Kindly share WHO PO feedback for further process.

Regards,



**Shahid Ali**

**Regional Coordinator - KP**

CHIP Training & Consulting Pvt. Ltd

Peshawar | [www.ctc.org.pk](http://www.ctc.org.pk)

Contact:0349-7760730

---

**From:** ABBAS, Waseem [<mailto:wabbas@who.int>]  
**Sent:** Tuesday, October 12, 2021 4:24 PM  
**To:** Shahid Ali/Regional Coordinator-KP <[shahidali@ctc.org.pk](mailto:shahidali@ctc.org.pk)>  
**Cc:** MOHAMED, Gedi <[mohamedge@who.int](mailto:mohamedge@who.int)>; KAMRAN, Waheed <[kamranw@who.int](mailto:kamranw@who.int)>; AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>; AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>; [awais@ctc.org.pk](mailto:awais@ctc.org.pk); 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>  
**Subject:** RE: [EXT] SWTD: PTP Ahmad Wam data Pending Sep 2021

Dear Shahid,

Thank you for your email. Kindly share report for management review.

Regards

Waseem Abbas

---

**From:** Shahid Ali/Regional Coordinator-KP <[shahidali@ctc.org.pk](mailto:shahidali@ctc.org.pk)>  
**Sent:** Tuesday, 12 October 2021 4:18 PM  
**To:** ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>  
**Cc:** KHAN, Faizan <[khanfai@who.int](mailto:khanfai@who.int)>; AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>; [awais@ctc.org.pk](mailto:awais@ctc.org.pk); 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>  
**Subject:** [EXT] SWTD: PTP Ahmad Wam data Pending Sep 2021

Dear Waseem,

With reference to below email, UCPO Mr. Zahoor Ahmed has not shared PTP coverage data in due time and it is affecting the whole district performance. This act shows his non serious attitude towards his job responsibilities. Moreover he has already received 3 warning letters within his service tenure with CTC.

Therefore it is recommended to issue him show cause notice to record his stance.

WHO PO approval is requested for aforementioned action.

S.No	Name	CNIC	Province	District	Tehsil	UC	Previous Disci
1	Zahoor Ahmed	1210153834963	KP	Wazir-S	Sararogha	Bangi wala	01) 1st Warning on a Absentees w.e. 02)2nd Warning on a Absentees w.e. 03) Final warning on a Absentees w.e.

Regards:

---

**From:** ALAM, Sardar <[salam@who.int](mailto:salam@who.int)>  
**Sent:** Wednesday, October 6, 2021 12:34 AM  
**To:** SHAKEEL, Samiullah <[shakeels@who.int](mailto:shakeels@who.int)>; [awais@ctc.org.pk](mailto:awais@ctc.org.pk); RASHID, Mamoon <[mrashid@who.int](mailto:mrashid@who.int)>  
**Cc:** UR RASHEED, Haroon <[urh@who.int](mailto:urh@who.int)>; Inamu Gul <[gul.inamu@yahoo.com](mailto:gul.inamu@yahoo.com)>  
**Subject:** RE: SWTD: PTP Ahmad Wam data Pending Sep 2021

Dear Dr. Mamoon,

This shall be very clear to all Staff that sharing of PTP coverage data, on as required and when required basis, shall be strictly followed by the concerned PTP Supervisor and UCPO in whom UC its falling or to whom its been assigned by the supervisor.

Non sharing or non-compliance of concerned staff is affecting the district performance which is totally unacceptable.

Kind Regards,

*Dr. Sardar Alam*

*Area Coordinator, WHO*

*Office of The Commissioner DI Khan Division*

*Contact# +92-334-914-2143*

---

**From:** SHAKEEL, Samiullah <[shakeels@who.int](mailto:shakeels@who.int)>  
**Sent:** Tuesday, 5 October 2021 9:09 PM

**To:** [awais@ctc.org.pk](mailto:awais@ctc.org.pk); RASHID, Mamoon <[mrashid@who.int](mailto:mrashid@who.int)>  
**Cc:** UR RASHEED, Haroon <[urh@who.int](mailto:urh@who.int)>; ALAM, Sardar <[salam@who.int](mailto:salam@who.int)>; Inamu Gul <[gul.inamu@yahoo.com](mailto:gul.inamu@yahoo.com)>  
**Subject:** Re: SWTD: PTP Ahmad Wam data Pending Sep 2021

Kind Reminder Please for action on subject matter please.

Regards

**Mr Samiullah Shakeel**

Program Data Assistant PEI W.H.O

DPCR SWTD



*( Acknowledge the email Kindly )*

---

**From:** SHAKEEL, Samiullah <[shakeels@who.int](mailto:shakeels@who.int)>  
**Sent:** Monday, October 4, 2021 4:09 PM  
**To:** [awais@ctc.org.pk](mailto:awais@ctc.org.pk) <[awais@ctc.org.pk](mailto:awais@ctc.org.pk)>; RASHID, Mamoon <[mrashid@who.int](mailto:mrashid@who.int)>  
**Cc:** UR RASHEED, Haroon <[urh@who.int](mailto:urh@who.int)>; ALAM, Sardar <[salam@who.int](mailto:salam@who.int)>; Inamu Gul <[gul.inamu@yahoo.com](mailto:gul.inamu@yahoo.com)>  
**Subject:** Re: SWTD: PTP Ahmad Wam data Pending Sep 2021

No response is Shared, Dear Seniors it is Recommended for standard operation procedure in such situation is requested.

