Shahid Ali/Regional Coordinator-KP

From: ABBAS, Waseem <wabbas@who.int>
Sent: Friday, January 21, 2022 11:17 AM
To: Shahid Ali/Regional Coordinator-KP

Cc: faysal@ctc.org.pk; 'Naila Nizam'; laiba@ctc.org.pk; AURANGZEB KHAN, Mazhar; KHAN,

Faizan

Subject: RE: [EXT] Biased & Fake Locality Verification by UCPO Surezai Bala.

Dear Shahid,

Thank you for your email. Kindly share report for management review.

Thank you

Waseem Abbas

From: Shahid Ali/Regional Coordinator-KP <shahidali@ctc.org.pk>

Sent: Friday, 21 January 2022 10:48 AM

To: KHAN, Faizan <khanfai@who.int>; ABBAS, Waseem <wabbas@who.int> **Cc:** faysal@ctc.org.pk; 'Naila Nizam' <naila@ctc.org.pk>; laiba@ctc.org.pk **Subject:** FW: [EXT] Biased & Fake Locality Verification by UCPO Surezai Bala.

Dear Faizan/Waseem,

Greetings!

With reference to below email, it has been reported that UCPO Mr. Mushtaq Amjad Khan UC Surezai Bala has shown biasedness while locality verification of CHW Mr. Abdullah. UCPO declared the said CHW non-local (verification of UCPO is attached herewith) for the vacant position of Area Supervisor.

Later on, the said CHW was verified by another staff member and found local to the UC Surezai Bala as per CNIC address and as per other UC level supervisors he is vaccinating/covering his own house which can be verified from MC book.

UCPO Mr. Mushtaq Amjad has misled the PE recruitment team which falls under professional misconduct. Therefore, he is recommended for explanation to record his stance in writing.

In case of any feedback regarding the same please let us know.

Regards,



Shahid Ali Regional Coordinator - KP CHIP Training & Consulting Pvt. Ltd From: IQBAL, Ahsan [mailto:iqbalah@who.int]
Sent: Thursday, January 20, 2022 11:14 AM

To: saqib ali <saqib.ali@people.com.pk>; 'Shahid Ali/Regional Coordinator-KP' <shahidali@ctc.org.pk>; KHURSHID, Muhammad Naveed <khurshidm@who.int>; KHAN, Saifullah <skhan@who.int>; 'Tufail Ahmed' <tuahmed@unicef.org> Cc: 'Muhammad Imtiaz khalil' <m.imtikhalil@gmail.com>; 'Khurram Saeed' <khurram.saeed@people.com.pk>; 'Awais Salahuddin' <awais.salahuddin@people.com.pk>; 'Imran Ali' <imran.ali@people.com.pk>; 'Bushra Saeed' <bushra.saeed@people.com.pk>; AHMAD, Laeeq <ahmadl@who.int>

Subject: RE: [EXT] Biased & Fake Locality Verification by UCPO Surezai Bala.

Dear Shahid Sb,

The same matter was also reported by TDO Saddar Mr. Imtiaz (His email attached for reference).

Furthermore, after the initial report, other staff were directed to conduct repeat locality verification (attached for reference).

Snapshot of the Microcensus book and Picture of gate of house are also attached for your perusal.

Regards,
Dr. Ahsan Iqbal
District Delivery, Operations and Supervision Officer,
HRMP Focal Person,
Immunization Officer - WHO,
Peshawar

From: saqib ali < saqib.ali@people.com.pk > Sent: Wednesday, January 19, 2022 5:36 PM

To: 'Shahid Ali/Regional Coordinator-KP' < shahidali@ctc.org.pk; KHURSHID, Muhammad Naveed < khurshidm@who.int; IQBAL, Ahsan < iqbalah@who.int; KHAN, Saifullah < skhan@who.int; 'Tufail Ahmed' < tuahmed@unicef.org

Cc: 'Muhammad Imtiaz khalil' <<u>m.imtikhalil@gmail.com</u>>; 'Khurram Saeed' <<u>khurram.saeed@people.com.pk</u>>; 'Awais Salahuddin' <<u>awais.salahuddin@people.com.pk</u>>; 'Imran Ali' <<u>imran.ali@people.com.pk</u>>; 'Bushra Saeed' <<u>bushra.saeed@people.com.pk</u>>; AHMAD, Laeeq <ahmadl@who.int>

Subject: RE: [EXT] Biased & Fake Locality Verification by UCPO Surezai Bala.

