

## Naveed Haider

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**From:** ALI, Asif [asifa@who.int]  
**Sent:** Friday, December 10, 2021 9:50 PM  
**To:** naila@ctc.org.pk  
**Cc:** naveed@ctc.org.pk; SEID, Zahra; BASIT, Qazi Abdul  
**Subject:** Fw: Complaint Against UCPO Usama - UC 04 Khokhrapar, Malir town  
**Attachments:** Statement Aysha Aqsa and Erum.pdf; Usama UCPO -Justification.pdf

Dear Ms. Naila,  
Submitting below for your information and further necessary action.

Regards

**Dr Asif Ali Zardari**

PPEO / WHO / SINDH

[asifa@who.int](mailto:asifa@who.int) / +92 333 7080705

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**From:** BASIT, Qazi Abdul <basitq@who.int>  
**Sent:** Thursday, December 2, 2021 2:38 PM  
**To:** ALI, Asif <asifa@who.int>  
**Cc:** SEID, Zahra <seidz@who.int>; DURRANI, Saima <durrانى@who.int>; JADOON, Nadeem Khan <jadoonn@who.int>; SHAKEEL AHMED, Kanwal <shakeelk@who.int>  
**Subject:** Fw: Complaint Against UCPO Usama - UC 04 Khokhrapar, Malir town

Respected Dr. Asif,

In continuation to the inquiry conducted for a harassment incident which occurred in UC-3 Malir Town, we would like to discuss one more reported finding about UCPO Mr. Usama working at UC-4 Malir Town.

During the discussion session with the FLWs, Area level social mobilizer Ms. Ayesha and Ms. Aqsa has accused UCPO Mr. Usama that he has been harassing them and have given written statements against him.

On inquiring the UCPO he has provided his statement mentioning that he has been made uncomfortable by AIC Ms Erum and enticed by Ms. Ayesha before even he was selected as UCPO. He even mentioned that he has been visiting her family and that he has family terms, which now the ALSM is exploiting. He has also mentioned the UCCO Mr. Usaid with whom the ALSM has continued her relations and who willingly requested a transfer from PEOC.

We are attaching both the attachments and would like CTC to further investigate the issue based on workplace ethics. On recent evaluations based on the individual's performance he is scored satisfactory.

We would be needing your kind support and recommendation in this regard.

Thanks

Regards

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**Dr.Qazi Abdul Basit**

MBBS, MSPH

Area Coordinator-World Health Organization

[gazibasit@gmail.com](mailto:gazibasit@gmail.com)

+92-3330532998

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**From:** SHAKEEL AHMED, Kanwal <shakeelk@who.int>

**Sent:** Tuesday, November 30, 2021 3:39 PM

**To:** BASIT, Qazi Abdul <basitq@who.int>

**Subject:** Complaint Against UCPO Usama - UC 04 Khokhrapar, Malir town

Dear Dr. Qazi Abdul Basit,

Hope this email finds you well.

As in past few days the DEOC team was engaged in investigation of case against UCPO Mr. Tariq Lodhi; two of the ALSMs Ms. Ayesha and Ms. Aqsa working in UC 03 & UC 04 of Malir town respectively, and Area In-charge Ms. Erum (UC 03 Saudabad) have complained against Mr. Usama -UCPO currently working in UC 04 Khokrapar, Malir town, District Korangi.

Their statements were recorded in writing and hereby attached for your record and further investigation. Furthermore, Mr. Usama has also recorded his statement to justify his position, is also attached here for reference.

Kindly look into this matter.

Best Regards,

Dr. Kanwal Shakeel

Immunization Officer

District Korangi

Karachi