

From: BHAYO, Mukhtiar Hussain <bhayom@who.int>
Sent: Monday, January 10, 2022 1:13 PM
To: asif@ctc.org.pk; bhayo_6 <bhayo_6@hotmail.com>
Cc: BUGTI, Muhammad Anwar <bugtim@who.int>; naila@ctc.org.pk; KASI, Arbab Niamat Ullah <kasia@who.int>; Dehani, Aasiya Bano <dehania@who.int>; m.usman@ctc.org.pk; NAGI, Rizwan Mehmood <nagir@who.int>
Subject: RE: FW: [EXT] FW: Zafar Khan Kharoti show cause.pdf

Agreed at AC Quetta comments and recommendation
Regards

Dr. Mukhtiar Hussain Bhayo
-National Campaign Coordinator-WHO
-Focal Person Central Pakistan block
-Focal Person Transformation
+92 3009318189
+92 3345119169

From: asif@ctc.org.pk <asif@ctc.org.pk>
Sent: Monday, January 10, 2022 1:03 PM
To: BHAYO, Mukhtiar Hussain <bhayom@who.int>; bhayo_6 <bhayo_6@hotmail.com>
Cc: BUGTI, Muhammad Anwar <bugtim@who.int>; naila@ctc.org.pk; KASI, Arbab Niamat Ullah <kasia@who.int>; Dehani, Aasiya Bano <dehania@who.int>; m.usman@ctc.org.pk; NAGI, Rizwan Mehmood <nagir@who.int>
Subject: RE: FW: [EXT] FW: Zafar Khan Kharoti show cause.pdf

Dear Dr. Sb,

With reference to the following email, your kind feedback is requested.

Regards,

[Asif Khan | Regional Coordinator - PTPP](mailto:Asif.Khan@ctc.org.pk)
CHIP Training & Consulting Pvt. Ltd
Balochistan
www.ctc.org.pk

From: asif@ctc.org.pk <asif@ctc.org.pk>
Sent: Wednesday, January 5, 2022 9:13 AM
To: 'bhayom@who.int' <bhayom@who.int>
Cc: 'BUGTI, Muhammad Anwar' <bugtim@who.int>; 'naila@ctc.org.pk' <naila@ctc.org.pk>; 'KASI, Arbab Niamat Ullah' <kasia@who.int>; 'Dehani, Aasiya Bano' <dehania@who.int>; 'm.usman@ctc.org.pk' <m.usman@ctc.org.pk>; 'NAGI, Rizwan Mehmood' <nagir@who.int>
Subject: RE: FW: [EXT] FW: Zafar Khan Kharoti show cause.pdf

Dear Dr. Sb,

With reference to the UCPO Mr. Zafar Khan's show cause reply, your kind feedback is solicited for our onward proceeding.

Regards,

Asif Khan | Regional Coordinator - PTPP
CHIP Training & Consulting Pvt. Ltd
Balochistan
www.ctc.org.pk

From: asif@ctc.org.pk <asif@ctc.org.pk>
Sent: Wednesday, December 29, 2021 2:27 PM
To: 'bhayom@who.int' <bhayom@who.int>
Cc: 'BUGTI, Muhammad Anwar' <bugtim@who.int>; 'naila@ctc.org.pk' <naila@ctc.org.pk>; 'KASI, Arbab Niamat Ullah' <kasia@who.int>; 'Dehani, Aasiya Bano' <dehania@who.int>; 'm.usman@ctc.org.pk' <m.usman@ctc.org.pk>; 'NAGI, Rizwan Mehmood' <nagir@who.int>
Subject: FW: FW: [EXT] FW: Zafar Khan Kharoti show cause.pdf

Dear Dr. Mukhtiar Sb,

With reference to the AC & IO's remarks, your kind feedback is requested for our onward proceeding.

Regards,

Asif Khan | Regional Coordinator - PTPP
CHIP Training & Consulting Pvt. Ltd
Balochistan
www.ctc.org.pk

From: Dehani, Aasiya Bano <dehania@who.int>
Sent: Wednesday, December 29, 2021 11:45 AM
To: asif@ctc.org.pk
Cc: AUDU, Musa Idowu <musaau@who.int>; bhayom@who.in; BUGTI, Muhammad Anwar <bugtim@who.int>; naila@ctc.org.pk; KASI, Arbab Niamat Ullah <kasia@who.int>; NAGI, Rizwan Mehmood <nagir@who.int>; m.usman@ctc.org.pk; faysal@ctc.org.pk
Subject: Re: FW: [EXT] FW: Zafar Khan Kharoti show cause.pdf

Dear Asif,

I am Agreed with the comments of IO Dr Rizwan Nagi proceed with salary deduction and final warning.

Regards
Dr Aasiya Bano

On Dec 27, 2021 10:09 AM, asif@ctc.org.pk wrote:
Dear Dr. Asiya,

With reference to the following email, your kind feedback is requested.