Dear Mr. Shahid Ali,

Greetings from People Team!

Your prompt response regarding the subject matter is highly appreciated.

Please find attached the requested <u>Locality Verification Form</u> duly signed & commented by the said UCPO plus the scan copy of **CNIC** of Mr. Abdullah (AS, Candidate).

Best regards,

Saqib Ali

Sr. HR Services Executive
Professional Employers Private Limited
①+92 341 0409579

☑ saqib.ali@people.com.pk



From: Shahid Ali/Regional Coordinator-KP [mailto:shahidali@ctc.org.pk]

Sent: Wednesday, January 19, 2022 4:59 PM

To: 'saqib ali' <<u>saqib.ali@people.com.pk</u>>; 'KHURSHID, Muhammad Naveed' <<u>khurshidm@who.int</u>>; 'IQBAL, Ahsan' <<u>iqbalah@who.int</u>>; 'KHAN, Saifullah' <<u>skhan@who.int</u>>; 'Tufail Ahmed' <<u>tuahmed@unicef.org</u>>

Cc: 'Muhammad Imtiaz khalil' <<u>m.imtikhalil@gmail.com</u>>; 'Khurram Saeed' <<u>khurram.saeed@people.com.pk</u>>; 'Awais Salahuddin' <<u>awais.salahuddin@people.com.pk</u>>; 'Imran Ali' <<u>imran.ali@people.com.pk</u>>; 'Bushra Saeed' <bushra.saeed@people.com.pk>; 'AHMAD, Laeeq' <ahmadl@who.int>

Subject: RE: [EXT] Biased & Fake Locality Verification by UCPO Surezai Bala.

Dear Mr. Saqib Ali,

Thank you for bringing this to our attention.

Disciplinary action will be initiated as per policy. Can you please share the locality form signed by UCPO and CNIC copy of AS Abdullah.

Regards,



Shahid Ali

Regional Coordinator - KP
CHIP Training & Consulting Pvt. Ltd
Peshawar | www.ctc.org.pk
Contact:0349-7760730

From: saqib ali [mailto:saqib.ali@people.com.pk]
Sent: Wednesday, January 19, 2022 9:39 AM

To: 'KHURSHID, Muhammad Naveed' < khurshidm@who.int; 'IQBAL, Ahsan' < iqbalah@who.int; 'KHAN, Saifullah' < khan@who.int; 'Tufail Ahmed' < tuahmed@unicef.org>

Cc: 'Muhammad Imtiaz khalil' <<u>m.imtikhalil@gmail.com</u>>; 'Khurram Saeed' <<u>khurram.saeed@people.com.pk</u>>; 'Awais Salahuddin' <<u>awais.salahuddin@people.com.pk</u>>; 'Imran Ali' <<u>imran.ali@people.com.pk</u>>; 'Bushra Saeed' <<u>bushra.saeed@people.com.pk</u>>; 'AHMAD, Laeeq' <<u>ahmadl@who.int</u>>; 'Shahid Ali' <<u>shahidali@ctc.org.pk</u>>
Subject: RE: [EXT] Biased & Fake Locality Verification by UCPO Surezai Bala.

Dear Dr. Naveed,

Bundle of Thanks for your appreciation & prompt action.

