

Naveed Haider

From: faysal@ctc.org.pk
Sent: Tuesday, January 18, 2022 2:43 AM
To: 'Naveed Haider'
Cc: naila@ctc.org.pk
Subject: FW: [EXT] FW: Transfer of UCPO's

Importance: High

Please proceed with the transfers.

Regards

FAYSAL
Project Coordinator - PTPP

From: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>
Sent: Tuesday, January 18, 2022 3:19 PM
To: faysal@ctc.org.pk
Cc: Naila (naila@ctc.org.pk) <naila@ctc.org.pk>; PARVEEN, Khalida <parveenk@who.int>
Subject: FW: [EXT] FW: Transfer of UCPO's
Importance: High

Dear Faysal,

Please find below the federal office approval for transfer of UCPOs Malir Karachi transfer as below requested.

Regards,
Shakeel Ahmad

From: ZAHEER, Bilal <zaheerbi@who.int>
Sent: Tuesday, January 18, 2022 11:26 AM
To: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>
Cc: PARVEEN, Khalida <parveenk@who.int>
Subject: RE: [EXT] FW: Transfer of UCPO's
Importance: High

Dear Shakeel,

Inline with detailed investigation; inadequate evidence, process followed for issuance of warning letter and PTL approval; below is approved

Regards,

Bilal

From: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>
Sent: Thursday, 13 January 2022 4:41 PM
To: ZAHEER, Bilal <zaheerbi@who.int>
Cc: PARVEEN, Khalida <parveenk@who.int>
Subject: FW: [EXT] FW: Transfer of UCPO's

Dear Bilal

With reference below chain of email, Sindh provinces requested to the transfer of the Both UCPOs in Korangi Malir Karachi as mention in below table. This transfer is within the same district and same Tehsil, Their consent note are attached. Provincial team lead have approved their transfer.

Background of Transfer

- 01) Written complaint by Ms. Ayesha Area Level Social Mobilizer(ALSM's)- Karachi against UCPO Mr. Usama on workplace harassment, CTC carried out a detailed investigation and shared the report with WHO PO and FO in December, 2021. (Investigation report attached)
- 02) Based on the investigation findings it has been concluded that being UC Lead UCPO Mr. Usama has shown unprofessional behavior by passing taunting comments on ALSM Ms. Ayesha due to their personal conflicts.
- 03) The complainants have failed to provide any tangible evidence that proves UCPO Mr. Usama's involvement in harassment.
- 04) During his employment tenure UCPO Mr. Usama was never reported for any unprofessional attitude and was also considered a good performer based on his past evaluations

S.No	UCPO Name	CNIC	Current Location Details			Transfer Location Details			D
			District	Tehsil	UC	District	Tehsil	UC	
1	Usama Ali	4250170372499	Korangi	Malir	Khokharaparkar - 4	Korangi	Malir	Model Colony - 1	15-F
2	Zaheer Hussain	4530251855085	Korangi	Malir	Model Colony 1	Korangi	Malir	Khokharaparkar- 4	01-F

Provincial Team lead have approved in below email.

Regards,
Shakeel Ahmad

From: faysal@ctc.org.pk <faysal@ctc.org.pk>
Sent: Wednesday, January 12, 2022 2:45 PM
To: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; PARVEEN, Khalida <parveenk@who.int>
Cc: ALI, Asif <asifa@who.int>; naveed@ctc.org.pk; naila@ctc.org.pk
Subject: RE: [EXT] FW: Transfer of UCPO's

Dear Mr. Shakeel & Ms. Khalida,

Reference to below email regarding the transfer of UCPOs Mr. Usama Ali & Mr. Zaheer Hussain, please find the below details and list of documents for your information and approval.