Regards,

[Asif Khan | Regional Coordinator - PTPP](#)
CHIP Training & Consulting Pvt. Ltd
Balochistan
www.ctc.org.pk

From: asif@ctc.org.pk <asif@ctc.org.pk>
Sent: Thursday, December 16, 2021 3:42 PM
To: 'Aasiya Bano' <dehania@who.int>
Cc: 'Musa Idowu' <musaau@who.int>; 'Muhammad Anwar' <bugtim@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; 'Arbab Niamat Ullah' <kasia@who.int>; 'Rizwan Mehmood' <nagir@who.int>; 'Mohammad Usman Khan' <m.usman@ctc.org.pk>
Subject: FW: [EXT] FW: Zafar Khan Kharoti show cause.pdf

Dear Dr. Asiya,

Your kind feedback is requested for our onward proceeding.

Regards,

[Asif Khan | Regional Coordinator - PTPP](#)
CHIP Training & Consulting Pvt. Ltd
Balochistan
www.ctc.org.pk

From: asif@ctc.org.pk <asif@ctc.org.pk>
Sent: Wednesday, December 15, 2021 3:48 PM
To: 'Dehani, Aasiya Bano' <dehania@who.int>
Cc: 'AUDU, Musa Idowu' <musaau@who.int>; 'BUGTI, Muhammad Anwar' <bugtim@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; 'KASI, Arbab Niamat Ullah' <kasia@who.int>; 'NAGI, Rizwan Mehmood' <nagir@who.int>; 'Mohammad Usman Khan' <m.usman@ctc.org.pk>
Subject: FW: [EXT] FW: Zafar Khan Kharoti show cause.pdf

Dear Dr. Asiya,

With reference to the show cause letter issued to UCPO Mr. Zafar Kharoti of UC Kharotabad, your feedback is requested for our onward proceeding. IO Dr. Rizwan Nagi recommended him final warning with 21 days salary cut.

Regards,

[Asif Khan | Regional Coordinator - PTPP](#)
CHIP Training & Consulting Pvt. Ltd
Balochistan
www.ctc.org.pk

From: NAGI, Rizwan Mehmood [<mailto:nagir@who.int>]
Sent: Wednesday, December 15, 2021 1:28 PM
To: Mohammad Usman Khan
Cc: Dehani, Aasiya Bano; naila@ctc.org.pk; BUGTI, Muhammad Anwar; AUDU, Musa Idowu; KASI, Arbab

Niamat Ullah

Subject: Re: [EXT] FW: Zafar Khan Kharoti show cause.pdf

The show cause reply and medical documents are not satisfactory. The absentism of Mr. Zafar will not be converted to leave and I recommend to deduct his salary.

I also recommend him Final Warning so that he will not repeat such mistake in future.

Best Regards,

Dr. Rizwan Nagi

IO, Quetta

Cell # 03335942765

On 13-Dec-2021 9:53 am, Mohammad Usman Khan <m.usman@ctc.org.pk> wrote:

Dear Dr. Rizwan Mehmood Nagi,

Concerning the below-placed email regarding the show cause reply of UCPO Mr. Zafar Khan Kharoti.

The staff was issued show cause on account of persistent absenteeism. Said staff has shared his reply along with medical documents.

Please share your remarks so that further processes will be taken accordingly

Regards,

M. Usman Khan | Project Officer- PTPP

CHIP Training & Consulting (Pvt) Ltd.

Balochistan

Contact #: 0346-1019489

From: Zafar Khan [<mailto:zafarkharoti2020@gmail.com>]

Sent: Sunday, December 12, 2021 4:20 PM

To: Mohammad Usman Khan

Cc: NAGI, Rizwan Mehmood; dehania@who.int; Asif Khan; Naila Nizam; AUDU, Musa Idowu; BUGTI, Muhammad Anwar; KASI, Arbab Niamat Ullah

Subject: Re: Zafar Khan Kharoti show cause.pdf

Respected sir

Hope you are doing well. First of all let me apologise for the inconvenience. As discussed in email I went to karachi along with my wife on emergency basis on medical grounds. I applied for leave from 15 November as I was in need of it. When reached karachi we fell sick and were unable to move from the room. I was asked to provide the medical documents which I could not provide at the time due to serious illness and COVID-19 symptoms. I was confined to hotel till I

recovered from illness. Then I went to doctor and had all the test and medicines. I shared those documents immediately.

Respected sir I had never been on leave throughout the year. This time I went on emergency basis. I once again attach the medical documents for your kind information and consideration.

I hope the reply is considered satisfactory. I once again apologise for the inconvenience in this regards

On Fri, Dec 10, 2021, 11:43 Mohammad Usman Khan <m.usman@ctc.org.pk> wrote:

Dear Mr. Zafar khan kharoti,

Show cause letter on account of Persistent absenteeism is enclosed for your information and to share the reply within 48 hours.

Please acknowledge this email upon receipt.

Regards,

M. Usman Khan | Project Officer- PTPP
CHIP Training & Consulting (Pvt) Ltd.
Balochistan
Contact #: 0346-101