

Dec 14th, 2021

Mr. Ihsan Ullah,  
CNIC # 1730134701167,  
UCPO - Lahori,  
Peshawar - KPK.

Subject: Show Cause Letter on account of Political Involvement

Dear Ihsan Ullah,

This is with reference to the complaint received dated Dec 14th, 2021 regarding your political involvement in your capacity as Union Council Polio Officer (UCPO) at Lahori - City - Peshawar.

It has been reported from some reliable sources that you have been involved in political activities and participating in gatherings of political parties. You were running a campaign for a political candidate on social media and regularly participating in his corner meeting/political gathering. As per policy, taking part in political activities is a red line area mark for zero tolerance. You have violated the rules of the organization which comes under the domain of professional misconduct thus rendering yourself your disciplinary action.

Hence, the undersigned hereby issued a show-cause letter to you for your unacceptable behavior. You are required to reply within 48 hours from the date of receipt of this letter that why appropriate disciplinary action should not be taken against you for the above omission.

Please take note that if a satisfactory response is not received within the stipulated time, the management will assume that you are guilty of the said misconduct and have no plausible explanation to offer in your defense.

Regards



HR Department  
CHIP Training & Consulting

CC;  
Personal File.

**CHIP TRAINING & CONSULTING (PVT) LTD**

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