

From: AUDU, Musa Idowu <musaau@who.int>

Sent: Tuesday, December 7, 2021 4:02 PM

To: asif@ctc.org.pk

Cc: BUGTI, Muhammad Anwar <bugtim@who.int>; Dehani, Aasiya Bano <dehania@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; 'Naila' <naila@ctc.org.pk>; 'Faysal' <faysal@ctc.org.pk>; NAGI, Rizwan Mehmood <nagir@who.int>

Subject: Re: FW: [EXT] RE: Emergency leave for 7 days UC lead zafar khan kharotabad-2

Dear Asif,

This is a gross misconduct that should not be tolerated.

Please take necessary action on him as applicable in the guidelines.

Thanks,

Dr Musa

From: asif@ctc.org.pk <asif@ctc.org.pk>

Sent: Tuesday, December 7, 2021 3:59 PM

To: AUDU, Musa Idowu <musaau@who.int>

Cc: BUGTI, Muhammad Anwar <bugtim@who.int>; Dehani, Aasiya Bano <dehania@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; 'Naila' <naila@ctc.org.pk>; 'Faysal' <faysal@ctc.org.pk>; NAGI, Rizwan Mehmood <nagir@who.int>

Subject: RE: FW: [EXT] RE: Emergency leave for 7 days UC lead zafar khan kharotabad-2

Dear Dr. Musa,

UCPO Mr. Zafar Khan of UC Kharotabad-2 reported for 21 days of absenteeism from Nov 15th to Dec 5th, 2021 without seeking approval. Initially, he requested 7 days of emergency leaves (*from Nov 15th to 21st, 2021*) on medical grounds, which were not approved by the concerned IO Dr. Rizwan Nagi due to failure of sharing proper medical documents and recommended him for disciplinary action. Whereas, AC Dr. Asiya recommended action as per policy.

Hence, show cause is suggested as per policy, on account of persistent absenteeism of 21 days from Nov 15th to Dec 5th, 2021.

Your kind feedback is requested so that appropriate action may be taken accordingly.

Regards,

[Asif Khan](#) | Regional Coordinator - PTPP
CHIP Training & Consulting Pvt. Ltd
Balochistan
www.ctc.org.pk

From: Dehani, Aasiya Bano <dehania@who.int>

Sent: Tuesday, December 7, 2021 11:59 AM

To: asif@ctc.org.pk

Cc: BUGTI, Muhammad Anwar <bugtim@who.int>

Subject: RE: FW: [EXT] RE: Emergency leave for 7 days UC lead zafar khan kharotabad-2

Dear Asif ,

Proceed as per Policy.

Regards

Dr Aasiya bano

From: asif@ctc.org.pk <asif@ctc.org.pk>

Sent: Tuesday, December 7, 2021 9:58 AM

To: Dehani, Aasiya Bano <dehania@who.int>

Subject: FW: FW: [EXT] RE: Emergency leave for 7 days UC lead zafar khan kharotabad-2

Dear Dr. Asiya, your kind feedback is awaited.

Regards,

From: asif@ctc.org.pk <asif@ctc.org.pk>

Sent: Friday, December 3, 2021 9:39 AM

To: 'dehania@who.int' <dehania@who.int>

Cc: 'rakhshanil@who.int' <rakhshanil@who.int>; 'nagir@who.int' <nagir@who.int>; 'bugtim@who.int' <bugtim@who.int>; 'musaau@who.int' <musaau@who.int>; 'naila@ctc.org.pk' <naila@ctc.org.pk>; 'm.usman@ctc.org.pk' <m.usman@ctc.org.pk>

Subject: RE: FW: [EXT] RE: Emergency leave for 7 days UC lead zafar khan kharotabad-2

Dear Dr. Asiya,

With reference to the following email, your kind feedback is requested. Please note, UCPO Mr. Zafar Kharoti is still absent from field.