Regards

**Mr Samiullah Shakeel**

Program Data Assistant PEI W.H.O

DPCR SWTD



*( Acknowledge the email Kindly )*

---

**From:** SHAKEEL, Samiullah <[shakeels@who.int](mailto:shakeels@who.int)>  
**Sent:** Friday, October 1, 2021 5:23 PM  
**To:** Zahoor Ahmad (via Google Sheets) <[zahoorahmad22@gmail.com](mailto:zahoorahmad22@gmail.com)>  
**Cc:** [awais@ctc.org.pk](mailto:awais@ctc.org.pk) <[awais@ctc.org.pk](mailto:awais@ctc.org.pk)>; UR RASHEED, Haroon <[urh@who.int](mailto:urh@who.int)>; RASHID, Mamoon <[mrashid@who.int](mailto:mrashid@who.int)>; ALAM, Sardar <[salam@who.int](mailto:salam@who.int)>; Inamu Gul <[gul.inamu@yahoo.com](mailto:gul.inamu@yahoo.com)>  
**Subject:** Fw: SWTD: PTP Ahmad Wam data Pending Sep 2021

Dear Zahoor,

You Are requested to explain your position with in 2 days by replying to all .

Regards

**Mr Samiullah Shakeel**

Program Data Assistant PEI W.H.O

DPCR SWTD



*( Acknowledge the email Kindly )*

---

**From:** RASHID, Mamoon <[mrashid@who.int](mailto:mrashid@who.int)>  
**Sent:** Friday, October 1, 2021 5:07 PM  
**To:** SHAKEEL, Samiullah <[shakeels@who.int](mailto:shakeels@who.int)>  
**Cc:** ALAM, Sardar <[salam@who.int](mailto:salam@who.int)>  
**Subject:** Re: SWTD: PTP Ahmad Wam data Pending Sep 2021

Dear Sami,

Thanks for the information.

Please ask for an explanation from Mr Zahoor UCPO to clear his position within 2 days.

Regards,

I.O SWTD

Get [Outlook for Android](#)

**From:** SHAKEEL, Samiullah <[shakeels@who.int](mailto:shakeels@who.int)>  
**Sent:** Friday, October 1, 2021 2:22:40 PM  
**To:** RASHID, Mamoon <[mrashid@who.int](mailto:mrashid@who.int)>  
**Cc:** ALAM, Sardar <[salam@who.int](mailto:salam@who.int)>  
**Subject:** SWTD: PTP Ahmad Wam data Pending Sep 2021

Dear Sir

Mr Zahoor UCPO not Understanding the importance of matter beside several Attempts to motivate to share data on time. for your kind action please.

TCSP INAM ULLAH													
		Post Name		Gardavi GOMAL DAM 4 teams, 6th Team on jun 26 2019				NEW Sp					
		Shift		2 Morningv & 1 Night				2 Supervisor/ 3 Shifts		Morning			
MONTH		Date	Day	3 Teams Morning	2 Teams Evening	1 Team Night	Total	Vial Given	VIALS USED	Team 1	Team 2	Team 3	T
20	July 21	16-Sep-21	thursday	72	41	25	138	9	8	45	10	48	
21	July 21	17-Sep-21	friday	56	27	37	120	8	7	19	59	9	
22	July 21	18-Sep-21	saturday	51	36	29	116	7	7	45	9	35	
23	July 21	19-Sep-21	sunday	68	49	26	143	9	8.4	7	60	12	
24	July 21	20-Sep-21	monday	71	43	20	134	8	7.9	67	11	48	
25	July 21	21-Sep-21	tuesday	14	0	0	14	0	0	8	61	3	
26	July 21	22-Sep-21	wednesday	61	39	42	142	9	8	68	10	35	
27	July 21	23-Sep-21	thursday	62	40	21	123	9	7	4	72	48	
28	July 21	24-Sep-21	friday	70	35	32	137	9	8				
29	July 21	25-Sep-21	saturday	58	52	23	133	9	8	55	6	7	
30	July 21	26-Sep-21	sunday	92	56	49	197	12	12	11	52	50	
31	July 21	27-Sep-21	monday	115	47	26	188	12	11	84	11	16	
32	July 21	28-Sep-21	tuesday	66	34	32	132	8	8	69	15	19	
33	July 21	29-Sep-21	wednesday	58	36	18	112	8	7	18	45	14	
34	July 21	30-Sep-21	thursday	70	42	32	144	9	7	43	5	3	
35	Total	sep	Month	1907	1162	784	3853	248	199.64	639	506	448	3

Regards

Mr Samiullah Shakeel

Program Data Assistant PEI W.H.O

DPCR SWTD



*( Acknowledge the email Kindly )*