

From: ALI, Asif [<mailto:asifa@who.int>]
Sent: Thursday, 16 December 2021 12:36 pm
To: Naveed Haider <naveedhaider.ctc@gmail.com>; DURRANI, Saima <durranisa@who.int>
Cc: Naila Nizam <naila@ctc.org.pk>
Subject: Re: Fwd: [EXT] Re: Requesting for 5 Days Leave 9 to 13 November 2021

Please proceed.

Dr Asif Ali Zardari
PPEO / WHO / SINDH
asifa@who.int / +92 333 7080705

From: Naveed Haider <naveedhaider.ctc@gmail.com>
Sent: Friday, December 10, 2021 11:03 PM
To: DURRANI, Saima <durranisa@who.int>
Cc: Naila Nizam <naila@ctc.org.pk>; ALI, Asif <asifa@who.int>
Subject: Re: Fwd: [EXT] Re: Requesting for 5 Days Leave 9 to 13 November 2021

Dear Ms Saima,

With the continuation of the below email, the response of the UCPO Bilawal Khoso is marked satisfactory by his IO, considering his situation cited by him in his response to the explanation letter. Therefore, taking a lenient action this time, it is recommended to issue him a **verbal warning letter** with deduction of 3 days leave from his leave balance. The response of UCPO and his IO feedback is attached with this email for your reference.

Kindly proceed with it for approval.

On Mon, Nov 22, 2021 at 9:08 PM ALI, Asif <asifa@who.int> wrote:

Dear Mr. Naveed,
Please proceed as required
Regards

Dr Asif Ali Zardari
PPEO / WHO / SINDH
asifa@who.int / +92 333 7080705

From: Naveed Haider <naveedhaider.ctc@gmail.com>
Sent: Wednesday, November 17, 2021 10:39 AM
To: DURRANI, Saima <durranisa@who.int>
Cc: ALI, Asif <asifa@who.int>; Naila Nizam <naila@ctc.org.pk>
Subject: Fwd: Fwd: [EXT] Re: Requesting for 5 Days Leave 9 to 13 November 2021

Dear Ms Saima,

With reference to the below email, as per IO Dr Nadia report, UCPO Mr Bilawal remained absent from his field activities on 15th, 16th & 17th November, 2021. Therefore, it is recommended to issue him explanation letter to get his stance on the subject matter.

Kindly proceed with it for approval.

----- Forwarded message -----

From: **KHALID, Nadia** <nkhalid@who.int>

Date: Wed, Nov 17, 2021 at 7:19 AM

Subject: Re: Fwd: [EXT] Re: Requesting for 5 Days Leave 9 to 13 November 2021

To: Naveed Haider <naveedhaider.ctc@gmail.com>

Cc: SHEIKH, Ayaz Haider <sheikhay@who.int>

Dear Mr. Naveed

It is to inform you that Mr. Bilawal UCPO Malir Cantt have not join the duty station according to his approved leaves from 9th till 13th November. He applied for extension of leaves that was not accepted due to ongoing MR campaign. He was supposed to join on 15th November 2021. Kindly proceed as per SOPs.

Regards

Dr. Nadia Khalid

On 15 Nov 2021 15:42, Naveed Haider <naveedhaider.ctc@gmail.com> wrote:
Noted

Please let me know if he has not joined his duty.

On Sun, Nov 14, 2021 at 8:16 PM SHEIKH, Ayaz Haider <sheikhay@who.int> wrote:
Dear Bilawal,

MR campaign is of prime importance and this is not first time that you apply leaves and then extend again which is highly unprofessional.

Since your supervisor has disapproved your leaves so you need to join your duty station as per joining date.

Dear Naveed,
In case of non-compliance please proceed as per SOPs.

Regards,
Dr. Ayaz
DDPO Malir

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From: KHALID, Nadia <nkhalid@who.int>
Sent: Sunday, November 14, 2021 8:07:37 PM
To: Bilawal Khoso <bk.baloch726@gmail.com>
Cc: SHEIKH, Ayaz Haider <sheikhay@who.int>
Subject: Re: Fwd: [EXT] Re: Requesting for 5 Days Leave 9 to 13 November 2021

Dear Bilawal

Your request for additional leaves are not approved and you are directed to attend your duty on the previously approved dates

Failing to do so will be considered as non compliance and you will be marked absent during these days and your salary may be deducted

Kindly understand the importance of your presence during campaign days in UC

Regards

Dr. Nadia Khalid
DDOSO Malir

On 14 Nov 2021 19:56, Bilawal Khoso <bk.baloch726@gmail.com> wrote:

----- Forwarded message -----

From: **Bilawal Khoso** <bk.baloch726@gmail.com>
Date: Sun, Nov 14, 2021, 7:55 PM
Subject: Fwd: [EXT] Re: Requesting for 5 Days Leave 9 to 13 November 2021
To: <nkhalid@who.int>
Cc: <sheikhay@who.int>

----- Forwarded message -----

From: **Bilawal Khoso** <bk.baloch726@gmail.com>
Date: Sun, Nov 14, 2021, 7:30 PM
Subject: Re: [EXT] Re: Requesting for 5 Days Leave 9 to 13 November 2021
To: <nkhalid@who.int>
Cc: <sheikhay@who.in>

Respected Sir/Ma'am

Ma'am, I know very well importance of MR campaign and presence in duty station but I am already in Islamabad It is all over my future carrier.

If Possible, I need more 3 days leave (pay/without pay).

It is necessary for my carrier to catch Permanent Job. I am trying to secure my carrier within required age for Permanent Job. That is reason, I am here in Islamabad for multiple Test Assistant, UDC and LDC.

My Respectful Supervisor. Please try to understand my situation.
I shall join 18 November 2021(4th day of Campaign).

Thanks & Regards
Bilawal Khoso
UCPO Malir Cantt-8.

On Sun, Nov 14, 2021, 2:02 AM KHALID, Nadia <nkhalid@who.int> wrote:
Dear Bilawal

As you know well that MR campaign is going to start from Monday 12th Nov 2021 and your presence as the supervisor of Uc is mandatory keeping in mind the importance of this major campaign. I approved your leaves in precampaign phase after discussion with UCMO and TCO of Malir town but this time I CAN NOT approve your leaves for any other activity and direct you to join your duty station on previously approved date of joining

Regards

Dr. Nadia Khalid
DDOSO Malir

On 14 Nov 2021 01:46, Bilawal Khoso <bk.baloch726@gmail.com> wrote:
Respected Sir/Ma'am

As You know. I am at Islamabad for test in Federal Government Employees Housing Authority. Now I am applying for more 3 (15, 16, 17 November 2021) Days Leave due to extended Test held in 16 November 2021

Please sir find attached Slip for on record

Thanks
Bilawal Khoso
UCPO Malir Cantt-8
03333247518

On Fri, Nov 5, 2021, 8:11 PM Bilawal Khoso <bk.baloch726@gmail.com> wrote:

Respected Sir/Ma'am

Here I am applying for 5 Days Leave 9 to 13 November 2021 due to Assistant and UDC Test in Federal Government Employees Housing Authority FGEHA Islamabad.

On 11 November 2021 Assistant Test and 13 November 2021 UDC Upper Division test are arranged by Testing Services.

Please grant my Leaving Request

Candidate Slip is attached for on record

Regards
Bilawal
UCPO UC Malir Cannt-8
District Malir
0333-3247518
0300-9144148

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**Regards,
Naveed Haider
Project Officer
CTC - Sindh
Cell: 03408444500**

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