

**From:** Imran Ali [mailto:imran.ali@ctc.org.pk]  
**Sent:** Friday, January 3, 2020 10:48 AM  
**To:** ASIF, Ali (asifa@who.int)  
**Cc:** BELAYNEH, Asalif Demissie; naila@ctc.org.pk; dubet@who.int; ASLAM, Shaista  
**Subject:** RE: Pending matters for discussion in management team meeting

Dear Dr.Asif,

Reference to below email M.A degree of Mr.Abdul Karim UCPO Dadu has been verified and the issuing university has marked his degree as bogus as attached here. As per SOP's following the legal and accountability procedures we will issue him Show cause followed by termination. You are requested to endorse at your end for further process.

Regards,  
Imran

**From:** ASLAM, Shaista [mailto:aslamsh@who.int]  
**Sent:** Monday, November 25, 2019 4:30 PM  
**To:** Imran Ali  
**Cc:** DUBE, Tafadzwa; ALI, Asif; BELAYNEH, Asalif Demissie  
**Subject:** FW: Pending matters for discussion in management team meeting

Dear Imran,

I am writing to you on behalf of Mr. Tafadzwa Dube – Operations Officer Sindh. As mentined in the below email, CTC may proceed with degree verification of UCPO Dadu – Abdul Karim from the issuing Instititution and complete the verification process and recommend appropriate action accordingly.

Thank you.

BR,

**Shaista Aslam** |Prov.HR Assistant |WHO-PEI Sindh|Cell: 03008384732/0333851882

**From:** DUBE, Tafadzwa  
**Sent:** Tuesday, November 19, 2019 10:50 AM  
**To:** ALI, Asif <[asifa@who.int](mailto:asifa@who.int)>  
**Cc:** BELAYNEH, Asalif Demissie <[belayneha@who.int](mailto:belayneha@who.int)>; BAIVATU, Manasa <[baivatum@who.int](mailto:baivatum@who.int)>; DUBE, Tafadzwa <[dubet@who.int](mailto:dubet@who.int)>; AHMED, Shabbir <[sahmed@who.int](mailto:sahmed@who.int)>; DESTA, Kassahun Mitiku <[destak@who.int](mailto:destak@who.int)>  
**Subject:** FW: Pending matters for discussion in management team meeting

Dear Dr Asif,

As we await the Management Team to meet, my immediate recommendation is for CTC to check & verify the fake degree issue for UCPO Dadu (Abdul Karim). We have already set a precedence by terminating UCPOs with fake degrees.

WHO staff members, including LICA contract holders, are expected to demonstrate the highest standards of integrity and with honesty in all matters affecting their official duties and the interests of WHO.

Best wishes,

Dube

4	Fake degree matter UCPO Dadu – Abdul Karim	CTC has received complaint of fake degree (source not mentio
---	---	--

**From:** ALI, Asif <[asifa@who.int](mailto:asifa@who.int)>

**Sent:** Thursday, November 14, 2019 9:54 PM

**To:** DESTA, Kassahun Mitiku <[destak@who.int](mailto:destak@who.int)>

**Cc:** BELAYNEH, Asalif Demissie <[belayneha@who.int](mailto:belayneha@who.int)>; BAIVATU, Manasa <[baivatum@who.int](mailto:baivatum@who.int)>; DUBE, Tafadzwa <[dubet@who.int](mailto:dubet@who.int)>; AHMED, Shabbir <[sahmed@who.int](mailto:sahmed@who.int)>

**Subject:** Pending matters for discussion in management team meeting

Dear Dr Kassahun,

As discussed please see below matters for follow-up.

Item no.	Matter	Status	Required action	Reference
1	UCPO Manzoor Ahmed working at UC Jaggan Complaint against DSO Shikarpur Dr Sandeep	Email shared by CTC FP Sindh on 11/Nov/2019 UCPO also submitted complaint to Prime Minister's Complaint Center	Investigation of the matter	Attachment 1,2,3
2	UCPO Action sheet October,2019 2 cases of performance 1 case of absenteeism 1 case of data fudging	All four cases discussed with PEOs and ACs and verified the reported matters	Submit go ahead to CTC FP	Attachment 4 action sheet
3	UCPO Recruitment October 2019	29 candidates qualified the screening tests and 12/29 were recommended for finale offer against the vacant positions	1. Written reference check required	Attachment 5 scoring sheet UCPO Oct/2019

		<p>After background check Response to CTC was submitted 3/29 candidates were withhold.</p> <p>1. Gul Naz for Saddar: The candidate has worked as SM.</p> <p>2. Junaid Shah for SITE – First time in program. Reference could not be traced as candidate has not worked with program previously and has MEDIA background</p> <p>3. Immam din for Shikarpur: Candidate has previous experience of UCPO in the same district and resigned due to personal security matters (family tribal clashes)</p>	<p>from UNICEF/SIDHAT</p> <p>2. Reference check (if possible) and finale decision to induct the candidate</p> <p>3. Finale decision of management team to whether induct the candidates or not reviewing the previous experience</p>	
4	Fake degree matter UCPO Dadu – Abdul Karim	CTC has received complaint of fake degree (source not mentioned)	Discuss and give go ahead to CTC for further action	Attachment 6
5	Delegation of online evaluation portal to DivSO Mirpurkhas and first level of DivSO Mirpurkhas	Needs discussion and action	Discuss the matter in management team meeting and amendment in the portal	DivSO will do P.E of LICA staffs of Mirpurkhas division, email already sent out Attachment 7

Best Regards'  
ASIF ALI