- 1) Investigation Report of Usama Ali
- 2) Consent Letter of both UCPOs
- 3) Letter for District Office for Transfer of UCPOs

Details:

S.No	UCPO Name	CNIC	Current Location Details			Transfer Location Details			D
			District	Tehsil	UC	District	Tehsil	UC	
1	Usama Ali	4250170372499	Korangi	Malir	Khokharaparkar - 4	Korangi	Malir	Model Colony - 1	15-F
2	Zaheer Hussain	4530251855085	Korangi	Malir	Model Colony 1	Korangi	Malir	Khokharaparkar-4	01-F

Regards

FAYSAL
Project Coordinator - PTPP

From: faysal@ctc.org.pk <faysal@ctc.org.pk>
Sent: Tuesday, January 11, 2022 11:36 AM
To: 'AHMAD, Shakeel Muhammad Saleem' <ahmadsh@who.int>; 'PARVEEN, Khalida' <parveenk@who.int>
Cc: 'ALI, Asif' <asifa@who.int>; 'naveed@ctc.org.pk' <naveed@ctc.org.pk>; 'naila@ctc.org.pk' <naila@ctc.org.pk>
Subject: RE: [EXT] FW: Transfer of UCPO's

Dear Mr. Shakeel & Ms. Khalida,

Reference to below email, Federal office kind feedback/approval is still awaited.

Regards

FAYSAL
Project Coordinator - PTPP

From: Naila Nizam <naila@ctc.org.pk>
Sent: Friday, January 7, 2022 3:09 PM
To: 'PARVEEN, Khalida' <parveenk@who.int>
Cc: 'ALI, Asif' <asifa@who.int>; faysal@ctc.org.pk; naveed@ctc.org.pk; 'AHMAD, Shakeel Muhammad Saleem' <ahmadsh@who.int>
Subject: FW: [EXT] FW: Transfer of UCPO's

Dear Ms. Khalida,

In reference to the written complaint by ALSM's- Karachi against UCPO Mr. Usama on workplace harassment, CTC carried out a detailed investigation and shared the report with WHO PO and FO in December, 2021.

Based on that investigation, a warning letter was issued to UCPO Mr. Usama on account of his unprofessional attitude. Additionally, CTC has also recommended the transfer of UCPO Mr Usama to another UC of the same district.

In this response, WHO PO and DEOC have endorsed the recommendations by approving the shuffling of the UCPO Zaheer of UC -1 Malir with UCPO Usman of UC-4 Malir Town. Attached is the transfer letter endorsement for your information

Approval of WHO FO is requested to proceed with the transfer cases.

If you need any further information regarding the same, please let us know.

Regards,
Naila Nizam
Project Manager
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Tel: [+92-51-111-111-920](tel:+92-51-111-111-920), Cell:[0345-8566181](tel:0345-8566181)

From: ALI, Asif [<mailto:asifa@who.int>]
Sent: Thursday, 6 January 2022 4:06 pm
To: Naila Nizam <naila@ctc.org.pk>
Cc: DURRANI, Saima <durrانى@who.int>; SEID, Zahra <seidz@who.int>; faysal@ctc.org.pk; naveed@ctc.org.pk
Subject: Re: [EXT] FW: Transfer of UCPO's

Dear Ms Naila
please proceed

Get [Outlook for Android](#)

From: Naila Nizam <naila@ctc.org.pk>
Sent: Thursday, January 6, 2022 3:25:16 PM
To: ALI, Asif <asifa@who.int>
Cc: DURRANI, Saima <durrانى@who.int>; SEID, Zahra <seidz@who.int>; faysal@ctc.org.pk <faysal@ctc.org.pk>; naveed@ctc.org.pk <naveed@ctc.org.pk>
Subject: [EXT] FW: Transfer of UCPO's

Dear Dr. Asif,

Your kind approval is requested on the transfer cases, so we can further share it with WHO FO.

If you need any further information regarding the same, please let us know.

Regards,
Naila Nizam
Project Manager
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Tel: [+92-51-111-111-920](tel:+92-51-111-111-920), Cell:[0345-8566181](tel:0345-8566181)

From: DEOC Korangi [<mailto:dpcrkorangi@gmail.com>]

Sent: Thursday, 6 January 2022 12:49 pm

To: Xaheer Hussain <xaheerhussain5@gmail.com>; maanroy1234@gmail.com

Cc: naveedhaider.ctc@gmail.com; naila@ctc.org.pk; Dr. Qazi Basit <basitq@who.int>; Dr Kanwal Shakeel Ahmed <shakeelk@who.int>

Subject: Transfer of UCPO's

Dear Osama and Zaheer,

You are hereby transferred and posted on immediate basis **w.e.f 07-Jan-2022** to the UC's mentioned in the attached file.

Dear CTC Team,

Kindly issue the posting letter of these UCPO's for further necessary action and record.

Thanks & Regards,

District Emergency Operation Center,

District Korangi.

Phone: 021-99333925