Regards,

Asif Khan | Regional Coordinator - PTPP
CHIP Training & Consulting Pvt. Ltd
Balochistan
www.ctc.org.pk

-----Original Message-----

From: asif@ctc.org.pk <asif@ctc.org.pk>

Sent: Monday, November 29, 2021 11:45 AM

To: dehania@who.int

Cc: rakhshanil@who.int; nagir@who.int; bugtim@who.int; musaau@who.int; naila@ctc.org.pk; m.usman@ctc.org.pk

Subject: Fwd: FW: [EXT] RE: Emergency leave for 7 days UC lead zafar khan kharotabad-2

Dear Dr. Asiya,

your kind feedback is requested for our onward proceeding.

Regards,

Asif

FROM: asif@ctc.org.pk [mailto:asif@ctc.org.pk]
SENT: Thursday, November 25, 2021 2:37 PM
TO: 'Dehani, Aasiya Bano'
CC: 'Lubna Adnan'; m.usman@ctc.org.pk; 'NAGI, Rizwan Mehmood'; 'BUGTI, Muhammad Anwar'; 'AUDU, Musa Idowu'; 'Naila Nizam'
SUBJECT: RE: [EXT] RE: Emergency leave for 7 days UC lead zafar khan kharotabad-2

Dear Dr. Asiya,

UCPO Mr. Zafar Kharoti of UC Kharotabad-2 requested 7 days of emergency leaves (Nov 15th to 21st, 2021) on medical ground, which were not approved by the concerned IO Dr. Rizwan Nagi due to failure of sharing proper medical documents and recommended him for disciplinary action.

Hence, show cause is suggested as per policy, on account of persistent absenteeism of 11 days from Nov 15th to date 25th, 2021.

Your kind feedback is requested so that appropriate action may be taken accordingly.

Regards,

Asif Khan | Regional Coordinator - PTPP

CHIP Training & Consulting Pvt. Ltd

Balochistan

www.ctc.org.pk [1]

FROM: NAGI, Rizwan Mehmood <nagir@who.int>
SENT: Thursday, November 25, 2021 2:12 PM
TO: asif@ctc.org.pk
CC: 'Lubna Adnan' <dr_lubna30@yahoo.com>; 'Zabhi Ullah' <zabhiullah21@gmail.com>; 'Zafar Kharoti' <zafarkharoti@yahoo.com>; m.usman@ctc.org.pk
SUBJECT: Re: [EXT] RE: Emergency leave for 7 days UC lead zafar khan kharotabad-2

Dear Asif,

The medical documents provided by Zafar Kharoti UCPO Kharotabad-2 was not satisfactory so I didn't approve the 7 days leaves of him.

Till last telephonic conversation with Zafar, he didn't provide medical documents.

Therefore, you are informed that you should consider him absent from 15th November 2021 till date and necessary action should be taken against him.

Best Regards,
Dr. Rizwan Nagi
IO, Quetta
Cell # 03335942765

On 15-Nov-2021 12:20 pm, Mohammad Usman Khan <m.usman@ctc.org.pk> wrote:

> Dear Dr Rizwan,
>
> Concerning the below placed email regarding 7 days emergency leave
> request of UCPO Mr. Zafar khan kharoti .
>
> Please share your kind remarks and endorsement so that further
> processes will be taken accordingly
>
> Regards,
>
> M. Usman Khan | Project Officer- PTPP
>
> CHIP Training & Consulting (Pvt) Ltd.
>
> Balochistan
>
> Contact #: 0346-1019489
>
> FROM: Zafar Kharoti [mailto:zafarkharoti@yahoo.com]
> SENT: Sunday, November 14, 2021 7:19 PM
> TO: Rizwan Nagi
> CC: Lubna Adnan; Zabhi Ullah; M.usman@ctc.org.pk
> SUBJECT: Emergency leave for 7 days UC lead zafar khan kharotabad-2
>
> Respected sir,
>
> It is to bring into your kind notice that I UC lead zafar khan want
> emergency leave for 7 days from 15th November to 21st November 2021
> because i want to go to karachi for the medical treatment and also for
> the medical treatment of my wife .so you are requested to grant me

> leave for 7 days.The medical documents are attached below for your
> kind information.
>
> Best regards
>
> Zafar khan UC lead
>
> Kharotabad-2

Links:

[1] <http://www.chipconsulting.org/>