Best regards,

Saqib Ali

Sr. HR Services Executive
Professional Employers Private Limited
①+92 341 0409579

☑ saqib.ali@people.com.pk



From: KHURSHID, Muhammad Naveed [mailto:khurshidm@who.int]

Sent: Tuesday, January 18, 2022 10:31 PM

To: saqib ali <<u>saqib.ali@people.com.pk</u>>; IQBAL, Ahsan <<u>iqbalah@who.int</u>>; KHAN, Saifullah <<u>skhan@who.int</u>>; 'Tufail Ahmed' <<u>tuahmed@unicef.org</u>>

Cc: 'Muhammad Imtiaz khalil' <m.imtikhalil@gmail.com'>; 'Khurram Saeed' <khurram.saeed@people.com.pk'>; 'Awais Salahuddin' <a wais.salahuddin@people.com.pk'>; 'Imran Ali' <ia wais.salahuddin@people.com.pk'>; 'Bushra Saeed' <tushra.saeed@people.com.pk; 'HMAD, Laeeq tushra.saeed@people.com.pk; 'Awais Salahuddin@people.com.pk'>; 'Bushra Saeed' <tushra.saeed@people.com.pk; 'Awais Salahuddin | Salahuddin@people.com.pk'>; 'Bushra Saeed' <tushra.saeed@people.com.pk; 'Bushra.saeed@people.com.pk; 'Bushra.saeed

Dear Saqib Sahb

Thank you for the email and sharing this information. Program team will verify this information through other sources and update your team accordingly. The same will be taken up with CTC copied in the email for proceedings as per SOPs.

Regards Dr Naveed Khurshid

Get Outlook for Android

From: saqib ali <<u>saqib.ali@people.com.pk</u>>
Sent: Tuesday, January 18, 2022 2:45:11 PM

To: IQBAL, Ahsan < <u>iqbalah@who.int</u>>; KHAN, Saifullah < <u>skhan@who.int</u>>; KHURSHID, Muhammad Naveed < <u>khurshidm@who.int</u>>; 'Tufail Ahmed' < <u>tuahmed@unicef.org</u>>

Cc: 'Muhammad Imtiaz khalil' <<u>m.imtikhalil@gmail.com</u>>; 'Khurram Saeed' <<u>khurram.saeed@people.com.pk</u>>; 'Awais Salahuddin' <<u>awais.salahuddin@people.com.pk</u>>; 'Imran Ali' <<u>imran.ali@people.com.pk</u>>; 'Bushra Saeed' <bushra.saeed@people.com.pk>

Subject: [EXT] Biased & Fake Locality Verification by UCPO Surezai Bala.

Dear Concerns,

Greetings!

I the undersigned hereby want to bring into your kind notice that our HR Team conducted Test/Interviews for the vacant position of AS in UC Surezai Bala dated 6th Jan 2022. Following which we have recommended a competent candidate, who is currently working as CHW in the same UC, named Mr. Abdullah & shared for Client's endorsement. It is worth noting that the details of said candidate shared with Client were as per his CNIC (detailed scoring Sheet plus Copy of CNIC are attached).

Later it is found that in the <u>Locality Verification</u>, conducted by UCPO Mr. Mushtaq Amjad Khan, the candidate is declared as <u>UC Non Local</u> with additional comments that are totally contradictory as compared to his Address mentioned in CNIC & track record. Furthermore, according to our knowledge the said Candidate is already covering/vaccinating his own house & his house & family are already existing in the UC Books. He also created baseless allegations in the comment section of the attached locality verification form.

Keeping in view all the above, the biased & fake locality verification of UCPO is creating hurdles & issues in the recruitment process of the said vacant AS position, which is seriously affecting the upcoming campaign activities. It also

came to our knowledge that all the above scenario is created by the UCPO due to his personal grudges with the said candidate (Abdullah).

The detailed scoring sheet, the scan copy of locality verification done by UCPO & the CNIC of Mr. Abdullah are herewith attached for your ready reference.

Best regards,

Saqib Ali

Sr. HR Services Executive
Professional Employers Private Limited
①+92 341 0409579

Secretarial Companies computers

Secretarial Comp



