
Poor Performance UCPO Naseer UCPO Mauripur

ALI, Asif <asifa@who.int>

To: "naveedhaider.ctc@gmail.com" <naveedhaider.ctc@gmail.com>

Cc: "SEID, Zahra" <seidz@who.int>, "DURRANI, Saima" <durrani@who.int>, "naila@ctc.org.pk" <naila@ctc.org.pk>

Dear Mr. Naveed,
Please proceed in below as required.
Regards

Dr Asif Ali Zardari

PPEO / WHO / SINDH

asifa@who.int / +92 333 7080705

From: DURRANI, Saima <durrani@who.int>**Sent:** Tuesday, November 23, 2021 4:19 PM**To:** ALI, Asif <asifa@who.int>**Cc:** Naila <naila@ctc.org.pk>; Naveed Haider <naveed@ctc.org.pk>**Subject:** RE: FW: FW: [EXT] Re: Poor Performance UCPO Naseer UCPO Mauripur

Dear Dr Asif,

FYA.

Best Regards.**Saima Durrani - Team Assistant / Security - PEER HELPER - WHO-PEI****Cell + 92 303 2896549 | Karachi | durrani@who.int | saimadurrani2011@hotmail.com**

From: Naveed Haider <naveed@ctc.org.pk>**Sent:** Tuesday, November 23, 2021 4:14 PM**To:** DURRANI, Saima <durrani@who.int>**Cc:** ALI, Asif <asifa@who.int>; Naila <naila@ctc.org.pk>**Subject:** Fwd: FW: FW: [EXT] Re: Poor Performance UCPO Naseer UCPO Mauripur

Dear Ms Saima,

A soft reminder regarding the pending case of UCPO Naseer Ahmed.

----- Original Message -----

Subject: FW: FW: [EXT] Re: Poor Performance UCPO Naseer UCPO Mauripur

Date: 2021-11-17 01:05

From: "DURRANI, Saima" <durrani@who.int>

To: "SEID, Zahra" <seidz@who.int>

Copy: "ALI, Asif" <asifa@who.int>, Naila <naila@ctc.org.pk>, Naveed Haider <naveed@ctc.org.pk>

Dear Dr Zahra,

As per below table and attachments need your approval.

Name	Position	Province	District	Tehsil	UC	Previous Disciplinary action	Performance Appraisal Score	Current Issue reported	Action recommen by CTC
Naseer Ahmed	UCPO	Sindh	West Karachi	Kamari	Mauripur - 6	NIL	32/42	Poor Performance	Warning

Agreed with CTC Recommendation

Best Regards,

Saima Durrani

FROM: Naveed Haider <naveed@ctc.org.pk>

SENT: Wednesday, November 17, 2021 10:48 AM

TO: DURRANI, Saima <durrani@who.int>

CC: ALI, Asif <asifa@who.int>; Naila <naila@ctc.org.pk>

SUBJECT: Re: FW: [EXT] Re: Poor Performance UCPO Naseer UCPO Mauripur

Dear Ms Saima,

Please find the attached last performance appraisal of UCPO Naseer Ahmed.

On 2021-11-16 21:56, DURRANI, Saima wrote:

Dear Mr.Naveed,

Thanks a lot for your reminders will you please kindly share Naseer's Latest Performance evaluation so that we can identify the matter.

BEST REGARDS.

SAIMA DURRANI - TEAM ASSISTANT / SECURITY - PEER HELPER - WHO-PEI

CELL + 92 303 2896549|KARACHI|
DURRANISA@WHO.INT|SAIMADURRANI2011@HOTMAIL.COM

FROM: Naveed Haider <naveed@ctc.org.pk>
SENT: Friday, November 12, 2021 9:27 AM
TO: DURRANI, Saima <durrانى@who.int>
CC: ALI, Asif <asifa@who.int>; Naila <naila@ctc.org.pk>
SUBJECT: Fwd: Re: FW: [EXT] Re: Poor Performance UCPO Naseer UCPO Mauripur

Dear Ms Saima,

A soft reminder for the approval of issuing warning letter to UCPO Naseer Ahmed mentioned in the appended email. UCPO response, AC & IO feedback is attached with this email for your reference.

----- Original Message -----

Subject: Re: FW: [EXT] Re: Poor Performance UCPO Naseer UCPO Mauripur
Date: 2021-11-08 22:11
From: Naveed Haider <naveed@ctc.org.pk>
To: "DURRANI, Saima" <durrانى@who.int>
Copy: "SEID, Zahra" <seidz@who.int>

Dear Ms Saima,

An email has been shared with you on 8th November to process for approval with recommendation of warning letter.

You can see it below in the appended email.

On 2021-11-08 08:13, DURRANI, Saima wrote:

Dear Mr. Naveed,

Will you please share the status for the below request.

BEST REGARDS.

