## Shahid Ali/Regional Coordinator-KP

From: KHAN, Faizan <khanfai@who.int>
Sent: Thursday, January 6, 2022 3:13 PM
To: Shahid Ali/Regional Coordinator-KP

Cc: ABBAS, Waseem; 'Naila Nizam'; AURANGZEB KHAN, Mazhar

**Subject:** FW: [EXT] FW: Complaint by Community; Yakatoot 1

Attachments: image001.png; image001.png; Inquiry Report of UC Yakatoot-1.docx; Annex-I IO

Feedback.pdf; Annex-A Complaint.pdf; Annex-B Response of M Javed.pdf; Annex-C AS Maab Noor.pdf; Annex-D CHW Sana.pdf; Annex-E AS Rukhsana.pdf; Annex-F AS

Sidra.pdf; Annex-G HH Nazma Yasmeen.pdf; Annex-H Attendance.pdf

**Dear Shahid** 

Please proceed.

Regards Faizan Khan

From: KAMRAN, Waheed

**Sent:** Thursday, 6 January 2022 2:31 PM **To:** KHAN, Faizan <khanfai@who.int>

**Cc:** ABBAS, Waseem <wabbas@who.int>; MOHAMED, Gedi <mohamedge@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>; KHURSHID, Muhammad Naveed <khurshidm@who.int>; KHAN, Saifullah <skhan@who.int>

Subject: Re: [EXT] FW: Complaint by Community; Yakatoot 1

Approved

Sent from Kamran's iPhone

On 06-Jan-2022, at 2:29 PM, KHAN, Faizan < khanfai@who.int> wrote:

## Dear Dr Waheed Kamran

CTC has recommended warning letter to UCPO Muhammad Javed (UC Yakatoot-1- Peshawar) on account of Professional misconduct. Further to warning letter counselling session on working environment and ethics is also recommended.

Your kind approval is requested to proceed.

Regards Faizan Khan

From: Shahid Ali/Regional Coordinator-KP [mailto:shahidali@ctc.org.pk]

Sent: Wednesday, 5 January 2022 6:51 PM

To: KHAN, Faizan < khanfai@who.int >

**Cc:** ABBAS, Waseem <<u>wabbas@who.int</u>>; AURANGZEB KHAN, Mazhar <<u>zebma@who.int</u>>; 'Naila Nizam' <<u>naila@ctc.org.pk</u>>; faysal@ctc.org.pk; KHURSHID, Muhammad Naveed <<u>khurshidm@who.int</u>>; KHAN,

Saifullah <skhan@who.int>

Subject: RE: [EXT] FW: Complaint by Community; Yakatoot 1

Dear Faizan,

Please find attached inquiry report of complaint received against UCPO Muhammad Javed UC Yakatoot-1 for management review.

Based on the finding and conclusion, UCPO Muhammad Javed is recommended for a warning letter on account of professional misconduct and a counseling session shall be done on work environment and ethics.

Kindly share WHO PO endorsement for further action.

Regards,

## Shahid Ali Regional Coordinator - KP CHIP Training & Consulting Pvt. Ltd Peshawar | www.ctc.org.pk

From: KHAN, Faizan [mailto:khanfai@who.int]
Sent: Thursday, November 18, 2021 2:00 PM

To: Shahid Ali/Regional Coordinator-KP < shahidali@ctc.org.pk>

Cc: ABBAS, Waseem <wabbas@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>; 'Naila Nizam'

<naila@ctc.org.pk>

Contact:0349-7760730

Subject: FW: [EXT] FW: Complaint by Community; Yakatoot 1

Dear Shahid

Please share report for management review.

Regards Faizan Khan

From: MOHAMED, Gedi

Sent: Thursday, 18 November 2021 1:29 PM

To: KHAN, Faizan < khanfai@who.int>

**Cc:** ABBAS, Waseem <<u>wabbas@who.int</u>>; KAMRAN, Waheed <<u>kamranw@who.int</u>>; AURANGZEB KHAN, Mazhar <<u>zebma@who.int</u>>; KHURSHID, Muhammad Naveed <<u>khurshidm@who.int</u>>; KHAN, Saifullah <<u>skhan@who.int</u>>

Subject: RE: [EXT] FW: Complaint by Community; Yakatoot 1

Dear Faizan,

Kindly go ahead.

Regards,

Gedi

From: KHAN, Faizan < khanfai@who.int>
Sent: Thursday, 18 November 2021 9:16 AM
To: MOHAMED, Gedi < mohamedge@who.int>

**Cc:** ABBAS, Waseem <<u>wabbas@who.int</u>>; KAMRAN, Waheed <<u>kamranw@who.int</u>>; AURANGZEB KHAN, Mazhar <<u>zebma@who.int</u>>; KHURSHID, Muhammad Naveed <<u>khurshidm@who.int</u>>; KHAN, Saifullah <<u>skhan@who.int</u>>

Subject: FW: [EXT] FW: Complaint by Community; Yakatoot 1

Dear Sir

Your kind approval is requested for a joint inquiry by CTC and People team for the complaint forwarded by Dr Naveed Khurshid.

Regards Faizan Khan

From: Shahid Ali/Regional Coordinator-KP [mailto:shahidali@ctc.org.pk]

Sent: Wednesday, 17 November 2021 5:12 PM

To: KHAN, Faizan < <a href="mailto:khanfai@who.int">khanfai@who.int</a>>; ABBAS, Waseem < <a href="mailto:wasbas@who.int">wasbas@who.int</a>>

Cc: 'Naila Nizam' < naila@ctc.org.pk >; laiba@ctc.org.pk Subject: [EXT] FW: Complaint by Community; Yakatoot 1

Dear Faizan/Waseem,

Please attached complaint has been received against UCPO M. Javed UC Yakatoot-1 on account of unprofessional behavior and abuse of authority.

Kindly WHO PO approval is requested to conduct a joint meeting with PE team to investigate the issue reported.

Regards,

Shahid Ali Regional Coordinator - KP CHIP Training & Consulting Pvt. Ltd Peshawar | www.ctc.org.pk Contact:0349-7760730

From: KHURSHID, Muhammad Naveed [mailto:khurshidm@who.int]

Sent: Wednesday, November 17, 2021 3:33 PM

To: 'Naila Nizam' <naila@ctc.org.pk>; Bushra Saeed <bushra.saeed@people.com.pk>

**Cc:** Shahid Ali <<u>shahidali@ctc.org.pk</u>>; KHAN, Saifullah <<u>skhan@who.int</u>>; ABBAS, Waseem <<u>wabbas@who.int</u>>; KHAN,

Faizan < khanfai@who.int >; Tufail Ahmed < tuahmed@unicef.org >

Subject: Complaint by Community; Yakatoot 1

Dear Ms. Naila & Ms. Bushra

Please see the attached documents and proceed as per SOPs. They were received at ERU through Pakistan Postal Service.

Regards
Dr Naveed Khurshid