Naveed Haider

From: faysal@ctc.org.pk

Sent: Sunday, December 26, 2021 11:41 PM

To: 'Naveed Haider'
Cc: naila@ctc.org.pk

Subject: FW: [EXT] Retirement of Employee on account of overage

Dear Mr. Naveed,

Please find below email for your information. Also share required information with HO regarding Mr. Riaz Jatoi on urgent basis.

Regards

FAYSAL

Project Coordinator - PTPP

From: PARVEEN, Khalida <parveenk@who.int> Sent: Thursday, December 23, 2021 11:09 AM

To: Naila Nizam <naila@ctc.org.pk>

Cc: faysal@ctc.org.pk; AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; ZAHEER, Bilal <zaheerbi@who.int>;

KHAN, Zainul Abedin <khanzai@who.int>

Subject: FW: [EXT] Retirement of Employee on account of overage

Dear Naila,

Reference to below chain of emails; you are please requested to check the performance and disciplinary record of MR Riaz Jatoi, redundant UCPO, Shikarpur. Since the position of UC Shabbirabad will become vacant after 31st December because of the current UCPO has reached to his maximum age limit of 60 years.

Dr Asif Zardari, PTL (a.i) has recommended him for this position since he is the most local of that UC.

Kindly check at your end and advise as per SOP.

Best Regards,

khalida

From: ALI, Asif <asifa@who.int>

Sent: Tuesday, December 21, 2021 9:33 AM **To:** PARVEEN, Khalida <parveenk@who.int>

Cc: AHMAD, Shakeel Muhammad Saleem ahmadsh@who.int; ZAHEER, Bilal zaheerbi@who.int; KHAN, Zainul

Abedin < khanzai@who.int>

Subject: Re: [EXT] Retirement of Employee on account of overage

Thank you, Ms., Khalida.

The point you raised in the below email is very valid. The initial action from P.O in consultation with concerned District Team and the Area coordinator was proposed based performance of the UCPO Irshad and more importantly his match with the host community. On further, exploration and discussion with field staffs, we have one redundant candidate of JATOI TRIBE, name RIAZ JOTAI.

RIAZ JATOI Redundant UCPO currently working in Garhi Dakho as UCSP. This candidate is local resident of UC Shabirabad and previously worked there as SMT Supervisor. As alternate option, candidate RIAZ JATOI is the suitable option for UCPO in UC Shabirabad.

and with approval of National Office, we will take Mr. Irshad Jatoi (who is going to retire) as USCP in the adjacent UC Garhi Dakho.

Submitting for your kind review and further action.

Regards

Dr Asif Ali Zardari

PPEO / WHO / SINDH

asifa@who.int / +92 333 7080705

From: PARVEEN, Khalida <<u>parveenk@who.int</u>> Sent: Tuesday, December 21, 2021 8:51 AM

To: ALI, Asif <asifa@who.int>

Cc: AHMAD, Shakeel Muhammad Saleem <<u>ahmadsh@who.int</u>>; ZAHEER, Bilal <<u>zaheerbi@who.int</u>>; KHAN, Zainul

Abedin <khanzai@who.int>

Subject: RE: [EXT] Retirement of Employee on account of overage

Dear Dr Asif,

Hope all is well.

In reference to below email; just a quick question.

Since there are 8 redundant UCPOs in the same district Shikarpur, therefore wouldn't you think if they can also perform well in the said UC.

Your point is very well cleared based on his performance but we just want to avoid any complaints or grievance from our ex-UCPOs in future.

Based on your review we will take Dr Zainul approval on it.

Best Regards, khalida

From: ALI, Asif <asifa@who.int>

Sent: Thursday, December 16, 2021 1:37 PM

To: Naveed Haider <naveed@ctc.org.pk>

 $\textbf{Cc:} \ \mathsf{DURRANI, Saima} < \underline{\mathsf{durranisa@who.int}} >; \ \mathsf{'Naila \ Nizam'} < \underline{\mathsf{naila@ctc.org.pk}} >; \ \underline{\mathsf{faysal@ctc.org.pk}}; \ \mathsf{BULEDI \ LOLAI, \ Ghulam} > \mathsf{Coloring \ Bulkedid \ Coloring \ Coloring$

Hussain < buledig@who.int >

Subject: Re: [EXT] Retirement of Employee on account of overage

Dear Mr. Naveed,

UCPO Irshad Ali was inducted in 2015-16 following polio outbreak. The UC Shabirabad falls in Katcha (Riverine) Area of Shikarpur and is one of the hard-to-reach union council, where finding alternate candidate as replacement will be very challenging. UCPO Irshad Ali is local of the union council and very much influential in the host community. As his performance is also satisfactory. UC Shabirabad hosts tribal community and frequently reports tribal clashes and in such situations Mr. Irshad has demonstrated his skills and local influence to help the teams to get access and continue campaign and other operations.

Hence, it is submitted that his services should be continued as UCPO.

Regards

Dr Asif Ali Zardari

PPEO / WHO / SINDH

asifa@who.int / +92 333 7080705

From: Naveed Haider < naveed@ctc.org.pk > Sent: Thursday, December 16, 2021 11:16 PM

To: ALI, Asif <asifa@who.int>

Cc: DURRANI, Saima < durranisa@who.int >; 'Naila Nizam' < naila@ctc.org.pk >; faysal@ctc.org.pk < faysal@ctc.org.pk >

Subject: [EXT] Retirement of Employee on account of overage

Dear Dr Asif,

UCPO Irshad Ali Jatoi has reached the age of 60 and as per SOP he is subject to retirement. His particulars and December performance appraisal is in the below table for your reference.

Kindly give your feedback in this regard.

S.No	Name	Position	Province	District	Tehsil	UC
87	Irshad Ali Jatoi	UCPO	Sindh	Shikarpur	Khanpur	Shabirabad

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Regards, Naveed Haider Project Officer-PTPP CTC - Sindh

Cell: 03408444500