SAIMA DURRANI - TEAM ASSISTANT / SECURITY - PEER HELPER - WHO-PEI

CELL + 92 303 2896549|KARACHI|
DURRANISA@WHO.INT|SAIMADURRANI2011@HOTMAIL.COM

FROM: ALI, Asif <asifa@who.int>
SENT: Monday, November 8, 2021 6:59 PM
TO: Naveed Haider <naveedhaider.ctc@gmail.com>; DURRANI, Saima <durrانى@who.int>
CC: Naila Nizam <naila@ctc.org.pk>
SUBJECT: Re: [EXT] Re: Poor Performance UCPO Naseer UCPO Mauripur

Dears where we are on this?

Regards

DR ASIF ALI ZARDARI

PPEO / WHO / SINDH

asifa@who.int / +92 333 7080705

FROM: Naveed Haider <naveedhaider.ctc@gmail.com>
SENT: Monday, November 8, 2021 10:57 AM
TO: DURRANI, Saima <durrانى@who.int>
CC: Naila Nizam <naila@ctc.org.pk>; ALI, Asif <asifa@who.int>
SUBJECT: Re: [EXT] Re: Poor Performance UCPO Naseer UCPO Mauripur

Dear Ms Saima,

In the continuation to the below email, the response of the UCPO to the show cause letter was found to be unsatisfactory and it is recommended to issue him a WARNING LETTER. The response of the UCPO and feedback of his IO & AC is attached with this email for your reference.

Kindly proceed with it for approval.

On Fri, Oct 29, 2021 at 7:05 PM ALI, Asif <asifa@who.int> wrote:

proceed please.

Get Outlook for Android [1 [1]]

FROM: Naveed Haider <naveedhaider.ctc@gmail.com>
SENT: Thursday, October 28, 2021 3:32:36 PM
TO: DURRANI, Saima <durrانى@who.int>
CC: ALI, Asif <asifa@who.int>; Naila Nizam <naila@ctc.org.pk>
SUBJECT: Fwd: [EXT] Re: Poor Performance UCPO Naseer UCPO Mauripur
[Quoted text hidden]

- * Changed formats of UCMO and Team booklet
- * Deleted School Registration formats by yourself
- * Deleted Madarsa List
- * School plan have no date or team number assigned
- * Team Basic Data have no Outreach site mentioned
- * No single sheet of team daily session plan attached with MR microplan
- * No single sheet Team basic data
- * Team route map present with identifying Outreach sites/Boundries
- * UCMO session plan blank format
- * Vaccine and Logistic requirement in points
- * No School community school session plan attached with MP
- * UC supervision plan of UC staff is not included
- * Transportation plan is not justifiable and logical as required 19 Rakshaw (12 seater) although SM and Team assistant are local and multiple skilled can be reach destination with 3-5 Raksha
- * Waste management plan
- * Blank UC consolidated sheet

So all these joint gaps of training and microplanning will badly damage program activities along with influence on your 1st level supervisors for leniency is crime for which recommended for official warning from DDPO as well as from CTC.

Attached snapshots of Microplan.

CC Naveed for issuance of official warning on Use of Power, Misconduct and Negligence

Regards

Dr Hareesh Khiani

DDOSO Keamari

FROM: Naseer Ahmed <na2528977@gmail.com>
SENT: Monday, October 25, 2021 2:30 PM
TO: KUMAR, Hareesh <kumarha@who.int>
CC: NISAR, Omar <nisaru@who.int>; naveedhaider.ctc@gmail.com <naveedhaider.ctc@gmail.com>; DHCSO Sawab Gul <sawabgul143@gmail.com>; MEMON, Sarang Manzoor <memons@who.int>
SUBJECT: [EXT] Re: Poor Performance UCPO Naseer UCPO Mauripur

Acknowledged. Sir i will do my best for next session and i also improve my performance

On Mon, Oct 25, 2021, 2:10 PM KUMAR, Hareesh <kumarha@who.int> wrote:

Dear Naseer UCPO Mauripur,

With Reference to my visit on dated 25th Oct 2021 where found following major points which was due to your negligent attitude at UC level

- * Training Finished at 11AM although message was that to carry on training session with practical role of Social Mobilizer till 2PM from TDOSO Sawab Gul
- * No Referral slips were used during training session in your presence
- * No Practical session on filling of Referral slips compilations

* On inquiry also found No practice on tally sheet filling in Assistant training session
* While Random check found you had also missed to add SINA Hospital and PAF Hospital as Fix site revealed as Poor microplanning

These findings are not tolerable as being Union council Polio Officer where we expect good quality microplanning and supportive qualitative implementation of training sessions under your presence but you have failed in both so its warning for you to improve your quality of working otherwise disciplinary accountability action will be taken against your negligent working attitude.

Regards

Dr Haresh Khiani

DDOSO Keamari

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REGARDS,

NAVEED HAIDER

PROJECT OFFICER

CTC - SINDH

CELL: 03408444500

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REGARDS,

NAVEED HAIDER

PROJECT OFFICER

CTC - SINDH

CELL: 03408444500

Links:

[1] <https://aka.ms/AAb9ysg> [1]

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Naveed Haider

Project Officer

CTC - Sindh

Cell# 03408444500

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Naveed Haider

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