

From: FAROOQ, Zainab <farooqz@who.int>
Sent: Tuesday, December 28, 2021 10:44 AM
To: faysal@ctc.org.pk
Cc: naila@ctc.org.pk; AZIZ, Kalsoom <azizk@who.int>; ADEM, Abdinasir <adema@who.int>
Subject: RE: [EXT] RE: Reply of explanation (apologies)

Dear Mr. Faisal

Please go ahead and issue final warning as per CTC rule.

From: faysal@ctc.org.pk <faysal@ctc.org.pk>
Sent: Monday, December 27, 2021 6:47 PM
To: FAROOQ, Zainab <farooqz@who.int>
Cc: naila@ctc.org.pk; AZIZ, Kalsoom <azizk@who.int>; ADEM, Abdinasir <adema@who.int>
Subject: RE: [EXT] RE: Reply of explanation (apologies)

Dear Ms. Zainab,

Reference to the explanation letter issued to UCPO Mr. Azeem on account of unprofessional attitude, it is to inform you that his response has been found unsatisfactory by his supervisor as he didn't address the queries raised against him. Furthermore, he apologies in his response for his shortcomings and assures that in future, he will not give his supervisor a chance to complaint. At the same time he is influencing his supervisor from external sources to take care of him.

It is pertinent to mention that he had approached his supervisor from external sources in the past as well and was served with warning letter on account of insubordination on Dec 24th, 2019. Therefore we going to issue him Final Warning on account of unprofessional attitude will lead to termination of employment contract if the same issue reported in future.

Your kind approval/feedback is requested in this regard.

Regards

FAYSAL
Project Coordinator - PTPP

From: NAZEER, Qaesar <nazeerq@who.int>
Sent: Friday, December 24, 2021 12:57 PM
To: faysal@ctc.org.pk
Cc: ARSLAN, Ahmad <arslana@who.int>; naila@ctc.org.pk; FAROOQ, Zainab <farooqz@who.int>
Subject: Re: [EXT] RE: Reply of explanation (apologies)

Dear Faysal

Thanks for asking for Feedback but unluckily mentioned UCPO has not addressed the queries raised in explanation issued to him, rather he had presented his day to day routine affairs which also needed to be counter validated from NEOC app based data.

Meanwhile UCPO mentioned also had tried to approach CEO Health Lahore office in person through some political leadership and to me through fone call from some local politician; the details of which had been shared with WHO Provincial office HR as well as security Unit. And you can contact WHO HR Punjab for those details as well.

Thanks and Regards.

Sent from my iPhone

On 23-Dec-2021, at 19:08, faysal@ctc.org.pk wrote:

Dear Dr. Qaiser,

This is with reference to the explanation letter issued to Mr. Azeem UCPO – UC 16 on his unprofessional attitude. Your kind feedback is requested on the response, shared by him.

Regards

Faysal

Project Coordinator – PTPP
CHIP Training & Consulting
Cell 0345-8581630

From: Azeem Khan <azeem.khan.7575@gmail.com>

Sent: Tuesday, December 21, 2021 11:26 PM

To: faysal@ctc.org.pk

Cc: ARSLAN, Ahmad <arslana@who.int>; NAZEER, Qaesar <nazeerq@who.int>; naila@ctc.org.pk;
farooqz@who.int

Subject: Reply of explanation (apologies)

Respected sir,

with refrence to your recieved explanation, i am Muhammad Azeem Khan son of Muhammad mehmoood khan UCPO UC-16 posted in shalimar town Lahore.i have been working in WHO for 7 years and working day and night to make pakistan polio free.

First day of polio on 13th december i monitored fixed site, 3 area incharges monitors,took 4 clusters and 4 teams Monitored.

On Second day of polio on 14th december i monitored a fixed site, 2 area incharges monitors, took 4 clusters and 4 teams Monitored, In which i found one PCA and two missing children in another cluster.

On the 3rd day of polio on 15th december i monitored a fixed site, 2 teams monitored and took 3 clusters in which i found two PCA and 1 missed child in other clusters.

On the 4th day of polio on 16th december i monitored the fixed site, and took two clusters of NA, Lock houses and refusals houses.

On the 5th day of polio i monitored the fixed site, two teams and one supervisor monitored and took two clusters of NA, Lock houses.

On the 6th day of polio I took 2 clusters NA, lock houses and monitored 2 teams.(its all my activity uploaded NEOC app on same day during polio)

I am working day and night to eradicate polio from pakistan. But if there is any shortcoming or mistake from my side, I sincerely apologize. I will not give a chance to my Supervisors to complain in future. Please accept my apology.

Regard;

M. Azeem Khan

UCPO UC 16

Shalimar Town, Lahore.

+92-321-4892968

From: faysal@ctc.org.pk <faysal@ctc.org.pk>

Sent: Monday, December 20, 2021 6:23 PM

To: 'azeem.khan.7575@gmail.com' <azeem.khan.7575@gmail.com>

Cc: 'arslana@who.int' <arslana@who.int>; 'nazeerq@who.int' <nazeerq@who.int>; 'naila@ctc.org.pk' <naila@ctc.org.pk>; 'FAROOQ, Zainab' <farooqz@who.int>

Subject: Explanation Letter

Dear Mr. Azeem,

This is with reference to the complaint received regarding your unprofessional attitude in your capacity as UCPO. Please find the attached Explanation Letter. Kindly share your response within 48 hours.

Please acknowledge this email.

Looking forward for your prompt response.

Regards,

Faysal

Project Coordinator - PTPP

CHIP Training & Consulting

Cell Number: 03458581630